

Division of Health Service Regulation

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  <b>MHL012-134</b>	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____  B. WING: _____	(X3) DATE SURVEY COMPLETED  <b>R</b> <b>02/21/2025</b>
NAME OF PROVIDER OR SUPPLIER  <b>FLYNN RECOVERY COMMUNITY</b>		STREET ADDRESS, CITY, STATE, ZIP CODE <b>721 WEST UNION STREET</b> <b>MORGANTON, NC 28655</b>		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
V 000	INITIAL COMMENTS  An annual and follow up survey was completed on February 21, 2025. Deficiencies were cited.  This facility is licensed for the following service category: 10A NCAC 27G .5600E Supervised Living for Adults with Substance Abuse Dependency.  This facility is licensed for 9 and has a current census of 9. The survey sample consisted of audits of 3 current clients.	V 000		
V 114	27G .0207 Emergency Plans and Supplies  10A NCAC 27G .0207 EMERGENCY PLANS AND SUPPLIES (a) Each facility shall develop a written fire plan and a disaster plan and shall make a copy of these plans available to the county emergency services agencies upon request. The plans shall include evacuation procedures and routes. (b) The plans shall be made available to all staff and evacuation procedures and routes shall be posted in the facility. (c) Fire and disaster drills in a 24-hour facility shall be held at least quarterly and shall be repeated for each shift. Drills shall be conducted under conditions that simulate the facility's response to fire emergencies. (d) Each facility shall have a first aid kit accessible for use.	V 114		

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LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

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V 114	<p>Continued From page 1</p> <p>This Rule is not met as evidenced by: Based on record review and interviews, the facility failed to ensure fire and disaster drills were conducted on each shift at least quarterly. The findings are:</p> <p>Review on 2/20/25 of the facility's fire and disaster drill logs for 1/1/24-12/31/24 revealed: -No documentation of fire drills during the following shifts and quarters: -January - March 2024: 1st shift. -April - June 2024: 2nd shift. -July - September 2024: 1st &amp; 2nd shift. -October - December 2024: 1st &amp; 2nd shift. -No documentation of disaster drills during the following shifts and quarters: -January - March 2024: 2nd shift. -April - June 2024: 2nd shift. -July - September 2024: 1st &amp; 2nd shift. -October - December 2024: 1st &amp; 2nd shift.</p> <p>Interview on 2/20/25 with Client #1 revealed: -He had not participated in a fire or disaster drill since being admitted to the facility. -What to do in the event of a fire or a tornado at the facility was discussed with him during admission. -He would evacuate the facility to the end of the front yard in the event of a fire. -Would go down into the basement in the event of a tornado.</p> <p>Interview on 2/20/25 with Client #2 revealed: -Had participated in fire and disaster drills at the facility. -Staff would press the alarm sound in the facility signaling a fire. -Would evacuate the facility to the end of the front yard in the event of a fire.</p>	V 114		

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V 114	<p>Continued From page 2</p> <p>-Would go down into the basement in the event of a tornado.</p> <p>Interview on 2/21/25 with the Night Tech #1 revealed:</p> <p>-On shift at the facility from 5pm to 8am.</p> <p>-Had not done a fire or disaster drill with the clients while on shift.</p> <p>Interviews on 2/20/25 and 2/21/25 with the Program Coordinator revealed:</p> <p>-Was responsible for scheduling and completing the fire and disaster drills at the facility.</p> <p>-He completed the fire and disaster drills during 1st shift and nightshift staff completed them on 2nd shift.</p> <p>-Would trigger the alarm sound in the facility to signal a fire/emergency.</p> <p>-Was not sure where the missing fire and disaster drill logs for 1/1/24-12/31/24 were.</p> <p>- "Definitely done the fire drills and disaster drills at least quarterly each shift...during the storm (Hurricane Helene) it was hectic and things (fire/disaster drill logs) might of got missing."</p> <p>-In the future, will keep the fire and disaster drill logs stored in a locked cabinet and note on his calendar when the drills need to be completed.</p> <p>This deficiency has been cited 5 times since the original cite on August 27, 2015 and must be corrected within 30 days.</p>	V 114		
V 131	<p>G.S. 131E-256 (D2) HCPR - Prior Employment Verification</p> <p>G.S. §131E-256 HEALTH CARE PERSONNEL REGISTRY</p> <p>(d2) Before hiring health care personnel into a health care facility or service, every employer at a</p>	V 131		

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V 131	<p>Continued From page 3</p> <p>health care facility shall access the Health Care Personnel Registry and shall note each incident of access in the appropriate business files.</p> <p>This Rule is not met as evidenced by: Based on record reviews and interviews, the facility failed to ensure the Health Care Personnel Registry (HCPR) was accessed prior to employment for 1 of 3 audited staff (Residential Tech (RT)). The findings are:</p> <p>Review on 2/21/25 of the RT's personnel file revealed: -Hire date: 11/1/22. -HCPR accessed: 3/15/23.</p> <p>Interview on 2/21/25 with the Executive Director revealed: -Was not responsible for accessing the HCPR prior to employment for new hired employees. -"We have a document checklist for every new hire employee, not sure how it got missed."</p> <p>Interview on 2/21/25 with the Finance Director revealed: -Accessed the HCPR prior to employment for newly hired employees. -Had a checklist to use for new hire employee's document completion. -"[RT] was a re-hire, I don't know why it was not done." -HCPR was accessed on 3/15/2 for the RT but was "clearly late." -In the future, will access HCPR prior to</p>	V 131		

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V 131	Continued From page 4 employment for new employees.	V 131			