Open Hearts Plan of Correction

V107 | V131: The director will audit personnel files monthly to ensure required information is in the file and the file is updated regularly. Criminal records and NC Health Care personnel registry checks will be completed prior to date of hire for each employee. Personnel file for QP has been updated to include a signed job description with job duties, minimum education level, criminal record check, training, experience, and other qualifications for the position.

V112: The Director and QP will audit client files monthly to ensure the Assessment and treatment plan/habilitation or service plan is up to date and completed within 30 days of admission for each client. Appointments are scheduled for annual assessments.

V113: The Director and QP will audit client files monthly to ensure the Client record is complete and current. All client records have been reviewed and updated. QP has received training and will maintain client records.

V114: Emergency & fire drills will be held quarterly. Staff was in-serviced on emergency procedures. Audits will be conducted monthly to ensure drills are up to date.

V118: The Director and QP will audit MARs monthly to ensure it is updated and current. All staff educated on the MAR—signing/initialing after administration, making sure meds are listed on the MAR, proper dosages, discontinued meds/order.

V289: The director will audit all FL-2 forms to ensure clients have the proper diagnosis to reside in a supervised living facility. Client records were audited, and admissions records completed on all clients. Psychiatric service provider contacted and appointments for clients scheduled to review & update diagnosis as needed.

V736: Staff will monitor house to ensure its safe, clean attractive and orderly. Repairs made to closet rack. New mattress purchased. Cleaning service has been contacted to deep clean the house monthly and consulted with them about stain removal in the bathtub. Staff has assisted client to put away clothes and maintaining neat & orderly spaces.

V752: Director has purchased a water thermometer. Water temps will be checked and recorded monthly to ensure temps are between 110-116 degrees Fahrenheit.

Personnel Requirements Audit Checklist

| Employee Name: | Position: | |
|----------------|-----------|--|
| Audited By: | Date: | |

| | Completed | Missing | Notes |
|--------------------|-----------|---------|-------|
| Copy of job | | | |
| description | | | |
| Minimum | | | |
| Education | | | |
| Duties & | | | |
| responsibilities | | | |
| Staff signature on | | | |
| job description | | | |
| Supervisor | | | |
| signature on job | | | |
| description | | | |
| ID/Proof of age | | | |
| Education, | | | |
| competency, | | | |
| Skills, work | | | |
| experience, | | | |
| qualifications | | | |
| NC Health Care | | | |
| Personnel registry | | | |
| check | | | |
| Criminal | | | |
| background check | | | |
| Licensure, | | | |
| certification, | | | |
| registration | | | |
| verification | | | |
| Training file | | | |
| | | | |

Assessment & Treatment Plan Audit Checklist

| Client Name: | | |
|--------------|--|--|
| Audited By: | | |
| Date: | | |

| | Completed | Missing | Notes |
|----------------------|-----------|---------|-------|
| Admission | | | |
| Assessment | | | |
| Assessment | | | |
| complete within | | | |
| 30 days of | | | |
| admission | | | |
| Anticipated client | | | |
| outcomes & target | | | |
| date | | | |
| Strategies | | | |
| Staff responsible | | | |
| Annual Review | | | |
| schedule with | | | |
| client/RP | | | |
| Basis for | | | |
| assessment | | | |
| Client or RP | | | |
| consent | | | |
| Written | | | |
| Statement if | | | |
| consent not | | | |
| obtained | | | |
| Diagnoses | | | |
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Client Record Audit Checklist

| Client Name: | | |
|---------------|------|--|
| Audited By: _ | | |
| Date: | | |

| | Completed | Missing | Notes |
|-------------------------|-----------|---------|-------|
| Face Sheet: name, | | | |
| client record, DOB, | | | |
| race, gender, marital | | | |
| status, admission date, | | | |
| d/c date | | | |
| Documentation of | | | |
| mental illness, | | | |
| developmental | | | |
| disabilities or | | | |
| substance abuse dx | | | |
| Screening & | | | |
| Assessment | | | |
| Treatment/habilitation | | | |
| Service plan | | | |
| Emergency info: POC, | | | |
| Physician's name, | | | |
| phone & address | | | |
| Consent for | | | |
| emergency treatment | | | |
| Services provided | | | |
| Progress towards | | | |
| outcomes | | | |
| Physical Disorders Dx | | | |
| Medication orders | | | |
| Labs: orders/tests | | | |
| Medication & | | | |
| administration errors | | | |
| & adverse drug | | | |
| reactions | | | |
| | | | |

| Emergency Plans/Supplies Audit Checklist |
|-------------------------------------------------|
|-------------------------------------------------|

| Audited By: | Date: | |
|-------------|-------|--|
| | | |

| | Completed | Missing | Notes |
|--------------------|-----------|---------|-------|
| Fire Plan | | | |
| Fire Plan approval | | | |
| by local | | | |
| authorities | | | |
| Evacuation | | | |
| procedures & | | | |
| routes posted | | | |
| Qtrly fire & | | | |
| disaster drills | | | |
| First Aid supplies | | | |
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| Emergency Drills In-service | |
|------------------------------------------------------|-----------------------------------------------------------|
| Date: | |
| Staff was in-serviced on the completion of emerhome. | rgency drills, evacuation procedures, and postings in the |
| Staff | <u>Signature</u> |
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| Instructor: | Date: |

Emergency Drills Record

| Date | Staff Signature | Notes |
|------|-----------------|-------|
| Date | Stair Signature | Notes |
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| Medication Requirements Audit Checklist |
|-----------------------------------------|
| Client Name: |
| Audited By: |

Date: _____

| | Completed | Missing | Notes |
|-------------------------|-----------|---------|-------|
| Orders for OTC & | | | |
| prescription drugs | | | |
| Order to self- | | | |
| administer meds | | | |
| Meds | | | |
| administered by | | | |
| proper persons | | | |
| MAR w/client's | | | |
| name | | | |
| Name, strength & | | | |
| quantity of drug | | | |
| on MAR | | | |
| Instructions for | | | |
| administering the | | | |
| drug on MAR | | | |
| Date & time the | | | |
| drug is administered on | | | |
| MAR | | | |
| Name/Initials of | | | |
| person | | | |
| administering | | | |
| drug on MAR | | | |
| Request for med | | | |
| changes on MAR | | | |
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| MAR In-Service | |
|-----------------------------------------------|-----------------------------------------------------------------|
| Date: | |
| Staff was in-serviced on the completion home. | of emergency drills, evacuation procedures, and postings in the |
| Staff | <u>Signature</u> |
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| Instructor: | Date: |

| IDD Audit Checklist | | |
|---------------------|--|--|
| Client Name: | | |
| Audited By: | | |
| Date: | | |

| | Completed | Missing | Notes |
|---------------|-----------|---------|-------|
| IDD diagnosis | | | |
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Water Temp Record

| Date | Temp | Staff Signature/Initials |
|------|------|--------------------------|
| Date | | Stan Signature/Illitials |
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Dear Madame,

The staff at Open Hearts extends sincere apologies on the delayed submission of our plan of correction. We experienced a family emergency which led to the passing of a loved one. While we're not expecting sympathy or leniency, we felt it important to offer an explanation.

Regards,

Debbie Telfair