

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: MHL-042-087	(X2) MULTIPLE CONSTRUCTION A. BUILDING _____ B. WING _____	(X3) DATE SURVEY COMPLETED 07/24/2024
NAME OF PROVIDER OR SUPPLIER TEST FACILITY MHL		STREET ADDRESS, CITY, STATE, ZIP CODE 289Wade Road Scotland Neck, NC 27874		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
V 131	<p>G.S. 131E-256(d2) HCPR - Prior Employment Verification</p> <p>(d2)Before hiring health care personnel into a health care facility or service, every employer at a health care facility shall access the Health Care Personnel Registry and shall note each incident of access in the appropriate business files.</p> <p>This Rule is not met as evidenced by:</p> <p>Based on record review and interview the facility failed to assure a Health Care Personnel Registry (HCPR) check was completed prior to hire for 4 of 4 staff (#1, #2, #3, #4). The findings are:</p> <p>(The surveyor's findings will be entered here.)</p>	V 131	<p>Corrected Measures:</p> <p>All staff chart will be thoroughly reviewed to ensure all requirements met by the staff prior to providing service to consumers. All potential employees will be credentialed by HR management by ensuring prospective employees have the required experience to provide service per service definition. All prospective employee's documents (Health Care Personnel Reistry, Transcripts, resume, references, supervision/plan, job description, etc.) will be verified by Executive Director/HR prior to prospective employee's start date to ensure compliant. All required documents must be signed and dated in the personnel chart. All employee(s) will meet required Health Care Personnel Reistry, trainings and requirements.</p> <p>Preventive Measures:</p> <p>Family Advantage will screen all prospective employees packages prior to start day or servicing any consumers. QAQI will use the new checklist to self-audit new employee's chart. In the future, all new employee chart will be included in the Quarterly Reviews. All personnel records will be audited by QAQI as recommended by the Department of Health and Human Services Division of Health Service Regulations and Manage Care Organization(s) to insure accuracy and compliant per service definition 10A NCAC 27G .0104 0202</p> <p>Trainings:</p> <p>Executive Director, HR and QAQI director facilitated a quality review/training of all current personnel file to ensure all current employees were properly credentialed. The content of the training/review covered purpose, policy and procedures for properly credentialing staff. The review revealed all current staff were properly credentialed and were in compliant with 10A NCAC 27G .0104 0202</p> <p>Who Will Monitor:</p> <p>QIQA Director/Compliance Officer will monitor/review Staff Qualification process to ensure there are no deficiencies or weaknesses. If any deficiencies or weaknesses are noted, they will be reported to the QIQA Committee which reports to the Executive Director.</p> <p>How Often:</p> <p>QIQA Director will monitor/review Staff Qualification process on a quarterly basis to ensure compliance to 10A NCAC 27G .0104 0202 and report any findings to the QIQA Committee, Executive Director and Board of Directors.</p>	<p>Time Line</p> <p>August 19, 2024</p>

Division of Health Service Regulation

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE *Willie J. Gilchrist II MS, MA, MHC Intern, CEO*

TITLE

Verified by pdfFiller
08/01/2024
08/01/2024