STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
	mh1059-035	A. BUILDING: _____ B. WING _____	R 07/29/2025

NAME OF PROVIDER OR SUPPLIER	STREET ADDRESS, CITY, STATE, ZIP CODE
RECOVERY VENTURES CORPORATION	904 DAVISTOWN ROAD OLD FORT, NC 28762

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
V 000	INITIAL COMMENTS An annual and follow-up survey was completed on July 29, 2025. A deficiency cited. This facility is licensed for the following service category: 10A NCAC 27G.4300 Therapeutic Community. This facility is licensed for 62 and has a current census of 43. The survey sample consisted of audits of 4 current clients.	V 000		
V 256	27G .4303 Therapeutic Community - Staff 10A NCAC 27G .4303 STAFF (a) A minimum of one staff member shall be present at all times when an adult or child is on the premises, except when an adult client has been deemed capable of remaining in the facility without supervision for a specified time by a qualified therapeutic community professional. (b) Staff-client ratios in the facilities shall be 1:30 and a minimum of one qualified therapeutic community professional shall be available for each 100 clients in a facility. (c) Each direct care staff member shall receive training in the following areas within 90 days of employment: (1) the history, philosophy and operations of the therapeutic community; (2) manipulative, anti-social and self-defeating behaviors; (3) behavior modification techniques; and (4) in programs which serve as alternatives to incarceration, training shall be received on: (A) personality traits of offenders and criminogenic behavior; and (B) the criminal justice system. (d) Each direct care staff member shall receive continuing education which shall include	V 256		

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE TITLE (X6) DATE

8.6.25

Michael Fant, Executive Director / CEO

RECEIVED
AUG 18 2025
DHSR-MH Licensure Sect

Division of Health Service Regulation

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V 256	Continued From page 1 understanding the nature of addiction, the withdrawal syndrome, symptoms of secondary complications to substance abuse or drug addiction, HIV/AIDS, sexually-transmitted diseases, and drug screening. (e) In a facility with children and pregnant women, each direct care staff member shall receive training in: (1) developmentally-appropriate child behavior management; (2) signs and symptoms of pre-term labor; (3) signs and symptoms of post-partum depression; (4) therapeutic parenting skills; (5) dynamics and needs of children and adults diagnosed as ADD/ADHD; (6) domestic violence, sexual abuse and sexual assault; (7) pregnancy, delivery and well-child care; and (8) infant feeding, including breast feeding. This Rule is not met as evidenced by: Based on record review and interviews, the facility failed to ensure each direct care staff member received continuing education to include understanding the nature of addiction, the withdrawal syndrome, symptoms of secondary complications to substance abuse or drug addiction, and drug screening affecting 1 (Facility Director) of 3 staff audited. The findings are: Review on 7/29/25 of the Facility Director's employee file revealed: -Date of hire 3/2/10. -1/31/22 was the most recent trainings that included Nature of Addiction and Drug Screening/Testing.	V 256	This deficiency has been immediately corrected and all direct care staff completed the required continuing education trainings covering the Nature of addiction, the withdrawal syndrome, symptoms of secondary complications to substance abuse and drug screening. These training have been recorded in all direct care employees' charts. We will prevent this problem from occurring again by implementation of the following new training policy we have put in place: 1) Our continuing education training manual includes separate chapters on the Nature of Addiction, Withdrawal Syndrome, Symptoms of secondary complications to substance abuse or drug addiction and Drug screening. 2) All direct care clinical staff are required to review this manual once a year in January.	8.6.25

Division of Health Service Regulation

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V 256	Continued From page 2 -There was no documentation of more recent trainings of the continuing education requirements. Interview on 7/29/25 with the Facility Director revealed: -The Women's Program Director was responsible for ensuring trainings were kept current. Interview on 7/29/25 with the Women's Program Director revealed: -She completed administrative paperwork, kept up with trainings, and record keeping for the facility. -Did not realize that training needed to be completed annually. "It's my fault." -Typically completed annual trainings every January. -Would ensure this training is updated as soon as possible and will add to the yearly January modules. Interview on 7/29/25 with the Executive Director/Chief Executive Officer revealed: -The Women's Program Director typically handled the trainings and personnel files for ensuring trainings were up to date. -Worked with the Women's Program Director as oversight for keeping trainings up to date. This deficiency has been cited 3 times since the original cite on 1/31/22 and must be corrected within 30 days.	V 256	3) Each direct care employee's chart will have documentation that the continuing education training manual has been reviewed and completed each year and will be signed off by the employee and Program Director. 4) All employee charts will be reviewed at least twice a year to ensure accurate reporting and documentation of all required continuing education.	