PRINTED: 11/08/2024

FORM APPROVED Division of Health Service Regulation STATEMENT OF DEFICIENCIES AND (X1) PROVIDER/SUPPLIER/CLIA (X2) MULTIPLE CONSTRUCTION PLAN OF CORRECTION (X3) DATE SURVEY IDENTIFICATION NUMBER: A. BUILDING: COMPLETED B. WING MHL077-001 11/07/2024 NAME OF PROVIDER OR SUPPLIER STREET ADDRESS, CITY, STATE, ZIP CODE 136 SAMARITAN DRIVE SAMARITAN COLONY ROCKINGHAM, NC 28379 (X4) ID SUMMARY STATEMENT OF DEFICIENCIES TD PROVIDER'S PLAN OF CORRECTION PREFIX (EACH DEFICIENCY MUST BE PRECEDED BY FULL (X5)PREFIX TAG (EACH CORRECTIVE ACTION SHOULD BE TAG COMPLETE REGULATORY OR LSC IDENTIFYING INFORMATION) CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY) DATE V 000 V 000 **INITIAL COMMENTS** An annual and complaint survey was completed on November 7, 2024. The complaint was unsubstantiated (intake #NC00222840). Deficiencies were cited. This facility is licensed for the following service categories: 10A NCAC 27G .3400 Residential Treatment/Rehabilitation for Individuals with Substance Abuse Disorders and 10A NCAC 27G .3700 Day Treatment Facilities for Individuals with Substance Abuse Disorders. This facility is licensed for 12. The .3400 Residential Treatment/Rehabilitation for Individuals with Substance Abuse Disorders has a current census of 12 and the .3700 Day Treatment Facilities for Individuals with Substance Abuse Disorders has a current census of 12. The survey sample consisted of audits of 2 current clients and 1 former client for the 3400 Residential Treatment/Rehabilitation for Individuals with Substance Abuse Disorders and the .3700 Day Treatment Facilities for Individuals with Substance Abuse Disorders. V 107 V 107 27G .0202 (A-E) Personnel Requirements 10A NCAC 27G .0202 PERSONNEL REQUIREMENTS (a) All facilities shall have a written job description RECEIVED for the director and each staff position which: (1) specifies the minimum level of education, NOV 25 2024 competency, work experience and other qualifications DHSR-MH Licensure Sect for the position;

Division of Health Service Regulation

position;

supervisor; and

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

(2) specifies the duties and responsibilities of the

(3) is signed by the staff member and the

Executive Director

11/20/2024

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STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	A (X2) MULTIPLE CONSTRUCTION A. BUILDING:		(X3) DATE SURVEY COMPLETED	
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V 107	Continued From pag	ge 1	V 107		
V 107	(4) is retained (b) All facilities each staff member of care or services to cl (1) is at least 18 (2) is able to redirections; (3) meets the moment of competency, work expualifications for the (4) has no substanglect listed on the Personnel Registry. (c) All facilities applicants for emploic conviction. The impledecision regarding enthe offense in relation applicant is applying (d) Staff of a facturrently licensed, reduced accordance with applications of a facture qualifications for the complete of the shall be employed indicating other qualifications for the complete of the shall be employed indicating other qualifications for the complete of the shall be employed indicating other qualifications for the complete of the comp	d in the staff member's file. es shall ensure that the director, or any other person who provides clients on behalf of the facility: 8 years of age; ead, write, understand and follow minimum level of education, experience, skills and other e position; and stantiated findings of abuse or North Carolina Health Care so or services shall require that all byment disclose any criminal pact of this information on a employment shall be based upon onship to the job for which the general state is a service shall be egistered or certified in olicable state laws for the services be maintained for each individual general the position, including sure, registration or certification.	V 107		
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SUMMARY STATEMENT OF DEFICIENCIES

(EACH DEFICIENCY MUST BE PRECEDED BY FULL

REGULATORY OR LSC IDENTIFYING INFORMATION)

(X4) ID

PREFIX

TAG

ROCKINGHAM, NC 28379

ID

PREFIX TAG

PROVIDER'S PLAN OF CORRECTION

(EACH CORRECTIVE ACTION SHOULD BE

CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)

(X5)

COMPLETE

DATE

V 107 Continued From page 2	The employee that did not have his GED
facility failed to have complete personnel records affecting one of three audited staff (#1). The findings are: Review on 11/8/24 of the personnel record for staff #1 revealed: -Date of hire was 2/26/24Hired as a Weekend/Night ManagerNo educational verification. Interview on 11/7/24 with the Operations Officer revealed: -She was responsible for the personnel recordsStaff #1 had no high school diploma or any other type of educationStaff #1 was working on his Graduate Equivalency Diploma (GED) at the local community college. Interview on 11/7/24 with the Executive Director revealed: -He did not realize staff #1 "needed some type of education to work with the clients." -Staff #1 did not do anything "clinical" with the clients"It was his ignorance for not realizing a high school diploma or equivalency was required." -Staff #1 was working towards getting his GED. V114 27G .0207 Emergency Plans and Supplies 10A NCAC 27G .0207 EMERGENCY PLANS AND SUPPLIES (a) Each facility shall develop a written fire plan and a disaster plan and shall make a copy of these plans available to the county emergency services agencies upon request. The plans shall include evacuation procedures and routes.	has now passed and obtained his GED. From now on all potential employees will be required to have high school educations or GED this requirement has been added to all job descriptions and to policy and procedure manual. The operations officer and Executive director will ensure that all employees have high school diploma or GED moving forward daily.

PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPL A. BUILDING		(X3) DATE S COMPL	
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V 114 Continued From page 3

- (b) The plans shall be made available to all staff and evacuation procedures and routes shall be posted in the facility.
- (c) Fire and disaster drills in a 24-hour facility shall be held at least quarterly and shall be repeated for each shift.

Drills shall be conducted under conditions that simulate the facility's response to fire emergencies.

(d) Each facility shall have a first aid kit accessible for use.

This Rule is not met as evidenced by: Based on record review and interviews, the facility failed to ensure fire and disaster drills were done quarterly on each shift. The findings are:

Review on 11/7/24 of the facility's fire and disaster drill log from (January 2024-May 2024) revealed:
-There were no fire or disaster drills conducted for the third quarter (July, August, September) of 2024.
-There were no fire or disaster drills conducted by Weekend/Night shift staff for the second quarter (April, May, June) of 2024.
-There were no fire or disaster drills conducted by Weekend/Night shift staff for the first quarter (January, February, March) of 2024.

Interview on 11/7/24 with client #1 revealed: -They did fire and disaster drills monthly with staff. -They went outside for fire drills.

V 114

Fire and disaster drill instructions as well as policy and procedure manual have been updated to reflect requirement for Weekend/Night staff to perform fire and disaster drills quarterly.

Fire and disaster drills will be performed by daytime staff as well as weekend/night staff quarterly from this time forward. For a total of 2 drills per quarter.

Weekend/Night staff have performed a fire and disaster drill on 11/19/24.

Operations officer and Executive director will be responsible for monitoring and insuring that Fire/Disaster drills are performed by both shifts quarterly.

	VT OF DEFICIENCIES AND CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION A. BUILDING:		(X3) DATE SURVEY COMPLETED		
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	V 114	Continued From page 4	V 114		_
		-They went into the hallway for disaster drills.			
		-They went into the hallway for disaster drills. Interview on 11/7/24 with client #2 revealed: -Staff did fire and disaster drills with themStaff rang the bell for a fire drill and they went out into the parking lotThey go into the hallway for disaster drills. Interview on 11/7/24 with the Executive Director revealed: -He did the fire and disaster drills at the facilityHe did the fire and disaster drills during 1st shift and sometimes 2nd shift with clients and staffHe didn't realize staff #1 and staff #2 were supposed to be doing fire and disaster drills during their shiftHe confirmed the facility failed to conduct fire and disaster drills quarterly on each shift.			
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