Division of Health Service Regulation STATEMENT OF DEFICIENCIES (X1) PROVIDER/SUPPLIER/CLIA (X2) MULTIPLE CONSTRUCTION (X3) DATE SURVEY AND PLAN OF CORRECTION IDENTIFICATION NUMBER: COMPLETED A. BUILDING: ___ B. WING 20190063 04/25/2024 NAME OF PROVIDER OR SUPPLIER STREET ADDRESS, CITY, STATE, ZIP CODE 2520 TROY DRIVE THE WILMINGTON TREATMENT CENTER, LLC WILMINGTON, NC 28401 SUMMARY STATEMENT OF DEFICIENCIES PROVIDER'S PLAN OF CORRECTION (X4) ID (X5) (EACH DEFICIENCY MUST BE PRECEDED BY FULL PRÉFIX PREFIX (EACH CORRECTIVE ACTION SHOULD BE COMPLETE REGULATORY OR LSC IDENTIFYING INFORMATION) TAG TAG CROSS-REFERENCED TO THE APPROPRIATE DATE DEFICIENCY) V 000 INITIAL COMMENTS V 000 An annual, complaint and follow up survey was completed on April 25, 2024. The complaint was unsubstantiated (intake #NC00215938). A deficiency was cited. This facility is licensed for the following service category: 10A NCAC 27G .3100 NonHospital Medical Detoxification for Individuals who are Substance Abusers, 10A NCAC 27G .3400 Residential Treatment/Rehabilitation for Individuals with Substance Abuse Disorders and RECEIVED 10A NCAC 27G .4500 Substance Abuse Comprehensive Outpatient Treatment Program. MAY 0 9 2024 This facility is licensed for 78 (Residential DHSR-MH Licensure Sect Treatment/Rehabilitation and Nonhospital Medical Detoxification) and currently has a census of 61. The facility has a current census of 103 Substance Abuse Comprehensive Outpatient Treatment clients. The survey sample consisted of audits of 6 current clients. Measures to Correct: · Complete personnel file audit to ensure all May 31, 2024 current files are in compliance V 536 27E .0107 Client Rights - Training on Alt to Rest. V 536 Int. Measures to Prevent from Occurring Again: May 31, 2024 · Compliance reports will be generated on a and ongoing 10A NCAC 27E .0107 TRAINING ON routine basis ALTERNATIVES TO RESTRICTIVE · The reports will be posted in all employee **INTERVENTIONS** break rooms (a) Facilities shall implement policies and · The reports will be emailed to all staff practices that emphasize the use of alternatives · Managers will have direct communication with to restrictive interventions. their staff regarding upcoming compliance (b) Prior to providing services to people with needs and plan attendance in upcoming disabilities, staff including service providers, training classes employees, students or volunteers, shall demonstrate competence by successfully Who will Monitor May 31, 2024 completing training in communication skills and Human Resources and ongoing other strategies for creating an environment in How Often will Monitor which the likelihood of imminent danger of abuse May 31, 2024 Monthly or injury to a person with disabilities or others or and ongoing Division of Health Service Regulation

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

CEO

(X6) DATE May 6, 2024

PRINTED: 04/29/2024

FORM APPROVED Division of Health Service Regulation STATEMENT OF DEFICIENCIES (X1) PROVIDER/SUPPLIER/CLIA (X2) MULTIPLE CONSTRUCTION (X3) DATE SURVEY AND PLAN OF CORRECTION IDENTIFICATION NUMBER: COMPLETED A. BUILDING: __ B. WING 20190063 04/25/2024 NAME OF PROVIDER OR SUPPLIER STREET ADDRESS, CITY, STATE, ZIP CODE 2520 TROY DRIVE THE WILMINGTON TREATMENT CENTER, LLC WILMINGTON, NC 28401 SUMMARY STATEMENT OF DEFICIENCIES (X4) ID PROVIDER'S PLAN OF CORRECTION (X5) COMPLETE PRÉFIX (EACH DEFICIENCY MUST BE PRECEDED BY FULL (EACH CORRECTIVE ACTION SHOULD BE PREFIX REGULATORY OR LSC IDENTIFYING INFORMATION) CROSS-REFERENCED TO THE APPROPRIATE DATE TAG TAG DEFICIENCY) V 536 Continued From page 1 V 536 property damage is prevented. (c) Provider agencies shall establish training based on state competencies, monitor for internal compliance and demonstrate they acted on data gathered. (d) The training shall be competency-based. include measurable learning objectives. measurable testing (written and by observation of behavior) on those objectives and measurable methods to determine passing or failing the course. (e) Formal refresher training must be completed by each service provider periodically (minimum annually). (f) Content of the training that the service provider wishes to employ must be approved by the Division of MH/DD/SAS pursuant to Paragraph (g) of this Rule. (g) Staff shall demonstrate competence in the following core areas: knowledge and understanding of the people being served: recognizing and interpreting human (2)behavior: recognizing the effect of internal and external stressors that may affect people with disabilities; strategies for building positive (4) relationships with persons with disabilities; recognizing cultural, environmental and organizational factors that may affect people with disabilities: recognizing the importance of and assisting in the person's involvement in making decisions about their life: skills in assessing individual risk for (7)escalating behavior:

communication strategies for defusing

and de-escalating potentially dangerous behavior;

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FORM APPROVED Division of Health Service Regulation STATEMENT OF DEFICIENCIES (X1) PROVIDER/SUPPLIER/CLIA (X2) MULTIPLE CONSTRUCTION (X3) DATE SURVEY AND PLAN OF CORRECTION IDENTIFICATION NUMBER: COMPLETED A. BUILDING: ___ B. WING 20190063 04/25/2024 NAME OF PROVIDER OR SUPPLIER STREET ADDRESS, CITY, STATE, ZIP CODE 2520 TROY DRIVE THE WILMINGTON TREATMENT CENTER, LLC WILMINGTON, NC 28401 SUMMARY STATEMENT OF DEFICIENCIES PROVIDER'S PLAN OF CORRECTION (X4) ID (X5) COMPLETE (EACH DEFICIENCY MUST BE PRECEDED BY FULL PREFIX PREFIX (EACH CORRECTIVE ACTION SHOULD BE REGULATORY OR LSC IDENTIFYING INFORMATION) TAG CROSS-REFERENCED TO THE APPROPRIATE DATE TAG DEFICIENCY) V 536 Continued From page 2 V 536 and (9)positive behavioral supports (providing means for people with disabilities to choose activities which directly oppose or replace behaviors which are unsafe). (h) Service providers shall maintain documentation of initial and refresher training for at least three years. Documentation shall include: (1)(A) who participated in the training and the outcomes (pass/fail); when and where they attended; and (B) (C) instructor's name; (2)The Division of MH/DD/SAS may review/request this documentation at any time. (i) Instructor Qualifications and Training Requirements: (1) Trainers shall demonstrate competence by scoring 100% on testing in a training program aimed at preventing, reducing and eliminating the need for restrictive interventions. Trainers shall demonstrate competence by scoring a passing grade on testing in an instructor training program. The training shall be competency-based, include measurable learning objectives, measurable testing (written and by observation of behavior) on those objectives and measurable methods to determine passing or failing the course. The content of the instructor training the (4)service provider plans to employ shall be approved by the Division of MH/DD/SAS pursuant to Subparagraph (i)(5) of this Rule. Acceptable instructor training programs shall include but are not limited to presentation of: understanding the adult learner:

course;

(B)

4KX011

methods for teaching content of the

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Division of Health Service Regulation (X1) PROVIDER/SUPPLIER/CLIA STATEMENT OF DEFICIENCIES (X2) MULTIPLE CONSTRUCTION (X3) DATE SURVEY AND PLAN OF CORRECTION IDENTIFICATION NUMBER: COMPLETED A. BUILDING: ___ R B. WING 20190063 04/25/2024 NAME OF PROVIDER OR SUPPLIER STREET ADDRESS, CITY, STATE, ZIP CODE 2520 TROY DRIVE THE WILMINGTON TREATMENT CENTER, LLC WILMINGTON, NC 28401 SUMMARY STATEMENT OF DEFICIENCIES (X4) ID PROVIDER'S PLAN OF CORRECTION (X5) COMPLETE PREFIX (EACH DEFICIENCY MUST BE PRECEDED BY FULL PREFIX (EACH CORRECTIVE ACTION SHOULD BE REGULATORY OR LSC IDENTIFYING INFORMATION) TAG TAG CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY) V 536 Continued From page 3 V 536 methods for evaluating trainee performance; and (D) documentation procedures. (6)Trainers shall have coached experience teaching a training program aimed at preventing. reducing and eliminating the need for restrictive interventions at least one time, with positive review by the coach. (7)Trainers shall teach a training program aimed at preventing, reducing and eliminating the need for restrictive interventions at least once annually. (8)Trainers shall complete a refresher instructor training at least every two years. (j) Service providers shall maintain documentation of initial and refresher instructor training for at least three years. (1) Documentation shall include: (A) who participated in the training and the outcomes (pass/fail); when and where attended; and (B) (C) instructor's name. The Division of MH/DD/SAS may request and review this documentation any time. (k) Qualifications of Coaches: Coaches shall meet all preparation requirements as a trainer. Coaches shall teach at least three times (2)the course which is being coached. Coaches shall demonstrate competence by completion of coaching or train-the-trainer instruction. (I) Documentation shall be the same preparation as for trainers.

Division of Health Service Regulation STATE FORM

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FORM APPROVED Division of Health Service Regulation STATEMENT OF DEFICIENCIES (X1) PROVIDER/SUPPLIER/CLIA (X3) DATE SURVEY (X2) MULTIPLE CONSTRUCTION AND PLAN OF CORRECTION **IDENTIFICATION NUMBER:** COMPLETED A. BUILDING: ___ B. WING 20190063 04/25/2024 NAME OF PROVIDER OR SUPPLIER STREET ADDRESS, CITY, STATE, ZIP CODE 2520 TROY DRIVE THE WILMINGTON TREATMENT CENTER, LLC WILMINGTON, NC 28401 SUMMARY STATEMENT OF DEFICIENCIES (X4) ID PROVIDER'S PLAN OF CORRECTION (X5) COMPLETE (EACH DEFICIENCY MUST BE PRECEDED BY FULL **PREFIX PREFIX** (EACH CORRECTIVE ACTION SHOULD BE REGULATORY OR LSC IDENTIFYING INFORMATION) TAG CROSS-REFERENCED TO THE APPROPRIATE DATE TAG DEFICIENCY) V 536 Continued From page 4 V 536 This Rule is not met as evidenced by: Based on record review and interviews the facility failed to ensure one of five audited staff (Registered Nurse (RN) #2) received annual training updates in alternatives to restrictive interventions. The findings are: Review on 4/25/24 of RN #2's personnel record revealed: -Hire Date: 9/7/21. -Non-Violent Crisis Intervention (NCI) expired -No current training in alternatives to restrictive interventions. Interview on 4/25/24 RN #2 stated: -She worked at the facility for 2 years. -She recently transitioned back to full time after working as needed. -She was not currently trained in alternatives to restrictive interventions. Interview on 4/25/24 the Human Resources Director stated: -RN #2 did not have a current training in alternatives to restrictive interventions. -RN #2 was scheduled to complete the next upcoming training.