

Division of Health Service Regulation

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: MHL0411083	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING: _____		(X3) DATE SURVEY COMPLETED 08/26/2021
NAME OF PROVIDER OR SUPPLIER BLESSED ALMS II LLC			STREET ADDRESS, CITY, STATE, ZIP CODE 3909 BEARS CREEK ROAD GREENSBORO, NC 27406		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE	
V 000	INITIAL COMMENTS An annual survey was completed on 8-26-21. Deficiencies were cited. The facility is licensed for the following service category: 10A NCAC 27G .1700 Residential Treatment Staff Secure for Children or Adolescents.	V 000			
V 295	27G .1703 Residential Tx. Child/Adol - Req. for A P 10A NCAC 27G .1703 REQUIREMENTS FOR ASSOCIATE PROFESSIONALS (a) In addition to the qualified professional specified in Rule .1702 of this Section, each facility shall have at least one full-time direct care staff who meets or exceeds the requirements of an associate professional as set forth in 10A NCAC 27G .0104(1). (b) The governing body responsible for each facility shall develop and implement written policies that specify the responsibilities of its associate professional(s). At a minimum these policies shall address the following: (1) management of the day to day day-to-day operations of the facility; (2) supervision of paraprofessionals regarding responsibilities related to the implementation of each child or adolescent's treatment plan; and (3) participation in service planning meetings. This Rule is not met as evidenced by: Based on record reviews and interviews, the	V 295			

DHSR - Mental Health

SEP 17 2021

Lic. & Cert. Section

Division of Health Service Regulation

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

Bobby C. [Signature]

TITLE

Director

(X6) DATE

9/13/2021

STATE FORM

S3YZ11

If continuation sheet 1 of 7

Division of Health Service Regulation

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V 295	<p>Continued From page 1</p> <p>facility failed to ensure to have at least one direct care staff who meets the requirements of Associate Professional. The findings are:</p> <p>Review on 8/25/21 of client #1's record revealed:</p> <ul style="list-style-type: none"> - Admission Date 8/18/21 - Age 15 -Diagnoses- Attention Deficit Hyperactivity Disorder, Oppositional Defiant Disorder <p>Review on 8/26/21 of Staff #1's record revealed:</p> <ul style="list-style-type: none"> - Date of Hire 5/30/21 - Job Title Paraprofessional <p>Review on 8/26/21 of Associate Professional's (AP) record revealed:</p> <ul style="list-style-type: none"> - Date of Hire 3/18/13 - Job Description was for Paraprofessional - No Job Title as AP or Program Manager <p>Review on 8/26/21 of the Director's record revealed:</p> <ul style="list-style-type: none"> - Date of Hire 6/1/05 - Job Title Director <p>Interview on 8/26/01 with client #1 revealed:</p> <ul style="list-style-type: none"> - AP was the group home manager - AP handles the day to day operations - AP is who she asks about upcoming appointments - AP is the staff person responsible for staff schedules - AP was responsible for grocery purchases <p>Interview on 8/25/21 with Staff #1 revealed:</p> <ul style="list-style-type: none"> - She worked with the AP - Staff #1 identified AP as her supervisor 	V 295		

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V 295	Continued From page 2 Interview on 8/26/21 with AP revealed: - She was the Program Manager and AP - She has no bachelor's degree - She went to school in Florida and her credits would not transfer - She has tried to enroll at a local community college, but is not currently taking classes there - She is not currently pursuing any degree Interview on 8/26/21 with the Director revealed: - AP was responsible for the day to day operations at the facility - AP was the group home manager - Identified her as the program manager on the staff census form - They recently promoted AP to program manager - The Director acknowledged the AP was supposed to have a bachelor's degree Interview on 8/26/21 with Assistant Director revealed: - She indicated she was the AP - She never worked more than 30 hours a week in the facility - She worked more at the sister facility - She did not complete a bachelor's degree	V 295	It was explained that the AP referred to by the Director was actually just the assistant manager. She actually assists the AP with some tasks in the daily operation of the facility. It was an error to list her as the AP on the census form by the director. The AP(Avonda Cunningham) does have a degree(see the attached transcripts indicating degrees awarded in 2008, 2010, and 2012. She has 20 years supervisory experience in a hospital setting before retiring after 35 years services from NC Baptist Hospital in Winston Salem, NC. She also has 14 years working with the population and serving as staff supervisor with Blessed Alms II. Her schedule has been adjusted to the 40 hours need to meet the standard. She will also be assisted by the program director who will also cover as the AP when Mrs. Cunningham is away. The assistant manager will continue to assist with attending some meetings, documentation, setting and transporting to appointments, and shift coverage with the consumers. The job description in her file has bee updated to indicate assistant manager The LCMHC, Michael Harris will monitor the situation to assure it will not occur again. He will monitor AP hours worked in the facility weekly to assure standard coverage is in place.	
V 296	27G .1704 Residential Tx. Child/Adol - Min. Staffing 10A NCAC 27G .1704 MINIMUM STAFFING REQUIREMENTS (a) A qualified professional shall be available by telephone or page. A direct care staff shall be able to reach the facility within 30 minutes at all times. (b) The minimum number of direct care staff	V 296		

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V 296	<p>Continued From page 3</p> <p>required when children or adolescents are present and awake is as follows:</p> <p>(1) two direct care staff shall be present for one, two, three or four children or adolescents;</p> <p>(2) three direct care staff shall be present for five, six, seven or eight children or adolescents; and</p> <p>(3) four direct care staff shall be present for nine, ten, eleven or twelve children or adolescents.</p> <p>(c) The minimum number of direct care staff during child or adolescent sleep hours is as follows:</p> <p>(1) two direct care staff shall be present and one shall be awake for one through four children or adolescents;</p> <p>(2) two direct care staff shall be present and both shall be awake for five through eight children or adolescents; and</p> <p>(3) three direct care staff shall be present of which two shall be awake and the third may be asleep for nine, ten, eleven or twelve children or adolescents.</p> <p>(d) In addition to the minimum number of direct care staff set forth in Paragraphs (a)-(c) of this Rule, more direct care staff shall be required in the facility based on the child or adolescent's individual needs as specified in the treatment plan.</p> <p>(e) Each facility shall be responsible for ensuring supervision of children or adolescents when they are away from the facility in accordance with the child or adolescent's individual strengths and needs as specified in the treatment plan.</p>	V 296			

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V 296	<p>Continued From page 4</p> <p>This Rule is not met as evidenced by: Based on observation, interview and record review, the facility failed to ensure the minimum number of direct care staff required were present when children or adolescents were present and awake. The findings are:</p> <p>Review on 8/25/21 of client #1's record revealed: - Admission Date 8/18/21 - Age 15 - Diagnoses- Attention Deficit Hyperactivity Disorder, Oppositional Defiant Disorder</p> <p>Review on 8/25/21 of client #2's record revealed: - Admission Date 6/8/21 - Age 14 - Diagnoses- Major Depressive Disorder, Recurrent, Moderate, without Psychotic Features, Sexual Abuse</p> <p>Review on 8/26/21 of Staff #1's record revealed: - Date of Hire: 5/30/21 - Job Title Paraprofessional</p> <p>Review on 8/26/21 of Associate Professional's (AP) record revealed: - Date of Hire 3/18/13 - Job Description was for Paraprofessional - No Job Title as AP or Program Manager</p> <p>Review on 8/26/21 of the Director's record revealed: - Date of hire was 6/1/05 - Job Title Director</p> <p>Observations and Interview on 8/25/21 revealed: - At approximately 11:50 am. only one staff, (AP) was present in facility</p>	V 296	<p>Blessed Alms II will assure that 2 staff are present when there are 1,2,3 or 4 consumers present in and awake n the group home. Efforts have been initiated to hire additional staff to assure coverage and prevent this from reoccurring. This is to assure that we meet standards. To assure present coverage, the qualified professional and staff from our sister facility will take on additional shifts to assure the standard is met.</p> <p>The LCMHC, Michael Harris will monitor the situation to assure it will not occur again. He will monitor staff shift schedules weekly to assure standard coverage is in place.</p>	

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V 296	<p>Continued From page 5</p> <ul style="list-style-type: none"> - At approximately 12:05 pm the Director arrived - Director stated there was only one client present in the facility - At approximately 12:10 pm a vehicle arrived at the facility - Director stated, "that's the staff that was supposed to be here at 11:30 am" - At approximately 12:15 pm staff # 1 entered the facility. - Client #2 was the only client at the facility - Client #2 was laying in her bed during the walk through of the facility <p>Interview on 8/25/21 with client #1 revealed:</p> <ul style="list-style-type: none"> - There was only one staff mostly in the mornings - One staff in the mornings when the other client goes to school - One or two staff in the facility overnight <p>Interview on 8/25/21 with client #2 revealed:</p> <ul style="list-style-type: none"> - one staff worked alone, since there were only two clients - When she went to bed it was one staff - When she woke up it was one staff - Additional staff came in at 7:00 am <p>Interview on 8/25/21 with staff #1 revealed:</p> <ul style="list-style-type: none"> - There were times when only one staff was present with clients - It doesn't happen often when one staff is there with the clients - Staff stay at the facility until the next staff arrive <p>Interview on 8-25-21 with the AP revealed:</p> <ul style="list-style-type: none"> - There were times when only one staff person was working - The occurrence of that was, "not often at all" - "just real quick in the morning ..." - There was usually one staff working weekdays, "...after we are getting everybody else ready for 	V 296		

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V 296	Continued From page 6 school" Interview on 8/25/21 and 8/26/21 with Director revealed: - He is aware that there was supposed to be two staff present. - They need to hire additional staff, "since we're understaffed"	V 296		

Vintage Bible College

Post Office Box 17626 Winston-Salem NC 27116-7626

Official Student Transcript
RE: Avonda Renee Cunningham
Given to Student in Sealed Envelope
09-11-21

DHSR - Mental Health

SEP 17 2021

Lic. & Cert. Section

James DeWard Legstra

Vintage Bible College

4964 University Parkway - Winston Salem NC 27106 - (336) 759-0591

Student Transcript

DHSR - Mental Health

SEP 17 2021

Lic. & Cert. Section

Student ID [REDACTED]
Student Name Renee Avonda Cunningham

Course ID Course Name

2005 Summer

BS404 Minor Prophets, The
Term GPA: 4

Hours Attempt	Hours Earned	Grade	Points
1.50	1.50	A	6.00
1.50	1.50		6.00

2005 Fall

PH304 Biblical Philosophy of Ministry
TH303 God's Plan For Man
Term GPA: 3.5

1.50	1.50	A	6.00
1.50	1.50	B	4.50
3.00	3.00		10.50

2006 Winter

TH101 Dynamics of the Holy Spirit, The
TH402 Bible Prophecy
Term GPA: 4

1.50	1.50	A	6.00
1.50	1.50	A	6.00
3.00	3.00		12.00

2006 Spring

BS101 New Testament Survey
BS106 James, A Study of the Letter of
BS202 Pauline Epistles, The
Term GPA: 4

1.50	1.50	A	6.00
1.50	1.50	A	6.00
1.50	1.50	A	6.00
4.50	4.50		18.00

2006 Summer

BS304 Romans
PM101 Biblical Principles of Leadership I
PM403 Contemporary Issues
TH409 The Tabernacle & The Priesthood
Term GPA: 4

1.50	1.50	A	6.00
1.50	1.50	A	6.00
1.50	1.50	A	6.00
1.50	1.50	A	6.00
6.00	6.00		24.00

2006 Fall

BS107 Pentateuch, The
CC103 Creation Therapy
TH103 Exploring the Supernatural
Term GPA: 4

1.50	1.50	A	6.00
2.00	2.00	A	8.00
1.50	1.50	A	6.00
5.00	5.00		20.00

2007 Winter

BS104 Acts, A Study of
BS201 Pastoral Epistles, The
CC101 Basic Christian Counseling
PM102 Marriage and the Family I
TH401 Theology II: Soteriology
Term GPA: 4

1.50	1.50	A	6.00
1.50	1.50	A	6.00
2.00	2.00	A	8.00
1.50	1.50	A	6.00
1.50	1.50	A	6.00
8.00	8.00		32.00

2007 Spring

BS105 Life of Christ I, The
CC102 Christian Psychology & Counseling
CC202 Counseling & the Search f/Meaning
CC205 Intro to Christian Counseling

1.50	1.50	A	6.00
2.00	2.00	A	8.00
2.00	2.00	A	8.00
1.50	1.50	A	6.00

Vintage Bible College

4964 University Parkway - Winston Salem NC 27106 - (336) 759-0591

Student Transcript

Student ID

Student Name

Renee Avonda Cunningham

Course ID	Course Name	Hours Attempt	Hours Earned	Grade	Points
2007 Spring					
PM103	Evangelism	1.50	1.50	A	6.00
Term GPA: 4		8.50	8.50		34.00
2007 Summer					
BS203	Old Testament Survey	1.50	1.50	A	6.00
CC206	Counseling & Self-Esteem	2.00	2.00	B	6.00
TH102	Blood Covenant, The	1.50	1.50	A	6.00
TH201	Practical Pastoral Theology	1.50	1.50	A	6.00
Term GPA: 3.6923		6.50	6.50		24.00
2007 Fall					
BS103	Hebrews, A Study of	1.50	1.50	A	6.00
BS402	The Major Prophets II	1.50	1.50	A	6.00
CC303	Counseling & Children	2.00	2.00	A	8.00
CE404	A Theology of Christian Education	1.50	1.50	A	6.00
PM201	Speech & Communication I	1.50	1.50	A	6.00
TH304	Theology I	1.50	1.50	A	6.00
Term GPA: 4		9.50	9.50		38.00
2008 Winter					
BS102	Great Bible Doctrines	1.50	1.50	A	6.00
CC302	Understanding Funct/Dysfunct Family	2.00	2.00	A	8.00
TH301	Bible History	1.50	1.50	A	6.00
Term GPA: 4		5.00	5.00		20.00
2008 Spring					
BS305	I & II Corinthians	1.50	1.50	B	4.50
CC207	Counseling in Times of Crisis	2.00	2.00	A	8.00
CC401	Sociology	2.00	2.00	A	8.00
CC402	Innovative Approaches in Counseling	2.00	2.00	A	8.00
PH402	Introduction to Apologetics	1.50	1.50	B	4.50
PM418	Pastoral Ministry	1.50	1.50	A	6.00
PR-APP	Practical Application Credits	14.00	14.00	P	0.00
TH403	American Church History	1.50	1.50	C	3.00
Term GPA: 3.5		26.00	26.00		42.00
2008 Summer					
CC408	Pastoral Counseling	1.50	1.50	A	6.00
PM302	Biblical Principles of Ldrshp II	1.50	1.50	A	6.00
PM304	Principles of Christian Character	1.50	1.50	A	6.00
PM305	Ministry Ethics and Etiquette	1.50	1.50	C	3.00
Term GPA: 3.5		6.00	6.00		21.00
2008 Fall					
BS306	Gospels, The	1.50	1.50	A	6.00
BS401	Poetry & Wisdom Literature	1.50	1.50	A	6.00

Vintage Bible College

4964 University Parkway - Winston Salem NC 27106 - (336) 759-0591

Student Transcript

Student ID

Student Name Renee Avonda Cunningham

Course ID	Course Name	Hours Attempt	Hours Earned	Grade	Points
2008 Fall					
CE204	Introduction to Composition	1.50	1.50	A	6.00
PM301	Marriage & the Family II	1.50	1.50	B	4.50
PM405	Introduction to Missions	1.50	1.50	A	6.00
Term GPA: 3.8		7.50	7.50		28.50
2009 Winter					
BS302	Life of Christ II	1.50	1.50	A	6.00
CC202	Counseling & the Search f/Meaning	0.00	0.00	W	0.00
CC301	Marriage & Family Counsel/Integrated	2.00	2.00	A	8.00
CE407	Childhood Ed in the Church II	1.50	1.50	A	6.00
PM402	Church Administration	1.50	1.50	A	6.00
TH401	Theology II: Soteriology	0.00	0.00	*	0.00
Term GPA: 4		6.50	6.50		26.00
2009 Spring					
BS301	I & II Samuel	1.50	1.50	A	6.00
BS513	Major Prophets I	2.00	2.00	A	8.00
CE402	Biblical Psychology of Learning	1.50	1.50	A	6.00
TH506	Reformation Theology	2.00	2.00	B	6.00
Term GPA: 3.7143		7.00	7.00		26.00
2009 Summer					
BS516	Historical Books	2.00	2.00	A	8.00
CC404	Intro. To Psychology:Christian Perspec	2.00	2.00	A	8.00
CE310	Introductory English	1.50	1.50	A	6.00
PH401	Modern Religions	1.50	1.50	A	6.00
Term GPA: 4		7.00	7.00		28.00
2009 Fall					
BS503	Introduction to New Testament Greek	0.00	0.00	W	0.00
BS505	Ezra, Nehemiah & Esther	2.00	2.00	A	8.00
CE303	Christian Ed, History/Philosphy	1.50	1.50	A	6.00
Term GPA: 4		3.50	3.50		14.00
2010 Winter					
PM303	Speech & Communication II	1.50	1.50	A	6.00
TH527	Grace & Law	2.00	2.00	A	8.00
Term GPA: 4		3.50	3.50		14.00
2010 Spring					
CE514	Critical Issues in Christian Education	2.00	2.00	A	8.00
PR-APP	Practical Application Credits	7.00	7.00	P	0.00
TH503	Theology of Man	2.00	2.00	A	8.00
Term GPA: 4		11.00	11.00		16.00

Vintage Bible College

4964 University Parkway - Winston Salem NC 27106 - (336) 759-0591

Student Transcript

Student ID

Student Name

Renee Avonda Cunningham

Course ID	Course Name	Hours Attempt	Hours Earned	Grade	Points
2010 Summer					
CC501	Advanced Sociology	0.00	0.00	W	0.00
CE509	The Dynamics of Discipleship Training	2.00	2.00	A	8.00
Term GPA: 4		2.00	2.00		8.00
2010 Fall					
CE501	Christian Ed History & Philosophy II	2.00	2.00	A	8.00
TH501	Paul's Missionary Journeys	2.00	2.00	A	8.00
Term GPA: 4		4.00	4.00		16.00
2011 Winter					
BS503	Introduction to New Testament Greek	2.00	2.00	A	8.00
TH516	Discussions in Theology I	2.00	2.00	A	8.00
Term GPA: 4		4.00	4.00		16.00
2011 Spring					
CE507	Christian Education and Music	2.00	2.00	A	8.00
CE516	Training and Supervising Volunteers	2.00	2.00	A	8.00
TH503	Theology of Man	0.00	0.00	W	0.00
Term GPA: 4		4.00	4.00		16.00
2011 Summer					
CE515	Christian Ed Administration	2.00	2.00	A	8.00
CE521	Staff Relations	2.00	2.00	A	8.00
PH503	Biblical Hermeneutics	2.00	2.00	A	8.00
Term GPA: 4		6.00	6.00		24.00
2011 Fall					
PM507	Church Ministry & The Law I	2.00	2.00	A	8.00
Term GPA: 4		2.00	2.00		8.00
2012 Winter					
BS507	I, II, & III John	2.00	2.00	A	8.00
CE511	Team Leadership I	2.00	2.00	A	8.00
Term GPA: 4		4.00	4.00		16.00
2012 Spring					
TH520	Basic Theology	2.00	2.00	A	8.00
Term GPA: 4		2.00	2.00		8.00
2012 Summer					
CE505	Evangelizing Children	2.00	2.00	A	8.00
Term GPA: 4		2.00	2.00		8.00
2012 Fall					
CE506	Principles of Teaching	2.00	2.00	A	8.00

Vintage Bible College

4964 University Parkway - Winston Salem NC 27106 - (336) 759-0591

Student Transcript

Student ID

Student Name

Renee Avonda Cunningham

Course ID Course Name

Hours Hours
Attempt Earned Grade Points

2012 Fall

LD-501 The Competent Leader
Term GPA: 4

2.00	2.00	A	8.00
4.00	4.00		16.00

2013 Winter

LD-564 Leadership Development
Term GPA: 4

2.00	2.00	A	8.00
2.00	2.00		8.00

2013 Summer

LD560 Servant Leadership
Term GPA: 0

2.00	0.00	I	0.00
2.00	0.00		0.00

2013 Fall

CE527 Curriculum Analysis
LD-565 Conflict Resolution
Term GPA: 4

2.00	2.00	A	8.00
2.00	2.00	A	8.00
4.00	4.00		16.00

2014 Winter

LD-501 The Competent Leader
Term GPA: 4

2.00	2.00	A	8.00
2.00	2.00		8.00

2014 Spring

LD-361 Spiritual Formation: Journey of Fatih
Term GPA: 0

2.00	0.00	I	0.00
2.00	0.00		0.00

2015 Winter

LD-408 Leadership for Renewal

0.00	0.00	W	0.00
0.00	0.00		0.00

2015 Summer

PH702 Advanced Apologetics
Term GPA: 4

3.00	3.00	A	12.00
3.00	3.00		12.00

2015 Fall

TH712 Pneumatology
Term GPA: 4

3.00	3.00	A	12.00
3.00	3.00		12.00

2016 Winter

TH704 Historical Theology
Term GPA: 4

3.00	3.00	A	12.00
3.00	3.00		12.00

2016 Spring

BS-417 I & II Peter
PH603 Advanced Hermeneutics
Term GPA: 4

0.00	0.00	AU	0.00
3.00	3.00	A	12.00
3.00	3.00		12.00

Vintage Bible College

4964 University Parkway - Winston Salem NC 27106 - (336) 759-0591

Student Transcript

Student ID

Student Name

Renee Avonda Cunningham

Course ID	Course Name	Hours Attempt	Hours Earned	Grade	Points
2016 Summer					
BS-408	Victorious Grace	0.00	0.00	W	0.00
CE-430	Research & Writing	0.00	0.00	W	0.00
TH703	Biblical Theology	3.00	3.00	A	12.00
Term GPA: 4		3.00	3.00		12.00
2016 Fall					
TH602	Christology	3.00	3.00	A	12.00
Term GPA: 4		3.00	3.00		12.00
2017 Winter					
PH604	Philosophy of Ministry	3.00	3.00	A	12.00
Term GPA: 4		3.00	3.00		12.00
2017 Spring					
TH604	Practical Theology	3.00	3.00	A	12.00
Term GPA: 4		3.00	3.00		12.00
2017 Summer					
TH613	Systematic Theology	3.00	3.00	A	12.00
Term GPA: 4		3.00	3.00		12.00
2017 Fall					
TH705	Major Research Writing Project	6.00	0.00		
		6.00	0.00		0.00
Total GPA: 3.832		217.50	207.50		730.00

Degree Awarded 2008 - Associate in Biblical Studies

Degree Awarded 2010 - Bachelor of Ministry - Christian Counseling

Degree Awarded 2012 - Master of Theology

END OF TRANSCRIPT - Alteration or forgery of this document may be a criminal offense. This document is considered "Official" only when embossed with the school seal and signed by the Registrar. Quality Points: A=4, B=3, C=2, D=1 Grade of * indicates a course that has been replaced with a later grade. AS indicates Advanced Standing. D in a course number indicates a course taken for DIPLOMA credit and DP following a grade indicates DIPLOMA credit.

Jamae DeWard, Registrar