

Division of Health Service Regulation

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  <b>MHL032-456</b>	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____  B. WING _____	(X3) DATE SURVEY COMPLETED  <b>R</b> <b>10/19/2021</b>
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NAME OF PROVIDER OR SUPPLIER  <b>SECURING RESOURCES FOR CONSUMERS, II</b>	STREET ADDRESS, CITY, STATE, ZIP CODE <b>10 MEADOW CREST DRIVE DURHAM, NC 27703</b>
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V 000	<p><b>INITIAL COMMENTS</b></p> <p>An annual and follow-up survey was completed on October 19, 2021. Deficiencies were cited.</p> <p>This facility is licensed for the following service category: 10A NCAC 27G .5600C Supervised Living for Adults with Developmental Disabilities.</p>	V 000		
V 133	<p><b>G.S. 122C-80 Criminal History Record Check</b></p> <p><b>G.S. §122C-80 CRIMINAL HISTORY RECORD CHECK REQUIRED FOR CERTAIN APPLICANTS FOR EMPLOYMENT.</b></p> <p>(a) Definition. - As used in this section, the term "provider" applies to an area authority/county program and any provider of mental health, developmental disability, and substance abuse services that is licensable under Article 2 of this Chapter.</p> <p>(b) Requirement. - An offer of employment by a provider licensed under this Chapter to an applicant to fill a position that does not require the applicant to have an occupational license is conditioned on consent to a State and national criminal history record check of the applicant. If the applicant has been a resident of this State for less than five years, then the offer of employment is conditioned on consent to a State and national criminal history record check of the applicant. The national criminal history record check shall include a check of the applicant's fingerprints. If the applicant has been a resident of this State for five years or more, then the offer is conditioned on consent to a State criminal history record check of the applicant. A provider shall not employ an applicant who refuses to consent to a criminal history record check required by this section. Except as otherwise provided in this subsection, within five business days of making the conditional offer of employment, a provider</p>	V 133		

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LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE \_\_\_\_\_ TITLE \_\_\_\_\_ (X6) DATE \_\_\_\_\_

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V 133	Continued From page 1  shall submit a request to the Department of Justice under G.S. 114-19.10 to conduct a criminal history record check required by this section or shall submit a request to a private entity to conduct a State criminal history record check required by this section. Notwithstanding G.S. 114-19.10, the Department of Justice shall return the results of national criminal history record checks for employment positions not covered by Public Law 105-277 to the Department of Health and Human Services, Criminal Records Check Unit. Within five business days of receipt of the national criminal history of the person, the Department of Health and Human Services, Criminal Records Check Unit, shall notify the provider as to whether the information received may affect the employability of the applicant. In no case shall the results of the national criminal history record check be shared with the provider. Providers shall make available upon request verification that a criminal history check has been completed on any staff covered by this section. A county that has adopted an appropriate local ordinance and has access to the Division of Criminal Information data bank may conduct on behalf of a provider a State criminal history record check required by this section without the provider having to submit a request to the Department of Justice. In such a case, the county shall commence with the State criminal history record check required by this section within five business days of the conditional offer of employment by the provider. All criminal history information received by the provider is confidential and may not be disclosed, except to the applicant as provided in subsection (c) of this section. For purposes of this subsection, the term "private entity" means a business regularly engaged in conducting	V 133		

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V 133	<p>Continued From page 2</p> <p>criminal history record checks utilizing public records obtained from a State agency.</p> <p>(c) Action. - If an applicant's criminal history record check reveals one or more convictions of a relevant offense, the provider shall consider all of the following factors in determining whether to hire the applicant:</p> <ol style="list-style-type: none"> <li>(1) The level and seriousness of the crime.</li> <li>(2) The date of the crime.</li> <li>(3) The age of the person at the time of the conviction.</li> <li>(4) The circumstances surrounding the commission of the crime, if known.</li> <li>(5) The nexus between the criminal conduct of the person and the job duties of the position to be filled.</li> <li>(6) The prison, jail, probation, parole, rehabilitation, and employment records of the person since the date the crime was committed.</li> <li>(7) The subsequent commission by the person of a relevant offense.</li> </ol> <p>The fact of conviction of a relevant offense alone shall not be a bar to employment; however, the listed factors shall be considered by the provider. If the provider disqualifies an applicant after consideration of the relevant factors, then the provider may disclose information contained in the criminal history record check that is relevant to the disqualification, but may not provide a copy of the criminal history record check to the applicant.</p> <p>(d) Limited Immunity. - A provider and an officer or employee of a provider that, in good faith, complies with this section shall be immune from civil liability for:</p> <ol style="list-style-type: none"> <li>(1) The failure of the provider to employ an individual on the basis of information provided in the criminal history record check of the individual.</li> <li>(2) Failure to check an employee's history of</li> </ol>	V 133		

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V 133	Continued From page 3  criminal offenses if the employee's criminal history record check is requested and received in compliance with this section. (e) Relevant Offense. - As used in this section, "relevant offense" means a county, state, or federal criminal history of conviction or pending indictment of a crime, whether a misdemeanor or felony, that bears upon an individual's fitness to have responsibility for the safety and well-being of persons needing mental health, developmental disabilities, or substance abuse services. These crimes include the criminal offenses set forth in any of the following Articles of Chapter 14 of the General Statutes: Article 5, Counterfeiting and Issuing Monetary Substitutes; Article 5A, Endangering Executive and Legislative Officers; Article 6, Homicide; Article 7A, Rape and Other Sex Offenses; Article 8, Assaults; Article 10, Kidnapping and Abduction; Article 13, Malicious Injury or Damage by Use of Explosive or Incendiary Device or Material; Article 14, Burglary and Other Housebreakings; Article 15, Arson and Other Burnings; Article 16, Larceny; Article 17, Robbery; Article 18, Embezzlement; Article 19, False Pretenses and Cheats; Article 19A, Obtaining Property or Services by False or Fraudulent Use of Credit Device or Other Means; Article 19B, Financial Transaction Card Crime Act; Article 20, Frauds; Article 21, Forgery; Article 26, Offenses Against Public Morality and Decency; Article 26A, Adult Establishments; Article 27, Prostitution; Article 28, Perjury; Article 29, Bribery; Article 31, Misconduct in Public Office; Article 35, Offenses Against the Public Peace; Article 36A, Riots and Civil Disorders; Article 39, Protection of Minors; Article 40, Protection of the Family; Article 59, Public Intoxication; and Article 60, Computer-Related Crime. These crimes also include possession or	V 133		

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V 133	<p>Continued From page 4</p> <p>sale of drugs in violation of the North Carolina Controlled Substances Act, Article 5 of Chapter 90 of the General Statutes, and alcohol-related offenses such as sale to underage persons in violation of G.S. 18B-302 or driving while impaired in violation of G.S. 20-138.1 through G.S. 20-138.5.</p> <p>(f) Penalty for Furnishing False Information. - Any applicant for employment who willfully furnishes, supplies, or otherwise gives false information on an employment application that is the basis for a criminal history record check under this section shall be guilty of a Class A1 misdemeanor.</p> <p>(g) Conditional Employment. - A provider may employ an applicant conditionally prior to obtaining the results of a criminal history record check regarding the applicant if both of the following requirements are met:</p> <p>(1) The provider shall not employ an applicant prior to obtaining the applicant's consent for criminal history record check as required in subsection (b) of this section or the completed fingerprint cards as required in G.S. 114-19.10.</p> <p>(2) The provider shall submit the request for a criminal history record check not later than five business days after the individual begins conditional employment. (2000-154, s. 4; 2001-155, s. 1; 2004-124, ss. 10.19D(c), (h); 2005-4, ss. 1, 2, 3, 4, 5(a); 2007-444, s. 3.)</p> <p>This Rule is not met as evidenced by: Based on record reviews and interview, the facility failed to ensure the criminal history record check was requested within five business days of making the conditional offer of employment</p>	V 133		

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V 133	<p>Continued From page 5</p> <p>affecting one of three staff (#1). The findings are:</p> <p>Review on 10/19/21 of Staff #1's personnel record revealed:</p> <ul style="list-style-type: none"> <li>-He was hired on 11/18/20.</li> <li>-He was hired as a Residential Counselor.</li> <li>-He worked second shift.</li> <li>-The criminal background check was conducted on 11/24/20.</li> </ul> <p>Interview on 10/19/21 with the Supervisor revealed:</p> <ul style="list-style-type: none"> <li>-Human Resources staff was responsible for obtaining the criminal background check for new hires.</li> <li>-He was not aware that the criminal background check for Staff #1 was conducted after hiring.</li> <li>-Agency completed new criminal background checks yearly and placed on their personnel records.</li> <li>-He confirmed the criminal background check for Staff #1 was not requested within five business days of making the conditional offer of employment.</li> </ul>	V 133		
V 736	<p>27G .0303(c) Facility and Grounds Maintenance</p> <p>10A NCAC 27G .0303 LOCATION AND EXTERIOR REQUIREMENTS</p> <p>(c) Each facility and its grounds shall be maintained in a safe, clean, attractive and orderly manner and shall be kept free from offensive odor.</p> <p>This Rule is not met as evidenced by:</p>	V 736		

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V 736	<p>Continued From page 6</p> <p>Based on observation and interview, the facility failed to ensure facility grounds were maintained in a clean, safe and attractive manner. The findings are:</p> <p>Observation on 10/19/21 at about 11:30 am of the Kitchen area revealed: -Corner cabinets were broken and falling apart. -Paint on wall next to the refrigerator and behind the cooking range was chipping/peeling off. -There were burn stain on the mica on top of cabinets next to the sink.</p> <p>Observation on 10/19/21 at about 11:35 am of Client #1's bedroom revealed: -There was a large hole about the size of a softball on the wall behind the entrance door. -Walls were scratched all over by color pencils. -There was an unfinished patch-up work on wall in front of the bed. -Dresser was broken with broken drawers and no drawer handles.</p> <p>Observation on 10/19/21 at about 11:40 am of Client #3's bedroom revealed: -Carpets were dirty/stained. -Walls were dirty/stained. -Closet doors were of railing and placed leaning against wall on right side of the closet.</p> <p>Observation on 10/19/21 at about 11:45 am of Client #2's bedroom revealed: -Carpet was old, dirty and stained. -Paint was chipping/peeling off behind entrance door to the room.</p> <p>Observation on 10/19/21 at about 11:47 am of bathroom located inside of Client #2's bedroom revealed: -Wood on inside and bottom of the cabinet had</p>	V 736		

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V 736	<p>Continued From page 7</p> <p>significant water damage. -Wall paper was peeled off on some areas.</p> <p>Observation on 10/19/21 at about 11:50 am of the Bathroom located in the Hall revealed: -There was a large section of the wall above the shower head that was broken off. -There was water dame on floor and wall behind the toilet.</p> <p>Observation on 10/19/21 at about 11:55 pm of the Outside of the home revealed: -Each corner wood beams were rotten. -Screen from window of Living area was damaged. -Wood on ceiling/roof by the entrance door had significant rot.</p> <p>Interview on 10/19/21 with the Supervisor revealed: -Client #1 was an aggressive client and made a lot of destruction inside the home. -Client #1 had made the wall damage in the bathroom and his room. -Client #1's behavior had been addressed in his treatment plan. -Agency was responsible for maintaining and replacing items inside the home as well as painting inside. -Landlord was responsible for maintaining structural damages and the outside of the home. -Agency had contacted Landlord a while back regarding things that needed to be fixed. -Agency had already planned to change cabinets in the kitchen and bathrooms as well as paint the walls. They were about to begin the remodeling process. -He confirmed the facility failed to ensure facility grounds were maintained in a safe, clean, attractive and orderly manner.</p>	V 736		



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V 736	Continued From page 8  This deficiency constitutes a recited deficiency and must be corrected within 30 days.	V 736		