

Division of Health Service Regulation

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  <b>090-145</b>	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____  B. WING _____	(X3) DATE SURVEY COMPLETED  <b>R</b> <b>08/26/2020</b>
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NAME OF PROVIDER OR SUPPLIER  <b>UNION DIVERSIFIED INDUSTRIES</b>	STREET ADDRESS, CITY, STATE, ZIP CODE <b>2815 WALKUP AVENUE</b> <b>MONROE, NC 28110</b>
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
V 000	<p><b>INITIAL COMMENTS</b></p> <p>A complaint and follow up survey was completed on 8-26-20. The complaint was unsubstantiated (intake #NC 00167832). A deficiency was cited.</p> <p>This facility is licensed for the following service category: 10A NCAC 27G .2300 Adult Developmental and Vocational Programs for Individuals with Development Disabilities.</p>	V 000		
V 131	<p>G.S. 131E-256 (D2) HCPR - Prior Employment Verification</p> <p>G.S. §131E-256 HEALTH CARE PERSONNEL REGISTRY (d2) Before hiring health care personnel into a health care facility or service, every employer at a health care facility shall access the Health Care Personnel Registry and shall note each incident of access in the appropriate business files.</p> <p>This Rule is not met as evidenced by: Based on interviews and record reviews, the facility failed to ensure the Health Care Personnel Registry (HCPR) was accessed prior to hire affecting 2 of 3 staff (Staff #1 and Staff #3). The findings are:</p> <p>Review on 8/20/20 of Staff #1's record revealed: -Hire date was 4/16/20; -Employed as Direct Support Professional; -HCPR check completed on 5/26/20.</p> <p>Review on 8/20/20 of Staff #3's record revealed:</p>	V 131		

Division of Health Service Regulation LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE	TITLE	(X6) DATE
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V 131	<p>Continued From page 1</p> <ul style="list-style-type: none"> <li>-Hire date was 6/18/18;</li> <li>-Employed as Direct Support Professional / Driver;</li> <li>-HCPR check completed on 6/20/18.</li> </ul> <p>Interview on 8/24/20 with the Director revealed:</p> <ul style="list-style-type: none"> <li>-He was not the hiring manager for Staff #1;</li> <li>-The hiring manager was no longer with the company;</li> <li>-Was not aware that the HCPR checks for Staff #1 and Staff #3 were incomplete at the start of Staff #1 and Staff #3's employment.</li> <li>-Will ensure all HCPR checks be completed and documented prior to an offer of employment in the future.</li> </ul>	V 131		