

OCT 23 2019

PRINTED: 10/11/2019
FORM APPROVED
OMB NO. 0938-0391

DEPARTMENT OF HEALTH AND HUMAN SERVICES
CENTERS FOR MEDICARE & MEDICAID SERVICES

DHSP-WH Licensure Sect

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 34G047	(X2) MULTIPLE CONSTRUCTION A. BUILDING _____ B. WING _____	(X3) DATE SURVEY COMPLETED 09/25/2019
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NAME OF PROVIDER OR SUPPLIER SKILL CREATIONS OF CLINTON	STREET ADDRESS, CITY, STATE, ZIP CODE 223 FOREST TRAIL CLINTON, NC 28328
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETION DATE
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W 186	<p>DIRECT CARE STAFF CFR(s): 483.430(d)(1-2)</p> <p>The facility must provide sufficient direct care staff to manage and supervise clients in accordance with their individual program plans.</p> <p>Direct care staff are defined as the present on-duty staff calculated over all shifts in a 24-hour period for each defined residential living unit.</p> <p>This STANDARD is not met as evidenced by: Based on, interviews, observations and record reviews, the facility failed to provide sufficient direct care staff to manage and supervise clients in accordance with their individual program plans. This affected 6 of 9 audit clients (#1, #2, #4, #9, #13 and #14). The findings are:</p> <p>1. Facility failed to provide adequate direct care staff to monitor newly admitted client (#1) on 3rd shift.</p> <p>During a resident interview with client #13 on 9/24/19, she revealed that client #1 pulled on her hair, while she was in her room. An additional interview was conducted with client #13 on 9/25/19 who shared additional details. Last weekend, client #13 was in her room with the door closed, when client #1 opened the door to her room and wheeled himself up to her bed. Client #13 stated that this was late at night, while the clients were sleeping. Client #1 pulled on client #13's hair. She indicated that she tried to protect herself, by jabbing her left elbow toward client #1 making contact. Client #1 responded by grabbing her arm. Staff were not available to intervene, but client #1 left the room on his own. Client #13 shared the following day she reported</p>	W 186	<p>Staffing patterns for the facility will be reassessed. Additional staff hours will be added to the schedule as deemed appropriate to assure sufficient direct care staff are in place to manage and supervise client #1, #2, #4, #9, #13, #14 and all clients on all shifts in accordance with needs identified in their individuals program plans. 3rd shift staff will be stationed in the hall ways with a clear view of all client's bedrooms. Staff on 3rd shift and all shifts will monitor client #1 and all clients anytime they are in their bedrooms/bedroom areas and rdirect to assure the safety of client #13 and all clients. A special focus will also be on assuring sufficient staff to implement all clients' active treatment programs which will include mealtimes, personal hygiene (handwashing, setting the table, etc.) to prevent any disruptions by client #1 and all clients.</p> <p>A meeting will b held to discuss client #1 agressive episodes with written guidelines developed to assure consistency in addressing client #1 inappropriate behaviors. All staff will receiving training on guide-lines developed in the body of a behavior treatment plan.</p> <p>The Director will monitor 2 times weekly to assure adequate staffing to meet all clients' needs and address changes needed at that time to assure sufficient staffing is</p>	11-26-19
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LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE: Antone Simon Chief Operations Office TITLE: Chief Operations Office (X6) DATE: 10-22-19

Any deficiency statement ending with an asterisk (*) denotes a deficiency which the institution may be excused from correcting providing it is determined that other safeguards provide sufficient protection to the patients. (See instructions.) Except for nursing homes, the findings stated above are disclosable 90 days following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclosable 14 days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

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W 186	<p>Continued From page 1</p> <p>the incident to staff but did not know if anything was done about it. Client #13 was asked if there had been anymore incidents between her and client #1 and she responded yes. Client #13 stated that client #1 has pulled on her clothes when she came down the hall and now, she was scared of him.</p> <p>Record review on 9/25/19 revealed an incident report for client #1 recorded on 9/22/19 by staff P. In the report it noted that client #1 had a scratch on his left arm from an incident of an unknown origin.</p> <p>Interview with staff F on 9/25/19 revealed that on 9/24/19, client #13 reported to her that she was hit by client #1 who came into her bedroom while she was in bed. Staff F did not discuss the incident with management but did ask the other aides if they knew about the incident.</p> <p>Interview was conducted with staff L on 9/25/19 who acknowledged that client #1 required constant supervision.</p> <p>Interview was conducted with staff N on 9/25/19 revealed that she had heard from other staff that some clients had complained that client #1 had touched them but she had not witnessed these incidents. She shared that the first few nights after his admission, that he did not sleep and was up on third shift.</p> <p>Interview with the qualified intellectual disabilities professional (QIDP) on 9/25/19 revealed that she was not familiar with the incident between clients #1 and #13. However, the QIDP shared that she had received an incident report from staff on 9/22/19 after finding a mark on client #1's arm.</p>	W 186	added as appropriate to continue to meet all clients'needs.		

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W 186	<p>Continued From page 2</p> <p>The mark had not been there at the beginning of 3rd shift. She commented that clients having behaviors should be kept away from other clients and that staff should be on the hall and report if clients are wandering.</p> <p>2. Facility failed to provide adequate direct care staff to monitor newly admitted client (#1) to prevent him from disrupting mealtimes.</p> <p>During a meal observation on 9/24/19 at 12:12 pm, 8 clients were in the activity room preparing to eat lunch. Client #1, was able to self propel his wheelchair and move about freely without staff's assistance. Client #1 was observed with staff C trying to bite her hand and grab her arms. Client #1 was in close proximity to the table where three other clients sat. Staff A was helping some clients wash their hands for lunch and setting up the table. Staff B entered the room to help get client #8 up from the recliner to walk to the sink. Client #1 got close to client #14, who was already seated at the table and pulled on client #14's left arm. Staff C redirected client #1. At the second table, client #4 was sitting in front of client #'s wheelchair and showed signs of anxiety, as evidence by client #4 leaning heavily over the right side of her wheelchair, as if to avoid making any contact with client #1. Client #1 was still able to put his hands on client #4's gait vest, tugging on in it, when staff C physically intervened.</p> <p>During dinner observation on 9/24/19 at 6:00 pm, staff H and K were assisting clients with ambulation, transfers, hand washing and scooping contents of meals. There was a staff for each table, with 4 clients seated at each of the two tables. Client #1 had to be fed by the QIDP since he had knocked his food plate on the floor</p>	W 186		
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W 186	<p>Continued From page 3 earlier and in order to closely supervise him.</p> <p>During breakfast observations on 9/25/19 at 8:30 am, staff E, staff F, staff A and the QIDP were washing their hands at the sink in the activity room, with all of their backs turned to the clients. Client #1 was free to roam around in his wheelchair while staff were at the sink. Client #1 was observed to roll his wheelchair over to client #4 and grabbed her on the right side of her face and neck, appearing to pinch her. Client #4 yelled out, getting staff's attention. Staff E promptly went to the dining table and separated client #1 from client #4. Staff E then proceeded to finish passing out equipment for the 2nd table when client #1 rolled over to client #9 and grabbed him by the arm. Client #9 screamed out and staff had to intervene and wheel client #1 to a different area in the activity room. Client #1 became upset, swiping the table, tossing his plate of food on the floor. He then knocked over a wooden chair, while he remained seated in the wheelchair. Client #1 also knocked over a large metal object, that came inches from striking client #2's feet. Client #1 was brought to the dining table with clients #2 and #4 to eat after his food was replaced. Client #2 showed signs of anxiety, sat facing client #1 and was not paying attention to her food. Client #1 who was still agitated, faced client #2 and was trying to kick her legs, when the program director (PD) stepped in between client #1 and #2, causing client #1 to attack PD's hair. The QIDP had to intervene. QIDP had to use one hand to hold client #1's plate of food and use the other hand to feed him in order for him to remain at the table and get fed. Client #2 was moved by staff C and the PD further down to the end of the table, once there was more room at the table. Once client #2 was further away from client #1,</p>	W 186		
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W 186	Continued From page 4 she was able to concentrate on eating. Interview was conducted with staff A on 9/25/19 who stated that due to client's #1's history of aggression, they were expected to keep him away from other clients when he started to act out. Interview was conducted with QIDP on 9/24/19 revealed that client #1 moved into the facility last week after experiencing several failed placements and hospitalizations in the past year. They were currently completing their evaluation. An additional interview with QIDP on 9/25/19 revealed that they were bringing a behavioral specialist to the facility to offer training to their staff on how to work with clients with aggressive behaviors. In the meantime, client #1 was not on a formal 1:1 program but they have recognized that when client #1 tries to attack other clients, staff must immediately move him away or relocated the other clients, in order to protect them. Staff have to provide visual supervision constantly for client #1 and maintain him in their line of sight. Regarding third shift, staff should be on the hall at night to prevent opportunities for wandering.	W 186			
W 216	INDIVIDUAL PROGRAM PLAN CFR(s): 483.440(c)(3)(v) The comprehensive functional assessment must include physical development and health. This STANDARD is not met as evidenced by: Based on observations, record review and interviews, the facility failed to re-assess transfer guidelines for 1 of 9 audit clients (#9), once	W 216	Client #9 comprehensive functional assessment outlining transfer guidelines will be reassessed. A core meeting will be held to discuss the decline in client # 9 mobility skills. A goal and/or service will be added to address client #9 current needs. Core meetings will be held to discuss all clients' functional assessments. Goals and or services will be added	11-26-19	

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W 216	<p>Continued From page 5</p> <p>mobility skills continued to decline. The findings are:</p> <p>Client #8 was no longer able to stand and pivot with seated transfers and was dependent on staff.</p> <p>During a meal observation in the home, on 9/24/19 at 12:40 pm, client #9 had finished lunch and was asked by staff B to transfer from a dining room chair with arms, to his wheelchair, that also had the sides up. Client #9 was unable to straighten his knees and remained in a seated, crouched position. Client #8 would flex his hips, causing his left hip to poke out, and was able to scoot off of the chair, crouching in mid-air, but unable to slide into the wheelchair independently, without risking a fall. Staff B, who stood by, then placed her hand on the back of client #8's waistband and grabbed it to lift his buttock, and shift his body into the wheelchair, that was parallel to the dining room chair.</p> <p>During a meal observation in the home, on 9/24/19 at 6:45 pm, client #9 needed physical assistance to transfer from his dining arm chair into his wheelchair, that was positioned parallel to the chair. Staff K stood by, as client #9 attempted to slide from one device to the other, remaining in crouched position. Staff K noticed that client #9 was sliding off the chair and asked for assistance. The qualified individual disabilities professional (QIDP) came over to help and held onto client #8's waistband, to help transfer him into the wheelchair.</p> <p>During a meal observation in the home, on 9/25/19 at 8:50 am, staff E rolled the wheelchair of client #8 to the dining table and parked it in front of his armchair. Client #8 was given verbal</p>	W 216	<p>as deemed appropriate by the team to outline strategies in meeting their current needs. All staff will receive training on all goals and/or services developed for client #9 and all clients.</p> <p>All staff will also receiving training in:</p> <ul style="list-style-type: none"> -encouraging independence during all activities for all clints -current skill levels of all clients -methods to increase skill levels by using least assistance necessary. <p>The Director will monitor transfers for client #9 and all clients functional assessment needs at least one time per week.</p>		

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W 216	<p>Continued From page 6</p> <p>prompts to transfer into his wheelchair and tried to slide off of the armchair into the wheelchair, but could not pivot independently. Staff E was observed to lift client #8 out of the armchair by his waistband, and transferred him into the wheelchair, providing all of the support for a safe transfer.</p> <p>Record review on 9/25/19 of client #9's revised transfer guidelines, dated 11/22/16, mentioned that client #9 was capable of getting out of his wheelchair independently; however staff should provide assistance by holding onto one of his arms or hands throughout the transfer. Wheelchair is placed at right angle to the surface client #9 is being transferred. An additional review of the individual program plan (IPP) dated 6/24/19 that client #9 was non-ambulatory with spastic quadriplegia. He had contractures with below functional range of motion in the lower extremities secondary to long standing soft tissue tightness. On 6/1/12 it was noted that his skill to transfer independently had deteriorated according to the physical therapist. Client #9 beared weight assuming a crouch posture.</p> <p>During an interview with the QIDP on 9/25/19 she mentioned that she had received reports from staff working third shift that client #9 was able to transfer from his low bed into his wheelchair independently. Last Friday, she had also observed client #9 get into his wheelchair without staff's assistance. The QIDP could not recall if client #9 was able to set up his wheelchair and locked the wheels before independently transferring. During the conversation, the QIDP was asked if the most recent transfer assessment was done in 2016 and she confirmed that it was the most recent assessment done.</p>	W 216		
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W 249	<p>PROGRAM IMPLEMENTATION CFR(s): 483.440(d)(1)</p> <p>As soon as the interdisciplinary team has formulated a client's individual program plan, each client must receive a continuous active treatment program consisting of needed interventions and services in sufficient number and frequency to support the achievement of the objectives identified in the individual program plan.</p> <p>This STANDARD is not met as evidenced by: Based on observations, record reviews and interviews, the facility failed to ensure that 4 of 9 audit clients (#3, #6, #9, #14) received a continuous active treatment program consisting of needed interventions as identified in the Individual Program Plan (IPP) in the areas of meals guidelines and adaptive equipment. The findings are:</p> <p>A. Client #3 hand cushion and hygiene was not afforded.</p> <p>During observations in the home the survey on 9/24-25/19 client #3 sat on her wheelchair with the right hand placed on the chest area with a severe contractor. Further observation revealed the client had no cushion in her hand and the finger nail were long especially the thumb and was jagged.</p> <p>Interview on 9/25/19 with staff C revealed client #3 finger nail should be trimmed short.</p> <p>Review on 9/25/19 of client #3's IPP dated 10/8/18 revealed an occupational therapist (OT)</p>	W 249	<p>All staff will receive training in: ICF-IID Level of Care Basics:</p> <ul style="list-style-type: none"> * Active treatment * Encouraging independence * Teaching Cues * Providing least amount of assistance necessary * Client #3 finger contracture cushions applied to promote good hygiene with finger nails trimmed short and neat to prevent nails from digging into palm of hand. * Client # 6 knee pillow and hand finger splints applied as ordered * Adaptive equipment for all clients * Finger nails trimmed neatly for all clients * Supervision for clint # 9 during mealtimes to assure appropriate consumption of all of his food, appropriate usage of eating utensils, eating at a safe pace, decrease spillage of food and to prevent the opportunity to steal food from his peers Assure that client #9 receives the right diet consistency. * Staff will be re-inserviced on client #9 mealtime guidelines * Client # 14 mealtime guidelines * Client # 14 oral motor dining assessment * All clients' mealtime guidelines <p>The Director will monitor usage of adaptive equipment, overall apperance of all clients finger nails</p>	11-26-19
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W 249	<p>Continued From page 8</p> <p>evaluation dated 10/19/13, "Staff should make sure finger nails are cut short, trimmed and filed so to prevent nails from digging into palm of hand. Finger contracture cushion should then be applied to hand making sure the roll is in the palms of the hand and the finger dividers..."</p> <p>Interview on 9/25/19 with the program director indicated client #3 finger nails should be short and the cushion should be applied as indicated on the OT evaluation.</p> <p>B. Client #6 Knee pillow and hand finger splint were not provided as ordered.</p> <p>During observations in the home throughout the survey on 9/24-25/19 client #6 sat on his wheelchair. Upper and lower extremities were noted to have contracture. No position aid was applied apart from 9/25/19 from 7:30am-8:38am.</p> <p>Interview on 9/25/19 with staff C revealed client #6 finger splint should be on while awake apart from when he is using his hands.</p> <p>Review on 9/25/19 of client #6's IPP dated 2/18/19, "...use abduction pillow between knee to assist with preventing skin breakdown due to spasticity in the knee area.... Finger contracture cushion are to be worn all day expect when (Client #6) is using his hands. cushion to be worn on both hands to provide cushioning separation of fingers."</p> <p>Interview on 9/25/19 with the program director indicated client #6 knee abduction pillow and finger cushion should be applied as indicated in the IPP.</p>	W 249	<p>mealtime guidelines for all clients, diet consistency at least 2 times per week, document their findings and follow up on any noted concerns.</p>		

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W 249	<p>Continued From page 9</p> <p>C. Client #9 did not receive adequate supervision from staff during mealtimes.</p> <p>During dinner observation in the home on 9/24/19 from 6:00 pm to 6:45 pm, client #9 sat at a table with three other clients. Client #9 was one of the two clients that received a pureed diet. Client #9 was served ice cream in a bowl before his hot meal entree. Client #9 ate the ice cream at a fast pace, using his thumb at one time to scoop the ice cream and also picked up the bowl, to pour some of the melting ice cream into his mouth. Staff K was at the table and reminded client #9 to use his utensils. Most of the ice cream that client #9 attempted to eat, spilled out of his mouth onto his clothing protector because he is unable to close his mouth, while eating. Client #9 then used his spoon to eat pureed chicken and dumplings and mixed vegetable at a fast pace with no prompts to slow down. There was also a great deal of food spillage onto client #9's clothing protector. After client #9 finished eating, he remained at the table and noticed that client #7 got up from the table, leaving contents of his ground textured food in his bowls. Staff K followed client #7 to the sofa in the activity room, which allowed client #9 the opportunity to steal the bowl of food from client #7's place setting. Client #9 began to eat client #7's food. Staff K returned to the table a minute later and noticed that client #9 was eating someone else's food from a bowl. Staff K did not remove the bowl of food away from client #9.</p> <p>Record review of client #9's IPP dated 6/24/19 revealed that he ate at a fast pace and required verbal cues to slow down his eating pace. He also attempted to use his hands to eat on occasion. It</p>	W 249		
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NAME OF PROVIDER OR SUPPLIER SKILL CREATIONS OF CLINTON	STREET ADDRESS, CITY, STATE, ZIP CODE 223 FOREST TRAIL CLINTON, NC 28328
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETION DATE
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W 249	<p>Continued From page 10</p> <p>further mentioned that client #9 would take food from the table and remove food from other clients plates. Staff should monitor his closely to ensure he does not take food from his peers. In addition, client #9 had been evaluated on 7/8/29 by the occupational therapy (OT) consultant due to food spillage, related to weight loss. It was noted during the OT's observation that client #9 would feed himself, had tongue protrusion, drooling which liquefied the pureed food and had head flexion, which made most of the food fall out of his mouth. The OT recommended that staff feed client #9 parts of his meal, if after 3-5 minutes of self feed, client #9 had 50% or more of food spillage. The meal guidelines were revised by the program director (PD) and staff were inserviced, which was reflected on an inservice sheet with dates of discussion ranging from 6/25/19 to 7/12/19 by the habilitation aide staff.</p> <p>Interview with the PD on 9/25/19 revealed that staff should prompt client #9 to slow down when eating.</p> <p>Interview with the executive director (ED) on 9/25/19 revealed that once staff realized that client #9 stole someone else's food, they should redirect him and get the food especially if it is not the right texture.</p> <p>D. Staff failed to follow client #14's the meal guidelines.</p> <p>During lunch observation in the home on 9/24/19 at 12:00 pm, client #14 was served pureed beefaroni, pureed peas, 2 full 8 ounce glasses of beverage, then 2 small containers of lemon pudding. Client #14 hurriedly drunk the contents in the glasses and showed no interest in eating</p>	W 249		
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W 249	<p>Continued From page 11</p> <p>the hot food. Client #14 started to feed himself the pudding and was observed to cough at times, while eating. The only verbal prompt that client #14 received was to wipe his mouth.</p> <p>During dinner observation in the home on 9/24/19 at 6:00 pm, client #14 was served pureed chicken and dumplings, pureed mixed vegetables and vanilla ice cream. Client #14 had also received an 8 ounce glass of water and pink lemonade with his meal. He drank the water all at once, with no verbal prompt from staff to slow down; coughing was observed from client #14. He had already eating his ice cream and fed himself the chicken entree with more coughing noticed during the meal. Client #14 proceeded to get a 2nd bowl of ice cream, which was melting and was observed coughing; then he started to eat his pureed vegetables.</p> <p>During breakfast observation in the home on 9/25/19 at 8:30 am, client #14 had drunk the 8 ounce glass of milk and was feeding himself pureed waffles and sausage, with coughing noted. There were no prompts from staff for client #14 to slow down eating and drinking.</p> <p>Record review on 9/25/19 revealed that an oral motor dining assessment was conducted on 2/10/18 for client #14 indicated that he had some reflux issues due to him eating and drinking fast. Staff should cue him to slow his rate of eating and drinking. During the assessment it was noted that he coughed 3 x which caused from client #14 eating too fast and overfilling his spoon. He also drank his fluids all at once until the glass was empty which caused him to cough twice. The OT recommended that staff monitor client #14 at meals and cue him to slow down when drinking</p>	W 249			

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NAME OF PROVIDER OR SUPPLIER SKILL CREATIONS OF CLINTON	STREET ADDRESS, CITY, STATE, ZIP CODE 223 FOREST TRAIL CLINTON, NC 28328
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W 249	Continued From page 12 and eating as needed. A method that staff can use to slow down his rate of drinking was not giving him a full glass at one time but give him a half of a glass of liquid. Once he drunk the half a glass, give him another half a glass until he drunk the required liquids for that meal. This would minimize coughing and reduce the risk of reflux from liquids. Interview with staff E on 9/25/19 revealed that he noticed that client #14 coughed at meals when he overstuffd his mouth with food. Staff E was unaware of any fluid guidelines at meals. Interview with the PD on 9/25/19 revealed that staff should prompt client #14 to slow down when eating. Interview with the QIDP on 9/25/19 revealed that she had observed client #14 cough at meals. She mentioned that he should get a half of a cup at meals, then more fluids should be poured.	W 249		
W 368	DRUG ADMINISTRATION CFR(s): 483.460(k)(1) The system for drug administration must assure that all drugs are administered in compliance with the physician's orders. This STANDARD is not met as evidenced by: Based on observations, interviews and record reviews, the facility failed to ensure a physician's orders were followed as written for 1 of 4 audit clients (#2). The finding is: Physician's orders were not followed as indicated for client #2.	W 368	In the future client # 2 will receive Keppra according to the physician's order. All clients will receive all medications as ordered. All medication monitors will receive additional training on Nursing Policy 206-1-assuring that all clients receive the correct medication without error. The Director will monitor at least one time per week and the RN Team Lead will monitor monthly.	11-26-19

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W 368	Continued From page 13 During observations of medication administration in the home on 9/24/19 at 7:28pm, the med tech (MT) poured unspecified amount of Keppra into a medication cup. It was more than 7.5ml but less than 10ml into medication cup. Review on 9/24/19 of client #2's physician's orders dated 1/2/19 revealed an order for, "Keppra 100mg/ml: take 8ml by mouth twice daily." Interview on 9/24/19 with the medication technician revealed, client #2 gets Keppra and it is measured with medication cup. She said she poured a little more than 7.5ml to estimate 8ml. Further interview on 9/25/18 with facility's nurse confirmed the client takes Keppra 8ml, which is measured with a syringe. She further confirmed the physician's order was not followed.	W 368			
W 369	DRUG ADMINISTRATION CFR(s): 483.460(k)(2) The system for drug administration must assure that all drugs, including those that are self-administered, are administered without error. This STANDARD is not met as evidenced by: Based on observation, record review and interview, the facility failed to ensure all medications were administered without error. This affected 1 of 4 audit clients (#4). The finding is: Client #4 was not given a full dose of Lactulose. During observation of medication administration	W 369	In the future client # 4 will receive lactulose without error. All nurses and medication monitors will be re-trained in SCI procedures for medication administration as well as medication administration Nursing Policy-206-1-medication administration without error. The Director will monitor medication administration at least weekly and the RN Team Lead will monitor monthly.	11-26-19	

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W 369	Continued From page 14 in the home on 9/25/19 at 8:15 am, the nurse poured 30 ml of Lactulose into a clear medicine cup for client #4. The Lactulose was offered after client #4 had finished taking her pills. Client #4 had a paper napkin tucked in the front of her shirt. The nurse held the cup and placed it at client #4's lips, asking her to take a sip. Client #4 sipped on a small amount and immediately spit it out, with the orange colored syrup landing on her napkin. The nurse gave client #4 several verbal prompts to finish her medication and client #4 took 3 more sips, leaving a small amount of residue inside of the medicine cup. The nurse observed that the cup was not empty and asked client #4 to finish the dose and client #4 was heard saying that she did not want it. When the cup was brought to client #4's mouth, client #4 turned her head, causing the rest of the contents to spill on her napkin. Record review on 9/25/19 of client #4's August 2019 physician orders revealed that client #4 should get Lactulose Solution 30 ml each day. An interview on 9/25/19 with the qualified individual disabilities professional (QIDP) revealed that it was a medication error once there was spillage or the client spit it out. The staff should notify either the QIDP or program director (PD) so that the director of nurses could be contacted. The QIDP acknowledged that she was not notified of any medication spillage today.	W 369			
W 436	SPACE AND EQUIPMENT CFR(s): 483.470(g)(2) The facility must furnish, maintain in good repair, and teach clients to use and to make informed choices about the use of dentures, eyeglasses,	W 436	Client #3 will be provided an appropriate wheelchair that accommodates current needs. A core meeting will be held to determine all of the specifics warrant for the wheelchair to assure	11-26-19	

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W 436	<p>Continued From page 15</p> <p>hearing and other communications aids, braces, and other devices identified by the interdisciplinary team as needed by the client.</p> <p>This STANDARD is not met as evidenced by: Based on observations, record reviews and interviews, the facility failed to assure all adaptive equipments (wheelchair, Cushion and knee pillow) were provided for 2 of 9 audit clients (#3, #6). The findings are:</p> <p>A. Client #3 was not provided with a comfortable wheelchair.</p> <p>During observations in the home on 9/24-25/19, client #3 was not provided a comfortable wheelchair. Further observation revealed staff had to support the clients head with one hand from the right side as they feed her with the other hand. The staff continuously kept trying to reposition her properly without effect.</p> <p>Reviewon 9/24/19 of client #3's individual program plan (IPP) dated 10/8/18 revealed she uses a wheelchair for mobility.</p> <p>Interview with staff D on 9/24/19 revealed client #3's wheelchair been out of order for a while and client needs a constant repositioning of her head. Further interview on 9/25/19 with the program director revealed the chair needed fixing. The head support was installed about 4 months ago but functioned for about 2 months. She further confirmed client #3 was in a need of a chair that can support the client head to provide more comfort. Client #3 hand cushion and hygiene was not afforded.</p>	W 436	<p>client # 3 being comfortable in the wheelchair. Please refer to W 249 regarding finger cushion to promote good hygiene and finger nails being trimmed for client #3, knee pillow and finger splint for client # 6 as identified in their individual program plans. In the future, service goals will be developed as soon as the equipment has been identified. The Director will maintain a list of needed equipment/needed equipment repairs and/or modifications which will be assessed at least quarterly for needed follow-up. The QP will monitor at least quarterly and enter an interim QP notes in clients' records as needed.</p>		

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W 436	<p>Continued From page 16</p> <p>Interview on 9/25/19 with client #3 revealed her chair was uncomfortable.</p> <p>B. Client #3 Finger cushion was not provided.</p> <p>During observations in the home the survey on 9/24-25/19 client #3 sat on her wheelchair with the right hand placed on the chest area with a severe contractor. Further observation revealed the client had no cushion in her hand and the finger nail were long especially the thumb and was jagged.</p> <p>Interview on 9/25/19 with staff C revealed client #3 finger nail should be trimmed short.</p> <p>Review on 9/25/19 of client #3's IPP dated 10/8/18 revealed an occupational therapist (OT) evaluation dated 10/19/13, "Staff should make sure finger nails are cut short, trimmed and filed so to prevent nails from digging into palm of hand. Finger contracture cushion should then be applied to hand making sure the roll is in the palms of the hand and the finger dividers..."</p> <p>Interview on 9/25/19 with the program director indicated client #3 finger nails should be short and the cushion should be applied as indicated on the OT evaluation.</p> <p>C. Client #6 Knee pillow and hand finger splint were not provided as ordered.</p> <p>During observations in the home throughout the survey on 9/24-25/19 client #6 sat on his wheelchair. Upper and lower extremities were noted to have contracture. No position aid was applied apart from 9/25/19 from 7:30am-8:38am.</p>	W 436			

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W 436	Continued From page 17 Interview on 9/25/19 with staff C revealed client #6 finger splint should be on while awake apart from when he is using his hands. Review on 9/25/19 of client #6's IPP dated 2/18/19, "...use abduction pillow between knee to assist with preventing skin breakdown due to spasticity in the knee area.... Finger contracture cushion are to be worn all day expect when (Client #6) is using his hands. cushion to be worn on both hands to provide cushioning separation of fingers." Interview on 9/25/19 with the program director indicated client #6 knee abduction pillow and finger cushion should be applied as indicated in the IPP.	W 436			



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Skill Creations, Inc.

Post Office Box 1636

Goldsboro, North Carolina 27533-1636

Telephone: (919)734-7398 Fax: (919)735-5064

"Creating Life Skills With Those We Serve"



Fax Transmission

To: Ms. Lesa Williams
Mental Health Licensure and Certification Section
NC Division of Health Service Regulation

919-715-8078

From: Fontaine Swinson

Date: 10/22/2019

Here is the Plan of Correction for:

Skill Creations of Clinton
Provider Number 34G047, MHL 082-003

If you have any questions, do not hesitate to contact me. I can be reached via email
or by telephone at : fontaine.swinson@skillcreations.com; phone number 919-920-4476

The original is being sent by US Mail.

Thank you,



NC DEPARTMENT OF
**HEALTH AND
HUMAN SERVICES**

ROY COOPER • Governor
MANDY COHEN, MD, MPH • Secretary
MARK PAYNE • Director, Division of Health Service Regulation

October 14, 2019
Mrs. Fontaine Swinson, Chief Operations Officer
Skill Creations, Inc.
P.O. Box 1636
Goldsboro, North Carolina 27533

Re: Recertification Survey completed 9/24-25/19
Skill Creations of Clinton, 223 Forest Trail, Clinton, NC 28328
Provider Number 34G047
MHL# 082-003
E-mail Address: fontaine.swinson@skillcreations.com

Dear Ms. Swinson:

Thank you for the cooperation and courtesy extended during the recertification survey completed 9/24-25/19. This survey was required for continued participation in the Medicaid program.

Enclosed you will find all deficiencies cited listed on the Statement of Deficiencies Form (CMS-2567). The purpose of the Statement of Deficiencies is to provide you with specific details of the practice(s) that does/do not comply with regulations. You must develop one Plan of Correction that addresses each deficiency listed on the CMS-2567 form and return it to our office within ten days of receipt of this letter. Below you will find details of the type of deficiencies found, the time frames for compliance and what to include in the Plan of Correction.

Type of Deficiencies Found

- Standard level deficiencies were cited.

Time Frames for Compliance

- Standard level deficiencies must be **corrected** within 60 days from the exit of the survey, which is **November 26, 2019**.

What to include in the Plan of Correction

- Indicate what measures will be put in place to **correct** the deficient area of practice (i.e. changes in policy and procedure, staff training, changes in staffing patterns, etc.).
- Indicate what measures will be put in place to **prevent** the problem from occurring again.
- Indicate **who will monitor** the situation to ensure it will not occur again.
- Indicate **how often** the monitoring will take place.
- Sign and date the bottom of the first page of the CMS-2567 Form.

NC DEPARTMENT OF HEALTH AND HUMAN SERVICES • DIVISION OF HEALTH SERVICE REGULATION

LOCATION: 1800 Umstead Drive, Williams Building, Raleigh, NC 27603
MAILING ADDRESS: 2718 Mail Service Center, Raleigh, NC 27699-2718
www.ncdhhs.gov/dhsr • TEL: 919-855-3795 • FAX: 919-715-8078

AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER

October 14, 2019
Ms. Swinson
Skill Creations

Make a copy of the Statement of Deficiencies with the Plan of Correction to retain for your records. **Please do not include confidential information in your plan of correction and please remember never to send confidential information (protected health information) via email.**

Send the original completed form to our office at the following address within 10 days of receipt of this letter.

Mental Health Licensure and Certification Section
NC Division of Health Service Regulation
2718 Mail Service Center
Raleigh, NC 27699-2718

Please be advised that additional W tags may be cited during the Life Safety Code portion of the recertification survey.

A follow up visit will be conducted to verify all deficient practices have been corrected. If we can be of further assistance, please call Wambui Karanu at 919-703-5581 or email fabitha.karanu@dhhs.nc.gov

Sincerely,

wkaranu Rn

Wambui Karanu, BSN. RN
Nurse Consultant I
Mental Health Licensure & Certification Section

Enclosures

Cc: qmemail@cardinalinnovations.org
DHSRreports@eastpointe.net
Leza Wainwright, Director, Trillium Health Resources LME/MCO
Fonda Gonzales, Interim Quality Management Director, Trillium Health Resources
LME/MCO