

## Pfeiffer, Nadine

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**From:** April Blizzard <April.Blizzard@LifeCare.org>  
**Sent:** Tuesday, April 21, 2020 2:15 PM  
**To:** Rulescoordinator, Dhsr  
**Subject:** [External] In Favor of Nurse Aide I Reciprocity Allowance

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Hello,




Lower Cape Fear LifeCare provides hospice, palliative and dementia care services to patients in NC and SC. Patient census is ever fluctuating in our service locations and the need for nurse aides ever changing. Due to our service location and SC being a reciprocity state, we are allowed to utilize our NC nurse aides who have applied and qualify when there is a need in SC. Reciprocity for NC would allow our agency's SC nurse aide team members in turn to provide personal care to patients in NC when our patients and team members need the extra help. This would be advantageous for our **patients during this pandemic when there are shortages in our work force. It will be advantageous to our** agency and nurse aides in utilization of our work force and provide the opportunity to not deplete staff PDO banks to meet FTE hours.



LOWER CAPE FEAR  
**LifeCare**

### April Blizzard

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