

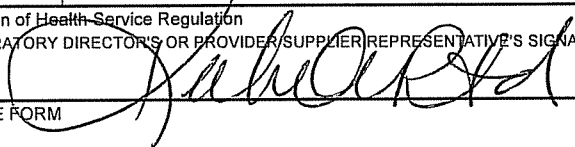
Division of Health Service Regulation

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: MHL080096	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____	(X3) DATE SURVEY COMPLETED R 08/22/2018
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NAME OF PROVIDER OR SUPPLIER BRENTWOOD	STREET ADDRESS, CITY, STATE, ZIP CODE 609 NEWSOME ROAD SALISBURY, NC 28144
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
V 000	<p>INITIAL COMMENTS</p> <p>An annual and follow up survey was completed on 8/22/18. A deficiency was cited.</p> <p>This facility is licensed for the following service category: 10A NCAC 27G .5600C Supervised Living for Adults Whose Primary Diagnosis is a Developmental Disability.</p>	V 000	<p>DHSR - Mental Health</p> <p>AUG 30 2018</p> <p>Lic. & Cert. Section</p>	
V 131	<p>G.S. 131E-256 (D2) HCPR - Prior Employment Verification</p> <p>G.S. §131E-256 HEALTH CARE PERSONNEL REGISTRY (d2) Before hiring health care personnel into a health care facility or service, every employer at a health care facility shall access the Health Care Personnel Registry and shall note each incident of access in the appropriate business files.</p> <p>This Rule is not met as evidenced by: Based on interview and record review, the facility failed to access the Health Care Personnel Registry (HCPR) and note each incident of access before hiring health care personnel affecting 1 of 3 audited staff (Staff #4). The findings are:</p> <p>Review on 8/17/18 of Staff #4's record revealed: -Hire date of 6/27/18; -Employed as Direct Care Staff; -HCPR check completed 7/11/18.</p> <p>Interview on 8/17/18 with the Qualified Professional revealed:</p>	V 131	<p>V 131</p> <p>RHA Health Services will ensure all direct health care personnel are not listed on the Health Care Personnel Registry prior to working directly with any individuals supported. The HR Training Coordinator will ensure each newly hired employee is not listed on the HCPR prior to being offered a direct care position at RHA Health Services.</p>	10/16/18

Division of Health Service Regulation
LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE



TITLE

Regional Administrator

(X6) DATE

8/29/18

Division of Health Service Regulation

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V 131	Continued From page 1 -It was an oversight that the HCPR check was not completed prior to an offer of employment; -Will ensure all future employees have a HCPR check completed prior to an offer of employment.	V 131		



In-service Training

Date: 8/29/18

Place Held: Brentwood

Title of Training: HCPR Checks

Instructor's Name: Katherine Benton

Title: Regional Administrator

Instructor's Name:

Title:

Purpose/Outline of Training

- 1) HR Coordinator and Business Office staff are responsible for ensuring HCPR checks and criminal background checks are completed on an applicant prior to hiring that applicant or contractor.
- 2) The Administrator must review each HCPR check and criminal record check and approve them prior to hiring the applicant.
- 3) The HR Coordinator/Business office is to ensure the Administrator has reviewed and signed off on ALL HCPR and CRIMINAL BACKGROUND CHECKS prior to offering applicants any employment/position at RHA.
- 4) The HR Coordinator/Business office is to ensure that all HCPR and criminal background checks that are completed and approved by the Administrator are placed in the employees' personnel files.
- 5) HR Coordinator/Business office are to follow the New Hire Flow Chart and Checklist during the New Hire process to ensure all steps are completed appropriately.

Instructor's Signature

Instructor's Signature

Attendance Roll

Full Name	Shift	Signature	Home
	1st 1st		Kennapolis/Cleveland HR Dept



RHA
HEALTH SERVICES, LLC

August 29, 2018

Ms. Eileen Sanchez, MA
Facility Compliance Consultant I
Mental Health Licensure & Certification Section
2718 Mail Service Center
Raleigh, NC 27699-2718

DHSR - Mental Health

AUG 30 2018

Lic. & Cert. Section

RE: MHL-080-096

Dear Ms. Sanchez:

Please see the enclosed Plan of Correction (POC) for the deficiencies cited at the Brentwood Group Home during your annual survey visit on 8/22/2018. We have implemented the POC and invite you to return to the facility on or around 10/16/18.

Please contact me with any further issues or concerns regarding the Brentwood Group Home (MHL-080-096).

Sincerely,

Katherine Benton
Regional Administrator
RHA Health Services, LLC
kbenton@rhanet.org