

Division of Health Service Regulation

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: MHL080-165	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING: _____	(X3) DATE SURVEY COMPLETED 05/22/2025
NAME OF PROVIDER OR SUPPLIER CABARRUS COUNTY GROUP HOME 6		STREET ADDRESS, CITY, STATE, ZIP CODE 1212 STANLEY STREET SALISBURY, NC 28144		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
V 000	INITIAL COMMENTS An annual survey was completed on 5/22/25. Deficiencies were cited. This facility is licensed for the following category: 10A NCAC 27G .5600C Supervised Living for Adults with Developmental Disability. This facility is licensed for 5 and has a current census of 5. The survey sample consisted of audits of 3 current clients.	V 000		
V 111	27G .0205 (A-B) Assessment/Treatment/Habilitation Plan 10A NCAC 27G .0205 ASSESSMENT AND TREATMENT/HABILITATION OR SERVICE PLAN (a) An assessment shall be completed for a client, according to governing body policy, prior to the delivery of services, and shall include, but not be limited to: (1) the client's presenting problem; (2) the client's needs and strengths; (3) a provisional or admitting diagnosis with an established diagnosis determined within 30 days of admission, except that a client admitted to a detoxification or other 24-hour medical program shall have an established diagnosis upon admission; (4) a pertinent social, family, and medical history; and (5) evaluations or assessments, such as psychiatric, substance abuse, medical, and vocational, as appropriate to the client's needs. (b) When services are provided prior to the establishment and implementation of the treatment/habilitation or service plan, hereafter referred to as the "plan," strategies to address the client's presenting problem shall be documented.	V 111		

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LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

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V 111	<p>Continued From page 1</p> <p>This Rule is not met as evidenced by: Based on record reviews and interviews, the facility failed to ensure an assessment was completed prior to the delivery of services affecting one of three audited clients (#2). The findings are:</p> <p>Review on 5/14/25 of client #2's record revealed: - Admission on 3/3/18. - Diagnoses: Mild Intellectual Disability. -List of current medications: Aspirin 81mg (heart); Atorvastatin 20mg (cholesterol); Azathioprine 50 mg (Crohn's disease); Balsalazide Disodium 750mg (Crohn's disease); Benztropine 1mg (muscle spasm); Fluvoxamine Maleate 50mg (obsessive compulsive disorder); Furosemide 20mg (edema); Fycopma 6mg (seizure); Lacosamide 100mg (seizure); Lisinopril 2/5mg (hypertension); Metformin 500mg (diabetes); Omeprazole 20mg (acid reflux); Risperidone 1mg and 2mg (mood); Aptiom (seizure); Benefiber (fiber supplement); Diclofenac Sodium 1% Gel (as needed for joint pain); Easy Touch Safety 30g lancet (diabetes); OneTouch Ultra Test Strips (diabetes); Polyethylene Glycol 3350 Powder (stool softener); Humira (Crohn's disease); Lidocaine Pain Relief 4% Patch (as needed for pain).</p>	V 111		

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V 111	<p>Continued From page 2</p> <p>-No assessment that addressed the need for medications or updated diagnoses related to the delivery of services to include a provisional or admitting diagnosis with an established diagnosis determined within 30 days of admission, pertinent medical history, evaluations or assessments as appropriate to the client's needs.</p> <p>Interview on 5/16/25 with the Facility Office Assistant revealed: -Was responsible for ensuring assessments are completed and filed in client charts. -Was not aware that there was not an assessment with complete list of client #2's diagnoses. -"I'm not sure what happened that she does not have one (assessment), but she has an appointment scheduled for June 11th (6/11/25)."</p> <p>Interview on 5/16/25 with the Qualified Professional revealed: -Was not aware there was no assessment in client #2's record; "usually when they go to doctor, [Facility Office Assistant] is the one to put it (assessment) in the book (record) and a copy of it will go to the home (facility) and the home (staff) will file it." -"Not sure how that (assessment) got missed, not sure if it never made it to the book (client #2's record). [Facility Office Assistant] was out about a month and usually they (client assessments) are in there (client records)." -"I know she (client #2) has other diagnoses, I just don't have her file right here in front of me."</p> <p>Interview on 5/22/25 with the Facility Administrator revealed: -Was not aware that there was not an assessment available and completed for client #2 at admission.</p>	V 111		

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V 111	Continued From page 3 -The Facility Office Assistant had made her aware (during survey) and she was not sure why it (assessment) was not completed. -"We have her (client #2) scheduled for one (assessment) in June (6/11/25)."	V 111		
V 131	G.S. 131E-256 (D2) HCPR - Prior Employment Verification G.S. §131E-256 HEALTH CARE PERSONNEL REGISTRY (d2) Before hiring health care personnel into a health care facility or service, every employer at a health care facility shall access the Health Care Personnel Registry and shall note each incident of access in the appropriate business files. This Rule is not met as evidenced by: Based on record review and interview, the facility failed to ensure the Health Care Personnel Registry (HCPR) was accessed prior to employment affecting one of two staff (#2) and one of one Qualified Professional (QP). The findings are: Review on 5/15/25 of Staff #2's personnel record revealed: -Date of hire was 10/29/24. -HCPR was accessed 11/6/24. Review on 5/14/25 of the QP's personnel record revealed: -Date of hire was 10/13/08.	V 131		

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V 131	<p>Continued From page 4</p> <p>-HCPR was accessed 3/4/09.</p> <p>Interview on 5/21/25 with the Administrative Staff (AS) #3 revealed:</p> <p>-Shared the responsibility of accessing the HCPR with AS#4.</p> <p>-There had been some changes (resignation, retirement) in staff assigned to access the HCPR.</p> <p>-There was confusion on when the HCPR verification should be assessed.</p> <p>-Was not aware the HCPR should be accessed prior to employment.</p> <p>Interview on 5/21/25 with the AS #4 revealed:</p> <p>-Shared the responsibility of accessing the HCPR with AS#3.</p> <p>-There had been some changes (resignation, retirement) in staff assigned to access the HCPR.</p> <p>-There was confusion on when the HCPR verification should be assessed.</p> <p>-Was not aware the HCPR should be accessed prior to employment.</p> <p>Interview on 5/22/25 with the Facility Administrator revealed:</p> <p>-Was responsible for overseeing the hiring process.</p> <p>-Had assigned administrative staff (AS#3, AS#4) to access the HCPR and "...we found out they weren't being done correctly..."</p> <p>-Had reassigned the task of accessing HCPR to other staff (AS#3, AS#5), "so that shouldn't be a problem going forward."</p> <p>-Would ensure the HCPR is requested prior to hire for all new staff moving forward.</p>	V 131		
V 133	<p>G.S. 122C-80 Criminal History Record Check</p> <p>G.S. §122C-80 CRIMINAL HISTORY RECORD</p>	V 133		

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V 133	Continued From page 5 CHECK REQUIRED FOR CERTAIN APPLICANTS FOR EMPLOYMENT. (a) Definition. - As used in this section, the term "provider" applies to an area authority/county program and any provider of mental health, developmental disability, and substance abuse services that is licensable under Article 2 of this Chapter. (b) Requirement. - An offer of employment by a provider licensed under this Chapter to an applicant to fill a position that does not require the applicant to have an occupational license is conditioned on consent to a State and national criminal history record check of the applicant. If the applicant has been a resident of this State for less than five years, then the offer of employment is conditioned on consent to a State and national criminal history record check of the applicant. The national criminal history record check shall include a check of the applicant's fingerprints. If the applicant has been a resident of this State for five years or more, then the offer is conditioned on consent to a State criminal history record check of the applicant. A provider shall not employ an applicant who refuses to consent to a criminal history record check required by this section. Except as otherwise provided in this subsection, within five business days of making the conditional offer of employment, a provider shall submit a request to the Department of Justice under G.S. 114-19.10 to conduct a criminal history record check required by this section or shall submit a request to a private entity to conduct a State criminal history record check required by this section. Notwithstanding G.S. 114-19.10, the Department of Justice shall return the results of national criminal history record checks for employment positions not covered by Public Law 105-277 to the	V 133		

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V 133	Continued From page 6 Department of Health and Human Services, Criminal Records Check Unit. Within five business days of receipt of the national criminal history of the person, the Department of Health and Human Services, Criminal Records Check Unit, shall notify the provider as to whether the information received may affect the employability of the applicant. In no case shall the results of the national criminal history record check be shared with the provider. Providers shall make available upon request verification that a criminal history check has been completed on any staff covered by this section. A county that has adopted an appropriate local ordinance and has access to the Division of Criminal Information data bank may conduct on behalf of a provider a State criminal history record check required by this section without the provider having to submit a request to the Department of Justice. In such a case, the county shall commence with the State criminal history record check required by this section within five business days of the conditional offer of employment by the provider. All criminal history information received by the provider is confidential and may not be disclosed, except to the applicant as provided in subsection (c) of this section. For purposes of this subsection, the term "private entity" means a business regularly engaged in conducting criminal history record checks utilizing public records obtained from a State agency. (c) Action. - If an applicant's criminal history record check reveals one or more convictions of a relevant offense, the provider shall consider all of the following factors in determining whether to hire the applicant: (1) The level and seriousness of the crime. (2) The date of the crime. (3) The age of the person at the time of the	V 133		

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V 133	Continued From page 7 conviction. (4) The circumstances surrounding the commission of the crime, if known. (5) The nexus between the criminal conduct of the person and the job duties of the position to be filled. (6) The prison, jail, probation, parole, rehabilitation, and employment records of the person since the date the crime was committed. (7) The subsequent commission by the person of a relevant offense. The fact of conviction of a relevant offense alone shall not be a bar to employment; however, the listed factors shall be considered by the provider. If the provider disqualifies an applicant after consideration of the relevant factors, then the provider may disclose information contained in the criminal history record check that is relevant to the disqualification, but may not provide a copy of the criminal history record check to the applicant. (d) Limited Immunity. - A provider and an officer or employee of a provider that, in good faith, complies with this section shall be immune from civil liability for: (1) The failure of the provider to employ an individual on the basis of information provided in the criminal history record check of the individual. (2) Failure to check an employee's history of criminal offenses if the employee's criminal history record check is requested and received in compliance with this section. (e) Relevant Offense. - As used in this section, "relevant offense" means a county, state, or federal criminal history of conviction or pending indictment of a crime, whether a misdemeanor or felony, that bears upon an individual's fitness to have responsibility for the safety and well-being of persons needing mental health, developmental	V 133		

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V 133	Continued From page 8 disabilities, or substance abuse services. These crimes include the criminal offenses set forth in any of the following Articles of Chapter 14 of the General Statutes: Article 5, Counterfeiting and Issuing Monetary Substitutes; Article 5A, Endangering Executive and Legislative Officers; Article 6, Homicide; Article 7A, Rape and Other Sex Offenses; Article 8, Assaults; Article 10, Kidnapping and Abduction; Article 13, Malicious Injury or Damage by Use of Explosive or Incendiary Device or Material; Article 14, Burglary and Other Housebreakings; Article 15, Arson and Other Burnings; Article 16, Larceny; Article 17, Robbery; Article 18, Embezzlement; Article 19, False Pretenses and Cheats; Article 19A, Obtaining Property or Services by False or Fraudulent Use of Credit Device or Other Means; Article 19B, Financial Transaction Card Crime Act; Article 20, Frauds; Article 21, Forgery; Article 26, Offenses Against Public Morality and Decency; Article 26A, Adult Establishments; Article 27, Prostitution; Article 28, Perjury; Article 29, Bribery; Article 31, Misconduct in Public Office; Article 35, Offenses Against the Public Peace; Article 36A, Riots and Civil Disorders; Article 39, Protection of Minors; Article 40, Protection of the Family; Article 59, Public Intoxication; and Article 60, Computer-Related Crime. These crimes also include possession or sale of drugs in violation of the North Carolina Controlled Substances Act, Article 5 of Chapter 90 of the General Statutes, and alcohol-related offenses such as sale to underage persons in violation of G.S. 18B-302 or driving while impaired in violation of G.S. 20-138.1 through G.S. 20-138.5. (f) Penalty for Furnishing False Information. - Any applicant for employment who willfully furnishes, supplies, or otherwise gives false information on	V 133		

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V 133	<p>Continued From page 9</p> <p>an employment application that is the basis for a criminal history record check under this section shall be guilty of a Class A1 misdemeanor.</p> <p>(g) Conditional Employment. - A provider may employ an applicant conditionally prior to obtaining the results of a criminal history record check regarding the applicant if both of the following requirements are met:</p> <p>(1) The provider shall not employ an applicant prior to obtaining the applicant's consent for criminal history record check as required in subsection (b) of this section or the completed fingerprint cards as required in G.S. 114-19.10.</p> <p>(2) The provider shall submit the request for a criminal history record check not later than five business days after the individual begins conditional employment. (2000-154, s. 4; 2001-155, s. 1; 2004-124, ss. 10.19D(c), (h); 2005-4, ss. 1, 2, 3, 4, 5(a); 2007-444, s. 3.)</p> <p>This Rule is not met as evidenced by: Based on record review and interviews the facility failed to request a criminal history record check within five days of making a conditional offer of employment affecting one of two staff (#2) and one of one Qualified Professional (QP). The findings are:</p> <p>Review on 5/15/25 of the staff #2's personnel record revealed: -Hire date was 10/29/24. -Criminal history record requested on 11/5/24.</p> <p>Review on 5/14/25 of the QP's personnel record revealed:</p>	V 133		

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V 133	<p>Continued From page 10</p> <p>-Hire date was 10/13/08. -Criminal history record requested on 9/9/08.</p> <p>Interview on 5/21/25 with the Administrative Staff (AS) #3 revealed: -Shared the responsibility of requesting criminal history record check with AS#4. -There had been some changes (resignation, retirement) in staff assigned to request the criminal history record check. -There was confusion on when the the criminal history record check should be requested. -Was not aware the the criminal history record check should be requested within five days of offer for employment.</p> <p>Interview on 5/21/25 with the AS #4 revealed: -Shared the responsibility of requesting criminal history record check with AS#3. -There had been some changes (resignation, retirement) in staff assigned to request the criminal history record check. -There was confusion on when the the criminal history record check should be requested. -Was not aware the the criminal history record check should be requested within five days of offer for employment.</p> <p>Interview on 5/22/25 with the Facility Administrator revealed: -Was responsible for overseeing the hiring process. -Had assigned administrative staff (AS#3, AS#4) to request criminal history record checks and "...we found out they weren't being done correctly..." -Had reassigned the task of criminal history record check to other staff (AS#3, AS#5), "so that (requesting criminal history record check) shouldn't be a problem going forward."</p>	V 133		

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V 133	Continued From page 11 -Would ensure criminal history record checks are requested prior to hire for all new staff moving forward.	V 133		