

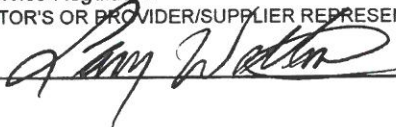
Division of Health Service Regulation

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: MHL098-077	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____	(X3) DATE SURVEY COMPLETED 01/26/2023
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NAME OF PROVIDER OR SUPPLIER THE WELLMAN CENTER 1	STREET ADDRESS, CITY, STATE, ZIP CODE 410 WEST GARNER STREET WILSON, NC 27893
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V 000	INITIAL COMMENTS An annual was completed on January 26, 2023. Deficiencies were cited. This facility is licensed for the following service category: 10A NCAC 27G .5600A Supervised Living for Adults with Mental Illness. This facility is licensed for 9 and currently has a census of 8. The survey sample consisted of audits of 3 current clients.	V 000	DHSR - Mental Health FEB 21 2023 Lic. & Cert. Section	
V 114	27G .0207 Emergency Plans and Supplies 10A NCAC 27G .0207 EMERGENCY PLANS AND SUPPLIES (a) A written fire plan for each facility and area-wide disaster plan shall be developed and shall be approved by the appropriate local authority. (b) The plan shall be made available to all staff and evacuation procedures and routes shall be posted in the facility. (c) Fire and disaster drills in a 24-hour facility shall be held at least quarterly and shall be repeated for each shift. Drills shall be conducted under conditions that simulate fire emergencies. (d) Each facility shall have basic first aid supplies accessible for use. This Rule is not met as evidenced by: Based on record review and interviews the facility failed to ensure fire and disaster drills were held at least quarterly and repeated on each shift. The findings are: Review on 01/26/23 of facility records for 2022	V 114	To address the systemic issue that led to this deficiency the Agency will continue with the quality assurance team to self-audit all fire and disaster drills on a quarterly basis to ensure compliance with the rule. A calendar of scheduled fire and disaster drill will be kept by the office manager. The staff will be held responsible for turning in documentation after the shift is done, for each shift monthly.	2/1/23 2/1/23

Division of Health Service Regulation LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE 	TITLE Director	(X6) DATE 2/15/23
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V 114	Continued From page 1 revealed: - No 2nd shift fire or disaster drills documented for the 2nd quarter of 2022. - No fire or disaster drills documented for the 3rd quarter of 2022. Interview on 01/25/23 client #1-#3 stated fire and disaster drills had been conducted at the facility. Interview on 01/25/23 and 01/26/23 the Licensee/Qualified Professional stated: - The facility had two 12 hour shifts. - 1st shift - 7am to 7pm. - 2nd shift - 7pm to 7am. - The facility completed fire and disaster drills as required. - The drills may not have been documented however, they had been completed.	V 114		
V 118	27G .0209 (C) Medication Requirements 10A NCAC 27G .0209 MEDICATION REQUIREMENTS (c) Medication administration: (1) Prescription or non-prescription drugs shall only be administered to a client on the written order of a person authorized by law to prescribe drugs. (2) Medications shall be self-administered by clients only when authorized in writing by the client's physician. (3) Medications, including injections, shall be administered only by licensed persons, or by unlicensed persons trained by a registered nurse, pharmacist or other legally qualified person and privileged to prepare and administer medications. (4) A Medication Administration Record (MAR) of all drugs administered to each client must be kept current. Medications administered shall be	V 118		

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V 118	<p>Continued From page 2</p> <p>recorded immediately after administration. The MAR is to include the following: (A) client's name; (B) name, strength, and quantity of the drug; (C) instructions for administering the drug; (D) date and time the drug is administered; and (E) name or initials of person administering the drug. (5) Client requests for medication changes or checks shall be recorded and kept with the MAR file followed up by appointment or consultation with a physician.</p> <p>This Rule is not met as evidenced by: Based on record reviews, observation and interviews, the facility failed to administer medications on the written order of a physician affecting one of three audited clients (#4). The findings are:</p> <p>Review on 01/26/23 of client #8's record revealed: - 40 year old male. - Admission date of 04/01/04. - Diagnoses of Schizophrenia, Psychotic Disorder, Cannabis Abuse and Hypertension.</p> <p>Review on 01/26/23 of client #8's signed FL-2 dated 01/26/23 revealed: - Lisinopril 10 milligrams (mg) (treats high blood pressure) - take once daily. - Metoprolol 25mg (treats high blood pressure) - take 1 and 1/2 tablets twice daily.</p>	V 118	<p>To correct the immediate issue, The facility has never failed to administer medications on any written orders. The Agency will have all new physician's orders completed for all clients that details the current medication all clients is supposed to have. The Pharmacy will continue to develop MARs to include all medication</p>	1/26/23
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V 118	<p>Continued From page 3</p> <p>Review on 01/26/23 of client #8's January 2023 MAR revealed Lisinopril and Metoprolol were administered as ordered daily from 01/01/23 thru 01/25/23.</p> <p>Observation on 01/26/23 at approximately 1pm of client #8's medications revealed no Metoprolol or Lisinopril available for administration.</p> <p>Interview on 01/25/23 client #8 stated: - He was unable to recall the names of his medications. - He thought he took approximately 5 medications daily. - He received his medications daily.</p> <p>Interview on 01/26/23 the Qualified Professional/Licensee stated: - All medications were administered as ordered. - Client #8 had not missed any Lisinopril or Metoprolol. - The pharmacy would be sending this medications.</p>	V 118	<p>The pharmacist will continue to perform onsite pharmacy reviews every six months. The office Manager will self-audit all medication records on a quarterly basis to ensure compliance with this Rule</p>	2/1/23 2/1/23
V 290	<p>27G .5602 Supervised Living - Staff</p> <p>10A NCAC 27G .5602 STAFF (a) Staff-client ratios above the minimum numbers specified in Paragraphs (b), (c) and (d) of this Rule shall be determined by the facility to enable staff to respond to individualized client needs. (b) A minimum of one staff member shall be present at all times when any adult client is on the premises, except when the client's treatment or habilitation plan documents that the client is capable of remaining in the home or community without supervision. The plan shall be reviewed as needed but not less than annually to ensure</p>	V 290		

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V 290	<p>Continued From page 4</p> <p>the client continues to be capable of remaining in the home or community without supervision for specified periods of time.</p> <p>(c) Staff shall be present in a facility in the following client-staff ratios when more than one child or adolescent client is present:</p> <p>(1) children or adolescents with substance abuse disorders shall be served with a minimum of one staff present for every five or fewer minor clients present. However, only one staff need be present during sleeping hours if specified by the emergency back-up procedures determined by the governing body; or</p> <p>(2) children or adolescents with developmental disabilities shall be served with one staff present for every one to three clients present and two staff present for every four or more clients present. However, only one staff need be present during sleeping hours if specified by the emergency back-up procedures determined by the governing body.</p> <p>(d) In facilities which serve clients whose primary diagnosis is substance abuse dependency:</p> <p>(1) at least one staff member who is on duty shall be trained in alcohol and other drug withdrawal symptoms and symptoms of secondary complications to alcohol and other drug addiction; and</p> <p>(2) the services of a certified substance abuse counselor shall be available on an as-needed basis for each client.</p> <p>This Rule is not met as evidenced by: Based on record reviews and interviews, the facility failed to ensure a clients' treatment or habilitation plan documented the client was capable of remaining in the community without</p>	V 290		

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V 290	<p>Continued From page 5</p> <p>supervision for specified periods of time affecting three of three audited clients (#4, #6 and #8). The findings are:</p> <p>Review on 01/26/23 of client #4's record revealed:</p> <ul style="list-style-type: none"> - 70 year old male. - Admission date of 12/07/04. - Diagnoses of Schizophrenia Disorder, Hypertension, Asthma and Cannabis Abuse. - Treatment plan dated 10/01/22. - No specified time frame documented in the goal for unsupervised time. <p>Review on 01/26/23 of client #6's record revealed:</p> <ul style="list-style-type: none"> - 64 year old male. - Admission date of 06/01/05. - Diagnoses of Schizophrenia Disorder, Hypertension and Tobacco Abuse. - Treatment plan dated 10/01/22. - No specified time frame documented in the goal for unsupervised time. <p>Review on 01/26/23 of client #8's record revealed:</p> <ul style="list-style-type: none"> - 40 year old male. - Admission date of 04/01/04. - Diagnoses of Schizophrenia, Psychotic Disorder, Cannabis Abuse and Hypertension. - Treatment plan dated 12/01/22. - No specified time frame documented in the goal for unsupervised time. <p>Interview on 01/26/23 the Licensee/Qualified Professional stated:</p> <ul style="list-style-type: none"> - All the clients at the facility had unsupervised time in the home and community. - He understood the treatment plans were required to specify the time frames for 	V 290	<p>To Address the systemic issue that led to this deficiency the Agency will retrain all staff in the unsupervised time policy. The Quality Assurance team and QP will specify the time frame in the treatment plans</p>	2/1/23

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V 290	Continued From page 6 unsupervised time.	V 290		
V 536	<p>27E .0107 Client Rights - Training on Alt to Rest. Int.</p> <p>10A NCAC 27E .0107 TRAINING ON ALTERNATIVES TO RESTRICTIVE INTERVENTIONS</p> <p>(a) Facilities shall implement policies and practices that emphasize the use of alternatives to restrictive interventions.</p> <p>(b) Prior to providing services to people with disabilities, staff including service providers, employees, students or volunteers, shall demonstrate competence by successfully completing training in communication skills and other strategies for creating an environment in which the likelihood of imminent danger of abuse or injury to a person with disabilities or others or property damage is prevented.</p> <p>(c) Provider agencies shall establish training based on state competencies, monitor for internal compliance and demonstrate they acted on data gathered.</p> <p>(d) The training shall be competency-based, include measurable learning objectives, measurable testing (written and by observation of behavior) on those objectives and measurable methods to determine passing or failing the course.</p> <p>(e) Formal refresher training must be completed by each service provider periodically (minimum annually).</p> <p>(f) Content of the training that the service provider wishes to employ must be approved by the Division of MH/DD/SAS pursuant to Paragraph (g) of this Rule.</p> <p>(g) Staff shall demonstrate competence in the following core areas:</p>	V 536		

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V 536	<p>Continued From page 7</p> <p>(1) knowledge and understanding of the people being served;</p> <p>(2) recognizing and interpreting human behavior;</p> <p>(3) recognizing the effect of internal and external stressors that may affect people with disabilities;</p> <p>(4) strategies for building positive relationships with persons with disabilities;</p> <p>(5) recognizing cultural, environmental and organizational factors that may affect people with disabilities;</p> <p>(6) recognizing the importance of and assisting in the person's involvement in making decisions about their life;</p> <p>(7) skills in assessing individual risk for escalating behavior;</p> <p>(8) communication strategies for defusing and de-escalating potentially dangerous behavior; and</p> <p>(9) positive behavioral supports (providing means for people with disabilities to choose activities which directly oppose or replace behaviors which are unsafe).</p> <p>(h) Service providers shall maintain documentation of initial and refresher training for at least three years.</p> <p>(1) Documentation shall include:</p> <p>(A) who participated in the training and the outcomes (pass/fail);</p> <p>(B) when and where they attended; and</p> <p>(C) instructor's name;</p> <p>(2) The Division of MH/DD/SAS may review/request this documentation at any time.</p> <p>(i) Instructor Qualifications and Training Requirements:</p> <p>(1) Trainers shall demonstrate competence by scoring 100% on testing in a training program aimed at preventing, reducing and eliminating the</p>	V 536		

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V 536	<p>Continued From page 8</p> <p>need for restrictive interventions.</p> <p>(2) Trainers shall demonstrate competence by scoring a passing grade on testing in an instructor training program.</p> <p>(3) The training shall be competency-based, include measurable learning objectives, measurable testing (written and by observation of behavior) on those objectives and measurable methods to determine passing or failing the course.</p> <p>(4) The content of the instructor training the service provider plans to employ shall be approved by the Division of MH/DD/SAS pursuant to Subparagraph (i)(5) of this Rule.</p> <p>(5) Acceptable instructor training programs shall include but are not limited to presentation of:</p> <p>(A) understanding the adult learner;</p> <p>(B) methods for teaching content of the course;</p> <p>(C) methods for evaluating trainee performance; and</p> <p>(D) documentation procedures.</p> <p>(6) Trainers shall have coached experience teaching a training program aimed at preventing, reducing and eliminating the need for restrictive interventions at least one time, with positive review by the coach.</p> <p>(7) Trainers shall teach a training program aimed at preventing, reducing and eliminating the need for restrictive interventions at least once annually.</p> <p>(8) Trainers shall complete a refresher instructor training at least every two years.</p> <p>(j) Service providers shall maintain documentation of initial and refresher instructor training for at least three years.</p> <p>(1) Documentation shall include:</p> <p>(A) who participated in the training and the outcomes (pass/fail);</p>	V 536		

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V 536	<p>Continued From page 9</p> <p>(B) when and where attended; and (C) instructor's name. (2) The Division of MH/DD/SAS may request and review this documentation any time. (k) Qualifications of Coaches: (1) Coaches shall meet all preparation requirements as a trainer. (2) Coaches shall teach at least three times the course which is being coached. (3) Coaches shall demonstrate competence by completion of coaching or train-the-trainer instruction. (l) Documentation shall be the same preparation as for trainers.</p> <p>This Rule is not met as evidenced by: Based on record reviews and interview the facility failed to ensure 3 of 3 audited staff (#1, #2 and the Licensee/Qualified Professional) received annual training updates in alternatives to restrictive interventions. The findings are:</p> <p>Review on 01/26/23 of staff #1 record revealed: - Hire date 04/30/07. - Crisis Prevention Intervention (CPI) expired 08/08/21. - No current training in alternatives to restrictive interventions.</p> <p>Review on 01/26/23 of the Office Manager's record revealed: - Hire date 7/01/07. - CPI expired 08/08/21.</p>	V 536	<p>To address the systemic issue that led to this deficiency the Agency will track training requirements and the completion of training. The office Manager will identify training needed arrange for training and notify staff. The QP and Office Manager will audit personnel files on a quarterly basis. All staff has been trained in CPI</p>	
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V 536	<p>Continued From page 10</p> <ul style="list-style-type: none"> - No current training in alternatives to restrictive interventions. <p>Review on 01/26/23 of the Licensee/Qualified Professional's record revealed:</p> <ul style="list-style-type: none"> - Hire date 2006. - CPI expired 08/08/21. - No current training in alternatives to restrictive interventions. <p>During interview on 01/26/23 the Licensee/Qualified Professional revealed:</p> <ul style="list-style-type: none"> - The facility did not utilize restrictive interventions. - He had scheduled CPI training for all staff. 	V 536		
V 736	<p>27G .0303(c) Facility and Grounds Maintenance</p> <p>10A NCAC 27G .0303 LOCATION AND EXTERIOR REQUIREMENTS</p> <p>(c) Each facility and its grounds shall be maintained in a safe, clean, attractive and orderly manner and shall be kept free from offensive odor.</p> <p>This Rule is not met as evidenced by: Based on observation and interview the facility was not maintained in a safe, clean, attractive and orderly manner. The findings are:</p> <p>Observation on 01/25/23 at approximately 2pm revealed:</p> <ul style="list-style-type: none"> - The ceiling fan blades in the living room and kitchen had a layer of dust of the surface. - Client #4's bedroom had a globe missing on the 	V 736		


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



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V 736	<p>Continued From page 11</p> <p>overhead light and a smoke detector emitted a chirping sound approximately ever 35 seconds. The front hall bathroom had tiles broken on the wall and a dark substance on the caulk of the tub.</p> <ul style="list-style-type: none"> - The 2nd bathroom had the popcorn ceiling popping off the surface. - Client #6's had no globe on the light. - The head boards in client #7 and #8's bedroom had a portion of the surface scratched off. The carpet had bits of debris surface. - The back hallway was dimly lit. <p>Interview on 01/26/23 the Qualified Professional/Licensee stated he would follow up on issues identified in findings.</p>	V 736		
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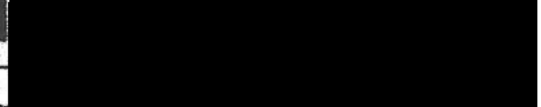
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


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