By Mental Health Licensure & Cert. Section at 1:23 pm, Sep 14, 2022

Appendix 1-B: Plan of Correction Form

Provider Name:	· /	Phone:	(828)559-9940
Provider Contact		Fax:	
Person for follow-up:		Email:	derekpoteat.ncogh@gmail.com
Address:	PO Box 249	<u> </u>	
	Nebo, NC 28761		Provider #

Finding	Corrective Action Steps	Responsible Party	Time Line
V 118 27G.0209 This Rule is not met as evidenced by: Based on observation, interview and record	North Carolina Outreach Group Homes, LLC has policies and procedures in place to manage medications and medication administration. NCOGH has a Medical Liaison on staff to manage client health care and medication administration.	Lindsay Healy – Medical Liaison Derek Poteat - VP	Implementation Date: 09/01/2022 Projected Completion Date:
review, the facility failed to ensure medications administered were recorded on the MAR immediately after administration for 3 of 3 audited clients (Clients #1, #2 and #3); failed to keep the MARs current for 1 of 3 audited clients (Client #2) and failed to have a physician order to self-administer medications for 1 of 3 audited clients (Client #2).	 NCOGH policy states that medications must be entered into QuickMAR (electronic medication management application) when administered to a client. If QuickMAR is not working at the time of medication administration, staff must fill out a paper MAR to demonstrate that medications were given appropriately and at the right time. Staff must initial that medications were administered appropriately. If QuickMAR, is not working at the time of medication administration, staff must inform Medical Liaison. QuickMAR sends notifications to Medication Admin when medications are given, missed, or are late. All MARs will be updated upon orders being changed by a physician. QuickMAR Administrator will check physician orders and ensure these are documented on the MAR. This will be done immediately after a new medication is added, a medication is deleted, or a medication is changed. All medications will have the correct physician order on the MAR. Medical Liaison will ensure that each medication matches the physician order. If it does not, this 		Ongoing

	will be corrected immediately.		
V 131 G.S. 131E-256 (D2) HCPR - Prior Employment Verification G.S. §131E-256 HEALTH CARE PERSONNEL REGISTRY	North Carolina Outreach Group Homes, LLC policies and procedures state that Prior Employment Verification and Health Care Personnel Registry are checked five days before official employment begins. • NCOGH has been cited on this before due to clerical errors made by previous HR staff member. • Because these have been cited before, this should not have been cited on this review. • A new HR person was hired in 12/2021 and the previous HR staff was fired due to these violations. • HCPR is retrieved at least five days before official employment begins. • If a potential applicant is to be hired, HCPR is retrieved immediately and then the applicant is scheduled for orientation. This process takes 7-10 days.	Derek Poteat – VP NCOGH HR Staff	Implementation Date: 12/15/2021 Projected Completion Date: Ongoing
	officiliation. This process takes 7-10 days.		Implementation Date:
			Projected Completion Date:
			Implementation Date:
			Projected Completion Date:
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			Projected Completion Date: