	IT OF DEFICIENCIES OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION A. BUILDING: B. WING		(X3) DATE SURVEY COMPLETED 02/25/2022	
		MHL032-423				
NAME OF F	PROVIDER OR SUPPLIER		DDRESS, CITY, ST	TATE, ZIP CODE		
MELODY	HOUSE		RLIN DRIVE 1, NC 27703			
(X4) ID PREFIX TAG	(EACH DEFICIENC)	TEMENT OF DEFICIENCIES / MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF (EACH CORRECTIVE AC CROSS-REFERENCED TO DEFICIENC	TION SHOULD BE THE APPROPRIATE	(X5) COMPLET DATE
V 000	INITIAL COMMENT	rs	V 000			
	An annual survey w 2022. Deficiencies	vas completed on February 25 were cited.	,			
		sed for the following service C 27G .5600A Supervised h Mental Illness.				
	The survey sample current clients.	consisted of audits of 3				
V 107	27G .0202 (A-E) Pe	ersonnel Requirements	V 107			
		202 PERSONNEL Ill have a written job director and each staff positior	1			
	<ul><li>(1) specifies the competency, work of qualifications for the (2) specifies the specifies the</li></ul>	ne minimum level of education experience and other e position; ne duties and responsibilities o				
	supervisor; and (4) is retained	y the staff member and the in the staff member's file.				
	each staff member provides care or se the facility:	Il ensure that the director, or any other person who rvices to clients on behalf of				
	(2) is able to refollow directions;	8 years of age; ead, write, understand and minimum level of education,				
	competency, work of qualifications for the (4) has no sub	experience, skills and other e position; and stantiated findings of abuse of	-			
	Personnel Registry	e North Carolina Health Care services shall require that all				

STATEMEN	of Health Service Re IT OF DEFICIENCIES OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:		CONSTRUCTION		E SURVEY PLETED
			A. BUILDING:			
		MHL032-423	B. WING		02/25/2022	
NAME OF F	PROVIDER OR SUPPLIER		DDRESS, CITY, ST	ATE, ZIP CODE		
MELODY	HOUSE		RLIN DRIVE 1, NC 27703			
(X4) ID PREFIX TAG	(EACH DEFICIENCY	TEMENT OF DEFICIENCIES / MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF (EACH CORRECTIVE ACT CROSS-REFERENCED TO DEFICIENC	TION SHOULD BE THE APPROPRIATE	(X5) COMPLET DATE
V 107	conviction. The implection regarding upon the offense in which the applicant (d) Staff of a facility currently licensed, r accordance with ap services provided. (e) A file shall be m employed indicating	oyment disclose any criminal pact of this information on a employment shall be based relationship to the job for is applying. y or a service shall be registered or certified in oplicable state laws for the naintained for each individual g the training, experience and for the position, including	V 107			
	failed to ensure one #1) met the minimu requirements. The t	view and interview the facility e of three audited staff (Staff im level of education findings are:				
	revealed: -Staff #4 had a hire -Staff #4 was hired	as a Support Staff umentation Staff #4 met the				
	-Staff #8 was hired -Staff #8 would coo	2 with the Owner revealed: to help around the house. k and clean at the house. if staff #8 was going to return				

	IT OF DEFICIENCIES OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:		CONSTRUCTION	(X3) DATE SURVEY COMPLETED		
		MUI 022 422	B. WING				
	PROVIDER OR SUPPLIER	MHL032-423	DDRESS, CITY, ST		02/	02/25/2022	
			RLIN DRIVE				
IELODY	HOUSE	DURHAN	I, NC 27703				
(X4) ID PREFIX TAG	(EACH DEFICIENC)	TEMENT OF DEFICIENCIES / MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF (EACH CORRECTIVE ACT CROSS-REFERENCED TO DEFICIENC	TION SHOULD BE THE APPROPRIATE	(X5) COMPLE DATE	
V 107	Continued From pa	ge 2	V 107				
		e. ff #8 had no documentation um level of education					
V 108	27G .0202 (F-I) Per	rsonnel Requirements	V 108				
	<ul> <li>(g) Employee train provided and, at a r following:</li> <li>(1) general organiz</li> <li>(2) training on clier delineated in 10A N 10A NCAC 26B;</li> <li>(3) training to mee client as specified i plan; and</li> <li>(4) training in infect bloodborne pathoge</li> <li>(h) Except as perm</li> <li>.5602(b) of this Sub member shall be av times when a client member shall be traincluding seizure m to provide cardioput trained in the Heim techniques such as the American Heart equivalence for relii</li> <li>(i) The governing b implement policies reporting, investiga</li> </ul>	cation shall be documented. ing programs shall be minimum, shall consist of the zational orientation; ht rights and confidentiality as ICAC 27C, 27D, 27E, 27F and t the mh/dd/sa needs of the n the treatment/habilitation tious diseases and	I ,				

	of Health Service Re	(X1) PROVIDER/SUPPLIER/CLIA	(X2) MI II TIDI E	CONSTRUCTION	(Y2) DAT	E SURVEY
	OF CORRECTION	IDENTIFICATION NUMBER:	A. BUILDING:			PLETED
		MHL032-423	B. WING		02/25/2022	
NAME OF	PROVIDER OR SUPPLIER	STREET A	DDRESS, CITY, ST	TATE, ZIP CODE		
MELOD	( HOUSE		RLIN DRIVE 1, NC 27703			
(X4) ID	SUMMARY STA	TEMENT OF DEFICIENCIES	ID	PROVIDER'S PLAN OF	CORRECTION	(X5)
PRÉFIX TAG		Y MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	PREFIX TAG	(EACH CORRECTIVE ACT CROSS-REFERENCED TO T DEFICIENC	THE APPROPRIATE	COMPLETE DATE
V 108	Continued From pa	ige 3	V 108			
	facility failed to ensi Cardiopulmonary R one of four audited four audited staff (# the needs of the clin treatment/habilitation Review on 2/25/22 records revealed: -Hire date of 8/2/19 -Staff #7 was hired -There was no door training in Cardiopu First Aid. -Staff #7 had no do	eviews and interviews, the ure: a)staff had training in Resuscitation and First Aid for staff (Staff #7) and b) two of 47 and #8) had training to meet ents as specified in the on plan. The findings are: of Staff #7's personnel 0. as a Habilitation Technician. umentation Staff #7 had ulmonary Resuscitation and cumentation of training to eath and developmental	ľ			
	Review on 2/25/22 revealed: -Hire date of 12/2/2 -Staff #6 was hired -Staff #6 had no do meet the mental he disability needs of t	of Staff #8's personnel record 1. as a Support Staff cumentation of training to ealth and developmental he clients.				
	-Personnel files had some of the informa -She believed all sta Cardiopulmonary R -She knew that all s	2 with the Owner revealed: d recently been purged and ation may had been misfiled. aff had received training in Resuscitation and First Aid. staff had received training on elopmental disabilities, seizure				

If continuation sheet 4 of 20

	T OF DEFICIENCIES OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CO A. BUILDING:		(X3) DATE SURVEY COMPLETED 02/25/2022	
		MHL032-423	B. WING			
NAME OF F	PROVIDER OR SUPPLIER	STREET A	DDRESS, CITY, STAT	E, ZIP CODE		
IELODY	HOUSE		RLIN DRIVE /I, NC 27703			
(X4) ID PREFIX TAG	(EACH DEFICIENCY	TEMENT OF DEFICIENCIES MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF (EACH CORRECTIVE ACT CROSS-REFERENCED TO T DEFICIENC	ION SHOULD BE THE APPROPRIATE	(X5) COMPLET DATE
V 108	Continued From pa	ge 4	V 108			
	staff #7 had training Resuscitation and F -She confirmed the training to meet the	re was no documentation of				
V 112	27G .0205 (C-D) Assessment/Treatn	nent/Habilitation Plan	V 112			
	PLAN (c) The plan shall b assessment, and in legally responsible of admission for clie receive services be (d) The plan shall i (1) client outcome( achieved by provision projected date of act (2) strategies; (3) staff responsible (4) a schedule for the annually in consultar responsible person (5) basis for evaluation outcome achievement (6) written consent responsible party, or	LITATION OR SERVICE be developed based on the partnership with the client or person or both, within 30 days ents who are expected to yond 30 days. nclude: s) that are anticipated to be on of the service and a chievement; e; review of the plan at least ation with the client or legally or both; ation or assessment of				

	of Health Service Re	(X1) PROVIDER/SUPPLIER/CLIA	(X2) MULTIPLE	CONSTRUCTION	(X3) DATE SURVEY COMPLETED	
ND PLAN	OF CORRECTION	IDENTIFICATION NUMBER:	A. BUILDING:		COM	PLETED
		MHL032-423	B. WING		02/25/2022	
AME OF P	ROVIDER OR SUPPLIER	STREET AD	DRESS, CITY, ST	ATE, ZIP CODE		
IELODY	HOUSE		LIN DRIVE			
(X4) ID PREFIX TAG	(EACH DEFICIENCY	TEMENT OF DEFICIENCIES ' MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF (EACH CORRECTIVE ACT CROSS-REFERENCED TO DEFICIENC	FION SHOULD BE THE APPROPRIATE	(X5) COMPLET DATE
V 112	Continued From pa	ge 5	V 112			
	facility failed to have written consent or a responsible party, o provider stating why obtained affecting th and #3). The finding	views and interview, the e a Person Centered Plan with greement by the client or or a written statement by the y such consent could not be hree of three clients (#1, #2 gs are: of Client #1's record revealed:				
	Depressive Type; C Syndrome; GERD;	zoaffective Disorder, hronic pain; Restless Leg Hypothyroidism. Centered Plan expired on				
	-Admission date of -Diagnoses of Schi Depressive Type; Ir Iron Deficiency Ane -Client #4's Person	of Client #4's record revealed: 10/4/21. zoaffective Disorder, nflammatory Bowel Disease; mia; Vitamin D deficiency Centered Plan had not current greement by the client or				
	-Admission date of -Diagnoses of Schiz Type. -Client #5's Person	of Client #5's record revealed: 1/4/22. zoaffective Disorder, Bipolar Centered Plan had not current greement by the client or				
	Interview on 2/25/22	2 with the Owner revealed:				

	NT OF DEFICIENCIES I OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION A. BUILDING:		(X3) DATE SURVEY COMPLETED	
		MHL032-423	B. WING	B. WING		25/2022
NAME OF	PROVIDER OR SUPPLIER	STREET A	DDRESS, CITY, ST	ATE, ZIP CODE		
MELOD	YHOUSE		RLIN DRIVE M, NC 27703			
(X4) ID PREFIX TAG	(EACH DEFICIENCY	TEMENT OF DEFICIENCIES / MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF (EACH CORRECTIVE ACT CROSS-REFERENCED TO T DEFICIENC	TION SHOULD BE	(X5) COMPLET DATE
V 112	Continued From pa	ge 6	V 112			
V 114	complete their Pers -Client's day progra services goals in th -She confirmed tha for Clients #1, #4 an or agreement by the	m would include residential	V 114			
V 114	10A NCAC 27G .02 AND SUPPLIES (a) A written fire pla area-wide disaster shall be approved b authority. (b) The plan shall b and evacuation pro posted in the facility (c) Fire and disaste shall be held at leas repeated for each s under conditions the	207 EMERGENCY PLANS on for each facility and plan shall be developed and by the appropriate local e made available to all staff cedures and routes shall be				
	failed to conduct fire conditions that sime and for each shift. T	view and interview, the facility e and disaster drills under ulate emergencies quarterly				

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TATEMENT	f Health Service Re OF DEFICIENCIES OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:		CONSTRUCTION		E SURVEY PLETED
			A. BUILDING:			
		MHL032-423	B. WING		02/25/2022	
AME OF PF	ROVIDER OR SUPPLIER	STREET A	DDRESS, CITY, ST	TATE, ZIP CODE		
IELODY I	HOUSE		RLIN DRIVE 1, NC 27703			
(X4) ID		TEMENT OF DEFICIENCIES	ID	PROVIDER'S PLAN OF		(X5)
PREFIX TAG		/ MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	PREFIX TAG	(EACH CORRECTIVE ACT CROSS-REFERENCED TO T DEFICIENC	HE APPROPRIATE	COMPLET DATE
V 114 (	Continued From pa	ge 7	V 114			
V 133 (	and 3rd shift for the -There were no fire shift for the second -There were no fire 2nd and 3rd shift fo -There were no fire 2nd and 3rd shift fo Review on 2/25/22 or revealed: -1/9/22- 2nd shift -1/9/22- 2nd shift -	drills performed on the 2nd first quarter of 2021. drills performed on the 2nd quarter of 2021. drills performed on the 1st, r the third quarter of 2021. drills performed on the 1st, r the fourth quarter of 2021. of the facility's disaster drill log aster drills performed on the ift for the first quarter of 2021. aster drills performed on the r the second quarter of 2021. drills performed on the 1st, r the third quarter of 2021. drills performed on the 1st, r the third quarter of 2021. drills performed on the 1st, r the fourth quarter of 2021. drills performed on the 1st, r the fourth quarter of 2021. 2 with the Owner revealed: der three shifts. that some fire and disaster t been done for all shifts. facility failed to conduct fire nder conditions that simulate erly and for each shift. inal History Record Check				

	IT OF DEFICIENCIES OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE A. BUILDING:	CONSTRUCTION	(X3) DATE SURVEY COMPLETED	
	MHL032-423		B. WING		02/25/2022	
IAME OF I	PROVIDER OR SUPPLIER	STREET AI	DDRESS, CITY, ST	TATE, ZIP CODE		
IELODY	HOUSE		RLIN DRIVE 1, NC 27703			
(X4) ID	SUMMARY STA	TEMENT OF DEFICIENCIES	ID	PROVIDER'S PLAN OF	CORRECTION	(X5)
PRÉFIX TAG		MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	PREFIX TAG	(EACH CORRECTIVE ACT CROSS-REFERENCED TO DEFICIENC	THE APPROPRIATE	COMPLET DATE
V 133	Continued From pa	ge 8	V 133			
	"provider" applies to an area authority/county					
		ovider of mental health,				
		bility, and substance abuse				
		nsable under Article 2 of this				
	Chapter.					
		(b) Requirement An offer of employment by a				
		provider licensed under this Chapter to an applicant to fill a position that does not require the				
			•			
		n occupational license is sent to a State and national				
		ord check of the applicant. If				
		een a resident of this State for				
		less than five years, then the offer of employment				
		onsent to a State and national				
		ord check of the applicant. The	•			
	national criminal his	story record check shall				
		he applicant's fingerprints. If				
		een a resident of this State for				
		then the offer is conditioned				
		te criminal history record				
		ant. A provider shall not				
		t who refuses to consent to a ord check required by this				
		otherwise provided in this				
		ve business days of making				
		of employment, a provider				
		est to the Department of				
	Justice under G.S.	114-19.10 to conduct a				
	criminal history reco	ord check required by this				
		mit a request to a private				
		State criminal history record				
		nis section. Notwithstanding				
		Department of Justice shall				
		national criminal history				
		mployment positions not				
	covered by Public L	th and Human Services,				
		heck Unit. Within five				
		ceipt of the national criminal				

	IT OF DEFICIENCIES OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:		(X2) MULTIPLE CONSTRUCTION A. BUILDING:		E SURVEY PLETED	
		MHL032-423	B. WING		02/	02/25/2022	
	PROVIDER OR SUPPLIER	STREET AI	DDRESS, CITY, ST	TATE. ZIP CODE			
			RLIN DRIVE	,			
MELODY	HOUSE		I, NC 27703				
(X4) ID		TEMENT OF DEFICIENCIES	ID	PROVIDER'S PLAN OF		(X5)	
PREFIX TAG		' MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	PREFIX TAG	(EACH CORRECTIVE ACT CROSS-REFERENCED TO T		COMPLET DATE	
				DEFICIENC	Y)		
V 133	Continued From pa	ge 9	V 133				
	history of the person, the Department of Health						
		es, Criminal Records Check					
		provider as to whether the					
		d may affect the employability					
		no case shall the results of the					
	national criminal his	story record check be shared					
	with the provider. P	roviders shall make available					
	upon request verific	ation that a criminal history					
		mpleted on any staff covered					
		ounty that has adopted an					
		dinance and has access to					
		inal Information data bank					
		half of a provider a State ord check required by this					
		provider having to submit a					
		artment of Justice. In such a					
		all commence with the State					
		ord check required by this					
	section within five b						
		employment by the provider.					
	All criminal history i	nformation received by the					
	provider is confiden	itial and may not be disclosed,					
		ant as provided in subsection					
	(c) of this section. F						
		n "private entity" means a					
		engaged in conducting					
		ord checks utilizing public					
	records obtained fro						
		plicant's criminal history					
		Is one or more convictions of the provider shall consider all					
		•					
	hire the applicant:	ors in determining whether to					
		eriousness of the crime.					
	(2) The date of the						
		person at the time of the					
	conviction.						
	(4) The circumstand	ces surrounding the					

	IT OF DEFICIENCIES OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION A. BUILDING:		(X3) DATE SURVEY COMPLETED	
			A. BUILDING			
	MHL032-423		B. WING		02/2	25/2022
NAME OF F	PROVIDER OR SUPPLIER	STREET AD	DRESS, CITY, ST	TATE, ZIP CODE		
MELODY	HOUSE		RLIN DRIVE , NC 27703			
(X4) ID	DID SUMMARY STATEMENT OF DEFICIENCIES		ID	PROVIDER'S PLAN OF		(X5)
PREFIX TAG		MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	PREFIX TAG	(EACH CORRECTIVE ACT CROSS-REFERENCED TO 1 DEFICIENC	THE APPROPRIATE	COMPLET DATE
V 133	Continued From pa	ge 10	V 133			
	(5) The nexus between the criminal conduct of the person and the job duties of the position to be filled.					
	<ul> <li>(6) The prison, jail, probation, parole,</li> <li>rehabilitation, and employment records of the</li> <li>person since the date the crime was committed.</li> <li>(7) The subsequent commission by the person of</li> </ul>					
	a relevant offense. The fact of conviction	on of a relevant offense alone				
	shall not be a bar to employment; however, the listed factors shall be considered by the provider. If the provider disqualifies an applicant after consideration of the relevant factors, then the					
	provider may disclo the criminal history	se information contained in record check that is relevant				
	of the criminal histo applicant.	n, but may not provide a copy ry record check to the				
	or employee of a pr complies with this s	y A provider and an officer ovider that, in good faith, ection shall be immune from				
	individual on the ba	e provider to employ an sis of information provided in				
	(2) Failure to check	record check of the individual. an employee's history of the employee's criminal				
	compliance with this	k is requested and received in s section. e As used in this section,				
	"relevant offense" n federal criminal hist	neans a county, state, or ory of conviction or pending				
	felony, that bears up have responsibility t	e, whether a misdemeanor or pon an individual's fitness to for the safety and well-being of				
		ental health, developmental ance abuse services. These				

STATEME	of Health Service Re NT OF DEFICIENCIES OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE A. BUILDING:	CONSTRUCTION		E SURVEY PLETED
	MHL032-423		B. WING		02/25/2022	
NAME OF	PROVIDER OR SUPPLIER	STREET AD	DRESS, CITY, ST	ATE, ZIP CODE		
MELOD	<b>Y HOUSE</b>		RLIN DRIVE , NC 27703			
(X4) ID		TEMENT OF DEFICIENCIES	ID	PROVIDER'S PLAN OF (		(X5)
PRÉFIX TAG		' MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	PREFIX TAG	(EACH CORRECTIVE ACTI CROSS-REFERENCED TO T DEFICIENC	HE APPROPRIATE	COMPLET DATE
V 133	Continued From pa	ge 11	V 133			
	Issuing Monetary S Endangering Execu Article 6, Homicide; Sex Offenses; Artic Kidnapping and Abo Injury or Damage by Incendiary Device of and Other Housebr Other Burnings; Art Robbery; Article 18, False Pretenses an Obtaining Property Fraudulent Use of O Article 19B, Financi Act; Article 20, Frau 26, Offenses Agains Decency; Article 26 Article 27, Prostituti 29, Bribery; Article 35, O Peace; Article 35, O Peace; Article 35, O Peace; Article 36A, Article 39, Protectio Protection of the Fa Intoxication; and Art Crime. These crime sale of drugs in viol Controlled Substan 90 of the General S offenses such as sa violation of G.S. 181 impaired in violatior G.S. 20-138.5. (f) Penalty for Furni applicant for employ supplies, or otherwi an employment app criminal history reco	Article 5, Counterfeiting and ubstitutes; Article 5A, attive and Legislative Officers; Article 7A, Rape and Other le 8, Assaults; Article 10, duction; Article 13, Malicious y Use of Explosive or or Material; Article 14, Burglary eakings; Article 15, Arson and icle 16, Larceny; Article 17, , Embezzlement; Article 19, d Cheats; Article 19A, or Services by False or Credit Device or Other Means; al Transaction Card Crime uds; Article 21, Forgery; Article st Public Morality and A, Adult Establishments; on; Article 28, Perjury; Article 31, Misconduct in Public ffenses Against the Public Riots and Civil Disorders; in of Minors; Article 40, umily; Article 59, Public ticle 60, Computer-Related es also include possession or ation of the North Carolina ces Act, Article 5 of Chapter tatutes, and alcohol-related ale to underage persons in B-302 or driving while in of G.S. 20-138.1 through shing False Information Any yment who willfully furnishes, se gives false information on olication that is the basis for a ord check under this section Class A1 misdemeanor.				

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	NT OF DEFICIENCIES	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:				E SURVEY PLETED
		MHL032-423	B. WING		02/	25/2022
NAME OF	PROVIDER OR SUPPLIER	STREET A	DDRESS, CITY, ST	TATE, ZIP CODE		
MELOD	Y HOUSE		RLIN DRIVE			
	SUMMARY STA		A, NC 27703	PROVIDER'S PLAN OF		(YE)
(X4) ID PREFIX TAG	(EACH DEFICIENC)	Y MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	ID PREFIX TAG	(EACH CORRECTIVE ACT CROSS-REFERENCED TO DEFICIENC	FION SHOULD BE THE APPROPRIATE	(X5) COMPLET DATE
V 133	Continued From pa	ige 12	V 133			
* 155	<ul> <li>(g) Conditional Employment A provider may employ an applicant conditionally prior to obtaining the results of a criminal history record check regarding the applicant if both of the following requirements are met:</li> <li>(1) The provider shall not employ an applicant prior to obtaining the applicant's consent for criminal history record check as required in subsection (b) of this section or the completed fingerprint cards as required in G.S. 114-19.10.</li> <li>(2) The provider shall submit the request for a criminal history record check not later than five business days after the individual begins conditional employment. (2000-154, s. 4; 2001-155, s. 1; 2004-124, ss. 10.19D(c), (h); 2005-4, ss. 1, 2, 3, 4, 5(a); 2007-444, s. 3.)</li> </ul>					
	failed to ensure the was requested with making the condition	et as evidenced by: eview and interview, the facility e criminal history record check in five business days of onal offer of employment ir staff (#8.) The findings are:				
	revealed: -Hire date of 12/2/2 -Staff #8 was hired	as a Support Staff. inal check documentation	t			
	revealed: -Program Coordina	2 with the Facility Director tor was responsible for ninal background checks.				

STATEMEN	of Health Service Re NT OF DEFICIENCIES I OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:		CONSTRUCTION		E SURVEY PLETED
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NAME OF	PROVIDER OR SUPPLIER	STREET AD	DRESS, CITY, ST	TATE, ZIP CODE		
		2724 MAF	LIN DRIVE			
WELOD	YHOUSE	DURHAM	NC 27703			
(X4) ID PREFIX TAG	(EACH DEFICIENCY	TEMENT OF DEFICIENCIES ' MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF C (EACH CORRECTIVE ACTIO CROSS-REFERENCED TO TH DEFICIENCY	ON SHOULD BE HE APPROPRIATE	(X5) COMPLET DATE
V 133	Continued From pa	ge 13	V 133			
	done for Staff #8. -She did not know w check for Staff #8 w -Staff #8 worked as around the house. -She was not sure i at the house. -She confirmed a cu was not requested w	ninal background check was why the criminal background vas not in her record. a cook and to help clean f staff #8 would return to work riminal history record check within five business days of nal offer of employment for				
V 536	27E .0107 Client Ri Int.	ghts - Training on Alt to Rest.	V 536			
	practices that emph to restrictive interve (b) Prior to providir disabilities, staff inc employees, student demonstrate compe completing training other strategies for which the likelihood or injury to a persor property damage is (c) Provider agence based on state com compliance and der gathered. (d) The training sha include measurable measurable testing	D RESTRICTIVE mplement policies and nasize the use of alternatives intions. In g services to people with luding service providers, is or volunteers, shall etence by successfully in communication skills and creating an environment in of imminent danger of abuse in with disabilities or others or				

	IT OF DEFICIENCIES OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:		CONSTRUCTION	(X3) DATE SURVEY COMPLETED	
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NAME OF F	PROVIDER OR SUPPLIER	STREET A	DDRESS, CITY, ST	TATE, ZIP CODE		
MELODY	HOUSE		RLIN DRIVE 1, NC 27703			
(X4) ID	SUMMARY STA	TEMENT OF DEFICIENCIES	ID	PROVIDER'S PLAN OF	CORRECTION	(X5)
PRÉFIX TAG		MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	PREFIX TAG	(EACH CORRECTIVE ACT CROSS-REFERENCED TO T DEFICIENC	HE APPROPRIATE	COMPLET DATE
V 536	Continued From pa	ge 14	V 536			
	methods to determi course.	ne passing or failing the				
		er training must be completed vider periodically (minimum				
	annually).					
	f) Content of the training that the service provider wishes to employ must be approved by					
	the Division of MH/DD/SAS pursuant to Paragraph (g) of this Rule.					
		g) Staff shall demonstrate competence in the ollowing core areas:				
	1) knowledge and understanding of the					
	people being served; (2) recognizing and interpreting human					
	behavior; (3) recognizir					
		external stressors that may affect people with				
	(4) strategies	4) strategies for building positive				
		relationships with persons with disabilities; (5) recognizing cultural, environmental and				
	organizational facto disabilities;	rs that may affect people with				
	(6) recognizir	ng the importance of and son's involvement in making				
	decisions about the	ir life;				
	(7) skills in as escalating behavior	· ·				
	(8) communio	(8) communication strategies for defusing				
	and de-escalating potentially dangerous behavior; and		,			
	(9) positive behavioral supports (providing					
	activities which dire	means for people with disabilities to choose activities which directly oppose or replace				
	behaviors which are (h) Service provide					
	documentation of in	itial and refresher training for				
	at least three years (1) Documen					

AND PLAN OF CORRECTION IDENTIFICATION NUMBER:		(X2) MULTIPLE A. BUILDING: _	CONSTRUCTION	(X3) DATE SURVEY COMPLETED		
	MHL032-423		B. WING		02/2	25/2022
IAME OF	PROVIDER OR SUPPLIER		DDRESS, CITY, ST	ATE, ZIP CODE		
IELOD	( HOUSE		RLIN DRIVE 1, NC 27703			
(X4) ID		TEMENT OF DEFICIENCIES	ID	PROVIDER'S PLAN OF		(X5)
PREFIX TAG		/ MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	PREFIX TAG	(EACH CORRECTIVE ACT CROSS-REFERENCED TO DEFICIENC	THE APPROPRIATE	COMPLET DATE
V 536	Continued From pa	ge 15	V 536			
	(A) who partic	ipated in the training and the				
	outcomes (pass/fail					
		where they attended; and				
	(C) instructor					
		ion of MH/DD/SAS may				
	review/request this documentation at any time. (i) Instructor Qualifications and Training					
	Requirements:					
	(1) Trainers shall demonstrate competence					
	by scoring 100% on testing in a training program					
	aimed at preventing, reducing and eliminating the					
	need for restrictive interventions.					
	(2) Trainers shall demonstrate competence					
	by scoring a passing grade on testing in an instructor training program.					
		ng shall be				
		, include measurable learning				
		able testing (written and by				
		avior) on those objectives and				
		ds to determine passing or				
	failing the course.	at of the instructor training the				
		ent of the instructor training the Ins to employ shall be				
		vision of MH/DD/SAS pursuant	r l			
	to Subparagraph (i)					
		le instructor training programs				
		e not limited to presentation of				
		ding the adult learner;				
		for teaching content of the				
	course;	for evaluating trained				
	(C) methods performance; and	for evaluating trainee				
	•	ation procedures.				
		shall have coached experience				
	teaching a training	program aimed at preventing,				
		ating the need for restrictive				
		st one time, with positive				
	review by the coach	n. Shall teach a training program				
	(7) Trainers s					1

	of Health Service Re OF DEFICIENCIES	(X1) PROVIDER/SUPPLIER/CLIA		CONSTRUCTION		E SURVEY		
	OF CORRECTION	IDENTIFICATION NUMBER:				PLETED		
		MHL032-423	B. WING		02/	25/2022		
NAME OF PROVIDER OR SUPPLIER STREET			ADDRESS, CITY, STATE, ZIP CODE					
MELODY	HOUSE		RLIN DRIVE 1, NC 27703					
(X4) ID PREFIX TAG	(EACH DEFICIENC)	TEMENT OF DEFICIENCIES / MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF (EACH CORRECTIVE ACT CROSS-REFERENCED TO DEFICIENC	TION SHOULD BE THE APPROPRIATE	(X5) COMPLETI DATE		
V 536	Continued From pa	ge 16	V 536					
	need for restrictive annually. (8) Trainers s instructor training a (j) Service provider documentation of ir training for at least (1) Docur (A) who partic outcomes (pass/fai (B) when and (C) instructor (2) The Divis request and review (k) Qualifications o (1) Coaches requirements as a f (2) Coaches the course which is (3) Coaches competence by cor train-the-trainer inst (I) Documentation as for trainers.	hitial and refresher instructor three years. mentation shall include: cipated in the training and the l); d where attended; and 's name. ion of MH/DD/SAS may this documentation any time. of Coaches: shall meet all preparation trainer. shall teach at least three times being coached. shall demonstrate npletion of coaching or truction. shall be the same preparation						
		entions. The findings are:						
	Review on 2/25/22 alth Service Regulation	of Staff #7's personnel file						

	T OF DEFICIENCIES OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION A. BUILDING: B. WING		(X3) DATE SURVEY COMPLETED	
		MHL032-423			02/	25/2022
NAME OF F	PROVIDER OR SUPPLIER		DDRESS, CITY, ST	TATE, ZIP CODE		
MELODY	HOUSE		RLIN DRIVE 1, NC 27703			
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V 536	Continued From pa	ge 17	V 536			
	<ul> <li>v 536 Continued From page 17</li> <li>revealed:: <ul> <li>Staff #7 had a hire date of 8/2/19.</li> <li>Staff #7 was hired as a Habilitation Techni</li> <li>There was no updated documentation of t on alternatives to restrictive intervention.</li> </ul> </li> <li>Review on 2/25/22 of Staff #8's personnel t revealed:: <ul> <li>Staff #8 had a hire date of 12/2/21.</li> <li>Staff #8 was hired as a Support Staff.</li> <li>There was no documentation of training of alternatives to restrictive intervention.</li> </ul> </li> <li>Review on 2/25/22 of the Qualified Profess personnel file revealed:: <ul> <li>Hire date of 8/6/15.</li> <li>She was hired as the Qualified Profession</li> <li>There was no updated documentation of t on alternatives to restrictive intervention.</li> </ul> </li> </ul>					
	-The group home u curriculum for traini intervention. -She believed that s Professional had co certificate may had purge. -She was not aware complete required t return to work at the -She confirmed star	ff #7 #8 and the Qualified t have updated documentatior				
V 736		ty and Grounds Maintenance	V 736			
	10A NCAC 27G .03	03 LOCATION AND				

	NT OF DEFICIENCIES OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE A. BUILDING:	CONSTRUCTION	(X3) DATE SURVEY COMPLETED	
		MHL032-423	B. WING		02/2	25/2022
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V 736	Continued From pa	ge 18	V 736			
	maintained in a safe	REMENTS l its grounds shall be e, clean, attractive and orderly e kept free from offensive				
	failed to ensure faci	et as evidenced by: on and interview, the facility ility grounds were maintained attractive manner. The				
	Dinning area reveal -Wall behind the tab	5/22 at 12:55 pm of the ed: ble and by the side door had s/scrapes from the chairs				
		5/22 of the kitchen revealed: front of the sink was off easily.				
	client #1's bedroom -There was a big ho	5/22 of the bathroom inside revealed: ble about the size of a btom of the wall next to the				
	house revealed: -Storm door at the f handle to open it. -Windows at the fro wooden frame and	5/22 of the outside of the front door was missing the int of the home were missing had exposed insulation. Wood is also rotten at different				

STATEMEN	of Health Service Re IT OF DEFICIENCIES OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:		CONSTRUCTION		E SURVEY PLETED
			A. BUILDING:			
		MHL032-423	B. WING		02/2	25/2022
NAME OF F	PROVIDER OR SUPPLIER		DDRESS, CITY, ST	TATE, ZIP CODE		
MELODY	HOUSE		RLIN DRIVE 1, NC 27703			
(X4) ID PREFIX TAG	(EACH DEFICIENC)	ATEMENT OF DEFICIENCIES Y MUST BE PRECEDED BY FULL .SC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF C (EACH CORRECTIVE ACTION CROSS-REFERENCED TO TH DEFICIENCY	ON SHOULD BE IE APPROPRIATE	(X5) COMPLET DATE
V 736	Continued From pa	age 19	V 736			
	-Facility was response to the home. -She was aware of She reported that a hole when he had a -She was also awa front windows. The windows in the upc -She would have m repairs. -She confirmed the grounds were main attractive and order	haintenance staff do necessary e facility failed to ensure facility ntained in a safe, clean, rly manner.	,			
ision of He ATE FORM	ealth Service Regulation		6899 OF	51711	lf continuati	on aboat 20 a