## PRINTED: 06/27/2024 FORM APPROVED

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION       (X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:         MHL096-186         NAME OF PROVIDER OR SUPPLIER       STREET AD			(X2) MULTIPLE CONSTRUCTION A. BUILDING: B. WING		(X3) DATE SURVEY COMPLETED R 06/26/2024	
		MHL096-186				
		L DDRESS, CITY, STATE, ZIP CODE				
		1700 EAS		EET, SUITE 200, 201, 202 & 300		
CAROLI	NA TREATMENT CEN		ORO, NC 2			
(X4) ID PREFIX TAG	(EACH DEFICIENC)	ATEMENT OF DEFICIENCIES Y MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF COR (EACH CORRECTIVE ACTION CROSS-REFERENCED TO THE A DEFICIENCY)	SHOULD BE	(X5) COMPLETE DATE
V 000	NITIAL COMMENTS An annual, follow up and complaint survey was completed on June 26, 2024. The complaint was unsubstantiated (Intake # NC00217252). A deficiency was cited. This facility is licensed for the following service category: 10A NCAC 27G .3600 Outpatient Opioid Treatment. This facility has a current census of 498. The survey sample consisted of audits of 24 current clients.		V 000	Clinic Director has increased position advertisements with sponsorships. Implementation of sign-on bonuses and referral bonus.In addition offering remote and hybrid flexibility to engage additional candidates. Clinic Director and Regional Director to hold weekly recruiting calls with recruiting department, sourcing candidates via Linkedin and other professional platforms.		7/26/20
V 235	27G .3603 (A-C) Outpt. Opiod Tx Staff 10A NCAC 27G .3603 STAFF (a) A minimum of one certified drug abuse counselor or certified substance abuse counselor to each 50 clients and increment thereof shall be on the staff of the facility. If the facility falls below this prescribed ratio, and is unable to employ an individual who is certified because of the unavailability of certified persons in the facility's hiring area, then it may employ an uncertified person, provided that this employee meets the certification requirements within a maximum of 26		V 235			
	member on duty tra (1) drug abus (2) symptoms to drug addiction. (c) Each direct car continuing education the following: (1) nature of (2) the withdu (3) group and	ate of employment. all have at least one staff ained in the following areas: se withdrawal symptoms; and s of secondary complications e staff member shall receive on to include understanding of addiction; rawal syndrome; d family therapy; and s diseases including HIV,		RECEIVEI MHL & C 7/22/24	D BY	

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

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Division	of Health Service Re	egulation			I OTAMA I HOVED	
STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION A. BUILDING:		(X3) DATE SURVEY COMPLETED	
		MHL096-186	B. WING		R 06/26/2024	
NAME OF F	PROVIDER OR SUPPLIER	STREET AD	DRESS, CITY, S	STATE, ZIP CODE		
CAROLII	NA TREATMENT CEN		T ASH STRE ORO, NC 27	ET, SUITE 200, 201, 202 & 300 530		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)		ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOUL CROSS-REFERENCED TO THE APPRO DEFICIENCY)	DN SHOULD BECOMPLETEIE APPROPRIATEDATE	
V 235	Continued From pa	ge 1	V 235			
	sexually transmitted	d diseases and TB.				
	Continued From page 1 sexually transmitted diseases and TB. This Rule is not met as evidenced by: Based on record review and interview, the facility failed to ensure a minimum of one certified drug abuse counselor (CDAC) or certified substance abuse counselor (CSAC) to each 50 clients. The findings are: Review on 6/25/24 of the facility's client and staff census revealed: - Current client census was 498 - Counseling staff consisted of 5 counselors in addition to the Clinical Supervisor, the Clinical Manager & the Clinical Director Interview on 6/25/24 Counselor #1 reported: - Started a month ago - Had 57 clients on her caseload - Expected her caseload to increase because a counselor quit on 6/21/24 - The facility had 5 counselors and was short staffed Interview on 6/25/24 Counselor #5 reported: - Started as a counselor two weeks ago - Doesn't have a caseload yet - The facility should have 8 to 10 counselors, but they only had 5 counselors onsite - The facility was currently short staffed and some counselors had more than 50 clients on their caseload					
	calth Sonvice Pequilation					

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Division of Health Service Regulation STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION (X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER		(X2) MULTIPLE CONSTRUCTION		(X3) DATE SURVEY COMPLETED			
AND PLAN OF CORRECTION IDENTIFICATION NUMBER: MHL096-186		IDENTIFICATION NUMBER:	A. BUILDING:		COMPLETED		
		MHL096-186	B. WING			R 06/26/2024	
NAME OF I	PROVIDER OR SUPPLIER	STREET AI	DDRESS, CITY, STATE, ZIP CODE				
CAROLII	NA TREATMENT CEN		ST ASH STREI ORO, NC 275	ET, SUITE 200, 201, 202 & 3 30	00		
(X4) ID	SUMMARY STA			PROVIDER'S PLAN OF C	ORRECTION	(X5)	
PRÉFIX TAG		Y MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	PREFIX TAG	(EACH CORRECTIVE ACTION CROSS-REFERENCED TO TH DEFICIENCY	HE APPROPRIATE	COMPLET DATE	
V 235	Continued From page 2		V 235				
	reported: - Started as a co - Had 70 clients - The facility was counselors with 1 o - Her caseload in counselor quit on 6 - Prior to 6/21/24 caseload Interview on 6/26/2 reported: - Had 70 clients - The facility was able to meet the ne - Was currently if fill the 4 open posit Interview on 6/26/2 reported: - Had 70 clients - The facility was - Clinical manag counselors by havin - The open count and she's currently - She anticipated onsite within the ne	<ul> <li>4 she had 60 clients on her</li> <li>4 the Clinical Manager</li> <li>on her caseload</li> <li>s short staffed, but they were</li> <li>beds of the clients</li> <li>nterviewing for counselors to</li> <li>ions</li> <li>4 the Clinical Director</li> <li>on her caseload</li> <li>s short staffed</li> <li>ement "eased"the burden on</li> <li>ng caseloads</li> <li>iselor positions were posted</li> <li>interviewing to fill the positions</li> </ul>					

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