Teaching Notes

Presentation Content	Teaching Notes
TOPIC: AN EMERGING APPROACH TO SEX OFFENDER SUPERVISION (30 minutes)	
CHALLENGES AND RESPONSES Probation/parole agencies are faced with a number of significant challenges in their efforts to supervise sex offenders safely. These include—	
 Victims who are usually sexually assaulted in or near their homes by individuals they know; Offenders who are being supervised in the same community where they have committed their offenses and where their victims and potential victims also reside; Offense patterns that are characterized by deceit, secrecy, repetitiveness, and extreme trauma to victims; Offense patterns that include a variety of offenses, making potential victims harder to identify and protect; and A fragmented criminal justice and social service system in which responsibility for investigating, prosecuting sentencing supervision treatment. 	➤ Use slide 20: Challenges to Sex Offender Supervision
prosecuting, sentencing, supervision, treatment, and monitoring of sex offenders is dispersed across agencies, disciplines, and branches of government.	
It is not surprising, then, that in many jurisdictions around the nation, an approach to sex offender supervision is emerging that includes the following elements:	
An understanding of the importance of a shared and consistent philosophy and strategy for the supervision of sex offenders in the community. Because so many	>Use slides 21-22: Emerging Sex Offender Supervision Practices

Refer to handout:

The trainer should draw

participants' attention to Case

agencies are involved in the identification, assessment, supervision, and treatment of sex

offenders, a common philosophical framework

and set of expectations are essential to allow

Presentation Content

successful collaborative work. In addition, the secrecy, manipulation, and deception that characterize sex offending behavior demand that there be a clear set of expectations for all involved to minimize the ability of offenders to circumvent the goals of community supervision.

- A primary concern for the prevention of future victimization and the safety and recovery of previous *victims, to the extent possible.* Probation/parole agencies have traditionally been offender centered in their work. As the concepts of community and restorative justice spread, the notion of the victim as a primary concern in supervision is also growing. Because of the devastating impact of sexual assault on victims, prioritizing victim safety as a critical element of community supervision has become an urgent challenge for probation/parole agencies. Concerns for the recovery of the victim and the well-being of the community should guide the development of policy, the implementation of programs, and the actions of criminal justice practitioners and other professionals working with sexual assault victims and supervising perpetrators. These policies and programs must be sensitive to specific needs of victims and must not increase victim trauma.
- An acknowledgment that sex offenders must be held accountable for their actions. The notion that sex offenders should be involved in treatment in no way suggests that they be allowed to escape responsibility for their own actions. Indeed, the offense-specific treatment that is emerging and becoming accepted across the nation holds the offender accountable, is victim centered, and is limited in its confidentiality. Some jurisdictions have found that integrating postconviction polygraph examinations helps bring sex offender behavior more out into the open, where it is

Teaching Notes

Studies on the Center for Sex Offender Management's National Resource Sites for information regarding the ways in which diverse jurisdictions have operationalized these various elements. This document can be found in its entirety among the participant materials for Section 1 of the short version of this curriculum.

	Presentation Content	Teaching Notes
	subject to monitoring and intervention. These interventions aim to be preventive in nature and are based on the proposition that an offender who can successfully manage his behavior to avoid offending in the future is less of a risk to potential victims.	
	An understanding that some offenders can be managed safely in the community. The research is promising regarding the ability to influence the likelihood of rearrest for sex offenses, given an adequate program of supervision and treatment. For those who cannot be safely managed in the community or who will not take responsibility for their continued abusing behavior, incarceration is the appropriate response.	
	A collaborative effort that begins with the cooperation of supervision agencies and offense-specific treatment providers. Such an effort involves the recognition that information must be shared freely between supervision and treatment to prevent sex offenders from maintaining secrecy and deception or playing members of the team against each other to their own advantage. This collaboration requires a waiver of the confidentiality that is traditionally afforded patients in other kinds of mental health treatment.	
•	Collaborative efforts may extend to include the polygraph examiner and victim advocate in a "containment approach" and may also extend to other agencies and individuals, such as law enforcement, who share responsibility for sex offender management. The polygraph is attaining greater use as a tool to aid in the disclosure of a full sexual history, which is important for treatment and supervision; to monitor compliance with supervision requirements; and to assist in the "maintenance" of offenders under long-term	

Presentation Content	Teaching Notes
supervision. Victim advocates are essential to ensuring that victim safety and other victim concerns are adequately addressed in policy and practice. The development of intra-agency, interagency, and interdisciplinary teams (at both policy and case management levels) helps jurisdictions overcome the fragmentation that often results from a complex criminal justice system and assists in the development of more effective supervision strategies for sex offenders. These teams develop and consistently evaluate policies, procedures, and protocols for managing sex offenders. Collaboration is vitally important in the effective supervision of sex offenders in the community because it— Improves communication among the agencies involved; Allows for quicker and less intrusive responses to victims;	Teaching Notes ➤ Use slide 23:
 Promotes the exchange of ideas among individuals with different perspectives and expertise; Facilitates the sharing of information about specific cases and resources; Improves system problem-solving ability; Provides ongoing support for team members; Increases the understanding by all team members of what everyone else on the team needs to do their jobs well; and Fosters a unified and comprehensive approach to the management of sex offenders.¹⁹ 	Collaboration
 To review the practices so far, then: Shared, consistent philosophy, and strategy Primary concern for victim safety and recovery Prevention of future victimization Sex offenders held accountable for their actions Some offenders can be managed safely and some 	

	Presentation Content	Teaching Notes
	cannot A collaborative effort	
In	addition:	
	An understanding that traditional methods of assessment and supervision may not be appropriate for sex offenders and that specialized approaches are warranted. Because of the high stakes involved for the victim and because sex offenders present challenges that may not be present with other criminal populations, specialized approaches to community supervision are being developed and implemented in jurisdictions around the country that include: specialized caseloads, relapse prevention as an organizing principle for supervision, the imposition and management of specialized conditions, and the use of a collaborative team approach with team membership extending beyond the criminal justice system.	➤ Use slide 24: Emerging Sex Offender Supervision Practices
	Informed and consistent public policy wherever and whenever possible. To develop, maintain, and improve approaches to their community supervision of sex offenders, local criminal justice practitioners must be actively involved in creating new and improved public policy at all levels of government. These practitioners should work with policymakers, the judiciary, and state corrections departments to develop informed policies that reflect the most recent research regarding sex offender supervision, and support a public safety philosophy that emphasizes the safety of past and potential victims and the community. In addition to shaping broad jurisdictional policies regarding sex offender management, supervision representatives must also work to ensure that there are clear, written guidelines in their own agencies to guarantee that sex offense cases are managed and processed	

Presentation Content	Teaching Notes
consistently. Such guidelines may include the following:	
 Timelines for victim reporting; The acceptance or rejection of plea agreements in cases of sexual assault; The use of polygraph information; Treatment requirements for sex offenders; Guidelines for treatment providers; Guidelines for polygraph examiners; Special conditions for the supervision of sex offenders; Confidentiality waivers; Requirements and standards for evaluation;²⁰ and Guidelines agreed to by treatment providers on any family or victim recontact or reunification. 	
Written policies and procedures also provide a mechanism for jurisdictions to examine critically and monitor the processes through which sex offenders are managed. Many jurisdictions that have written policies and procedures scrutinize them to ask whether they are clear, whether they can be improved, and what we can learn from the experiences of other jurisdictions. In addition, written policies and procedures help jurisdictions institutionalize the approaches they have found to be most effective and helpful. Promotions, resignations, retirements, and staff transfers are common in most agencies and jurisdictions. Clear policies and procedures help ensure consistency in practice.	
offender supervision is: An understanding that ongoing evaluation and monitoring are vital components in any sex offender supervision and management program. The information obtained through monitoring and	

Presentation Content	Teaching Notes
evaluation assists in developing and improving	•
the program. Evaluation and monitoring also	
allow the interagency team to examine, in a collaborative fashion, whether their policies and	
procedures are meeting the team's goals.	

¹ Greenfeld, L.A. (1997). Sex Offenses and Offenders: An Analysis of Data on Rape and Sexual Assault. U.S. Department of Justice, Office of Justice Programs, Bureau of Justice Statistics. Washington, D.C., cover page of document.

² Kilpatrick, D., Edmonds, C., & Seymour, A. (1992). Rape in America: A Report to the Nation. Charleston: National Victim Center and Crime Victims Research and Treatment Center, Medical University of South Carolina, 1.

³ Russell, D. (1984). Sexual Exploitation. Beverly Hills, CA: Sage Publications.

⁴ Tjaden, P., and Thoennes, N. (1998). Prevalence, Incidence, and Consequences of Violence Against Women: Findings From the National Violence Against Women Survey. U.S. Department of Justice, Office of Justice Programs, National Institute of Justice; and the Centers for Disease Control and Prevention, 3. ⁵ Rape in America, 1.

⁶ Kilpatrick, D.G. and Saunders, B.E. (1997). Prevalence and Consequences of Child Victimization: Results from the National Survey of Adolescents, Final Report. U.S. Department of Justice, National Institute of Justice. ⁷ Rape in America, 4.



Date: 07-24- 244

am acknowledging that on UT 24.24 I received an Inservice on the Identifying sexual predator, and supervision of sexual offenders in the community. I have received copies of all the material presented during the inservice. I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.



I am acknowledging that on 724/2018 I received an Inservice on the Identifying sexual predator, and supervision of sexual offenders in the community. I have received copies of all the material presented during the inservice. I do understand that if I have any questions regarding any parts of my job I am to write down all

of my concerns and questions to my immediate supervisor.

Staff Signature

Date 7/24/2018

Qualified Professional

Date 7-34-3016



Date: $\frac{7}{24/18}$

I am acknowledging that on 7/24/18 I received an Inservice on the Identifying sexual predator, and supervision of sexual offenders in the community. I have received copies of all the material presented during the inservice. I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.

Staff Signature Date $\frac{7/24/18}{}$ Qualified Professional Date $\frac{7-24/2018}{}$



Date: 7-24-(8

am acknowledging that on 7-34-18 I received an Inservice on the Identifying sexual predator, and supervision of sexual offenders in the community. I have received copies of all the material presented during the inservice. I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.







Date: 7-24-18

am acknowledging that on 1-24-16 I received an Inservice on the Identifying sexual predator, and supervision of sexual offenders in the community. I have received copies of all the material presented during the inservice. I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.

Staff Signature	Date 7-24	-18
Qualified Professional_	BS/OP Date 7:-2	4-15



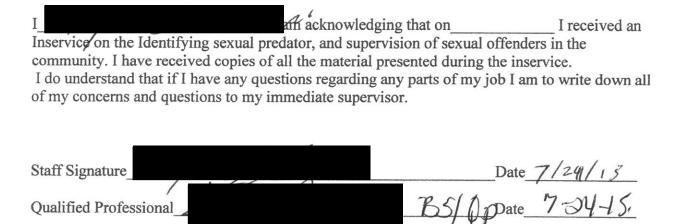
am acknowledging that on I received an Inservice on the Identifying sexual predator, and supervision of sexual offenders in the community. I have received copies of all the material presented during the inservice. I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.

Staff Signature Qualified Professional



Date: 7/24/18

Qualified Professional





Date: 6-24-178

am acknowledging that on 6 24 1 I received an Inservice on the Identifying sexual predator, and supervision of sexual offenders in the community. I have received copies of all the material presented during the inservice. I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.

Staff Signature Date 6-24-18

Qualified Professional Date 6-24-15



Date: 7-24-18

am acknowledging that on _______I received an Inservice on the Identifying sexual predator, and supervision of sexual offenders in the community. I have received copies of all the material presented during the inservice. I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.

Staff Signature Date 724-18

Qualified Professional BS/P Date 77-24-15



Date: 7/24/18

I_____ am acknowledging that on 7/24/18 I received an Inservice on the Identifying sexual predator, and supervision of sexual offenders in the community. I have received copies of all the material presented during the inservice. I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.



Date: 7-24-18

I	am acknowle	edging that on	I received an
	entifying sexual predator, and sur received copies of all the materia		
I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.			
Staff Signature		Date	7-24-18
Qualified Professio	nal	BJOP Date	7-24-15



Date: 1/24/18

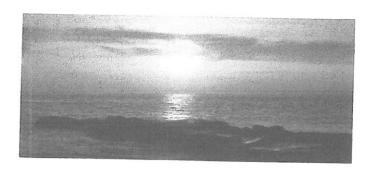
T	am acknowledging that on $7/24//2$ I received an
In	ervice on the Identifying sexual predator, and supervision of sexual offenders in the
	nmunity. I have received copies of all the material presented during the inservice.
	o understand that if I have any questions regarding any parts of my job I am to write down all
of	ny concerns and questions to my immediate supervisor.

Staff Signature

Date 7/24/18

Qualified Professional

Date 7/24/18



Date: 1/24/18

I am acknowledging that of Inservice on the Identifying sexual predator, and supervision of a community. I have received copies of all the material presented of I do understand that if I have any questions regarding any parts of my concerns and questions to my immediate supervisor.	during the incomica

Staff Signature

Date 7/24/18

Qualified Professional

Date 7/24/18

WHO MUST SUBMIT?

- Providers of publicly-funded services licensed under NC General Statutes 122C, except hospitals (Category A providers) and;
- Providers of publicly-funded non-licensed periodic or community-based mental health, developmental disabilities and/or substance abuse services (Category B providers).
- All Opioid Treatment Providers.
- Failure to report incidents as required NC Administrative Code 10A NCAC 27G.0600 may result in DHHS taking administrative action against the provider's license or authorization to provide services.



urac urac urac

REPORTS TO LAW ENFORCEMENT

- For the purposes of the DHHS incident system, this includes reports to police, sheriff departments, and magistrates of destructive, aggressive, absences/missing person or potentially dangerous acts by consumers, including self endangerment.
- Do not include reports related to a consumer's violation of a probation judgment.

SANDHILLS CENTER

urac urac urac

WHAT IS AN INCIDENT

There are three levels of response to incidents based on the potential or actual severity of the event.

- Level I Level I incidents are events that, in isolated numbers, do not significantly threaten the health or safety of an individual, but could indicate systemic problems if they occur frequently. (Level I incidents are NOT submitted in IRIS. They must be documented internally and reviewed as part of the providers' quality assurance process.)
- Level II Includes any incident, as defined in 10A NCAC 27G .0602, which involves a consumer's death due to natural causes or terminal illness, or results in a threat to a consumer's health or safety or a threat to the health or safety of others due to consumer behavior.
- Level III Includes any incident, as defined in 10A NCAC 27G .0602, that results in (1) a death, sexual assault or permanent physical or psychological impairment to a consumer, (2) a substantial risk of death, or permanent physical or psychological impairment to a consumer, (3) a death, sexual assault or permanent physical or psychological impairment caused by a consumer, (4) a substantial risk of death or permanent physical or psychological impairment caused by a consumer or (5) a threat caused by a consumer to a person's safety.



SANDHILLS CENTER

PURPOSE OF INCIDENT REPORTING

 To ensure that serious adverse events involving persons receiving publiclyfunded mental health, developmental disabilities and/or substance abuse (MH/DD/SA) services are addressed quickly and analyze trends to prevent future occurrences and improve the service system



SANDHILLS CENTER

urac urac urac

MARE Sure State
Schoment In

CONFIDENTIALITY

- wallaws . All incident reports are confidential quality assurance documents, protected by G.S. 122C-30, 31, 91 and 192.
 - Do not file a copy of the incident report in the consumer's record; however, staff should document the incident in the consumer's record

SANDHILLS CENTER

urac urac urac ertathus ermann enarman

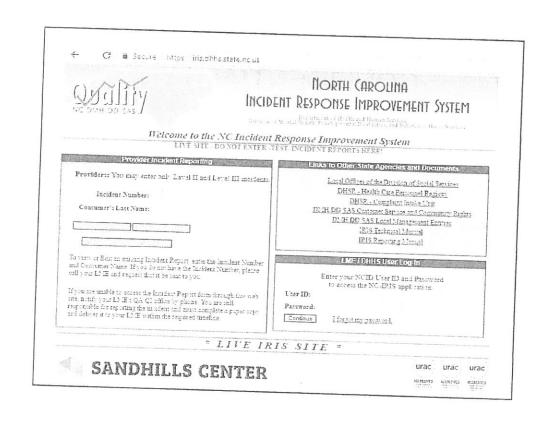
HOW TO SUBMIT

- All Level II and Level III incidents are to be submitted electronically through IRIS at the following website: https://iris.dhhs.state.nc.us/
- If IRIS is unavailable at any time, providers must still meet the required reporting timeframes for submission of an incident. Incident reporting forms may be obtained at the IRIS website address. If you are unable to access the incident reporting forms please contact Sandhills Center.
- The provider MUST enter the incident report into IRIS as soon as possible once the IRIS system is available.
- Once an incident report has been submitted, IRIS will automatically notify all the appropriate agencies, except DSS, of the submission and the report is made available to each of these agencies.
- Provider is required to notify DSS for allegations of Abuse, Neglect or Exploitation. IRIS does not notify DSS.
- Provider must also notify the parent/guardian and clinical treatment plan team when appropriate.
- When the provider obtains or is informed about new or additional information related to the incident, the provider must update the original report and submit the update information by the end of the next business day.



SANDHILLS CENTER

urac urac urac ACCRESION ACCRESIONS ACCRESIONS



UNDER YOUR CARE

- Report all incidents that occur while the consumer is under the care of the reporting provider. The definition for "a consumer under the care of the provider" refers to a consumer who has received any service in the 90 days prior to the incident.
- Individuals receiving Residential or ACTT services are considered under the provider's care 24 hours a day.
- Individuals receiving day services or periodic services are considered under the provider's care while a staff person is providing services or if the consumer received any services from the provider in the 90 days prior to the incident.



SANDHILLS CENTER

urac urac urac ACCRESING ACCRESING ACCRESING

ILLNESS OF A CONSUMER

 Medical illness is not reportable unless it results in injury or death, or is believed to be caused by abuse/neglect or medication error.



SANDHILLS CENTER



DEATHS

- Report all consumer deaths whenever you become aware of the death even if it did not occur while the individual was under your care.
- Death certificate/ME report/documentation by physician should be submitted for deaths due to natural cause/terminal illness.
- Death due to unknown cause is a Level III.
- · When the cause of death is determined by the death certificate/ME report, death information in IRIS must be updated and the report resubmitted. This may downgrade death report from Level III to Level II.



SANDHILLS CENTER

urac urac urac

INJURY

- · Complete this section whenever a consumer is injured and requires more than first aid.
- A visit to an emergency room (in and of itself) is not considered an incident. Do not submit incident reports for visits to a hospital emergency room, if the person received no treatment. An X-ray, CAT Scan, drawing of blood or any other diagnostic assessment is not considered treatment. (Example: Bob thinks his arm is broken and goes to the E.R. An x-ray is performed and his arm is not broken.) This is not an incident. If the x-ray showed his arm to be broken and the doctor applied a cast, the application of the cast is treatment. Putting a sprained arm in a cast, cleaning and stitching a wound are considered treatments. Giving shots and prescribing medication are treatments.



SANDHILLS CENTER



ALLEGATIONS OF ABUSE/NEGLECT/EXPLOITATION

- · Report allegations of abuse, neglect and exploitation to county DSS in which the suspected activity occurred. Provider must notify DSS - IRIS does not submit reports to DSS.
- Report to the DHSR Healthcare Personnel Registry, if the activity involves healthcare personnel.
- An allegation against an unlicensed staff in a licensed or unlicensed facility should be submitted within 24 hours of the agency becoming aware of the incident.



SANDHILLS CENTER



RESTRICTIVE INTERVENTIONS

Report any restrictive intervention that is:

- (a) used in an unplanned, emergency situation (i.e., not part of the individual's service plan and approved according to 10A NCAC 27E .0104);
- (b) planned, but administered improperly or without proper authorization, by staff without proper training, or for longer than the authorized time; or
- · (c) planned, but resulting in discomfort, complaint, death or injury requiring treatment by a licensed health professional.
- · PRTFs do not have planned interventions, all restrictive interventions must have an incident report submitted.



SANDHILLS CENTER

urac urac urac

INCIDENTS OF CONCERN FOR COMMUNITY

- A Level II incident is upgraded to a Level III incident when the incident resulted in or is likely to result in a danger or concern to the community or a report to newspaper, television or other media.
- · If an incident is perceived to be a significant danger to the community or involves a consumer whose behavior poses an imminent concern to the community, the provider will verbally report the incident to the Host LME, and DMH/DD/SAS Customer Service and Community Rights Team (919-715-3197) immediately upon learning of the incident.



SANDHILLS CENTER

urac urac urac MEMBERS MEMBERS REMAINS

MEDICATION ERRORS

- In the case of any medication error, the consumer's physician or pharmacist, should be notified immediately of any medication error, as required by 10A NCAC 27G.0209(h).. The physician, pharmacist, physician's assistant or a nurse practitioner should determine the level of threat to the consumer's health and determine the treatment. level of threat to the consumer's health and determine the treatment required, if any.
- If the physician or pharmacist indicates that the medication error does not threaten the consumer's health or safety, document the medication error as
- Report Level II or III errors in self-administration of medications within 72 hours of learning of the incident, even if it did not happen while actively engaged in providing services.
- Report the following medication errors: Missed dose, wrong dose, dose preparation error, wrong administrative technique, dose given to wrong consumer, wrong medication, loss or spillage of medication, refusal of medication and other.



urac urac urac ACCRETION ALCHOMA

CONSUMER BEHAVIOR

 Report any sexual, aggressive, or destructive behavior that involves a report to law enforcement, a complaint to an oversight agency, including any LME, DSS, DHSR or DMH/DD/SAS, or a potentially serious threat to the health or safety of self or others.



SANDHILLS CENTER

urac urac urac ACCRESATE ACCRESATES ACCRESATES

A CONSUMER ABSENCE

- Is any absence over the time specified in the individual's service plan.
- Any absence that may or may not require police contact is an incident.
- The level of the incident is determined by the number of hours that a person is absent and whether police contact is required.
- If an Amber or Silver Alert has been issued, it is a Level III incident and providers should alert appropriate agencies as soon as possible.

Amber and Silver Alert website address: https://www.ncdps.gov/amber-alert

https://www.ncdps.gov/Our-Organization/Law-Enforcement/State-Highway-Patrol/Silver-Alert



SANDHILLS CENTER



SUSPENSION OR EXPULSION FROM SERVICE

- Complete this section whenever a consumer is suspended or expelled from services
- For suspension of an individual from services, check the box and also enter the length of the suspension.



SANDHILLS CENTER

urac urac urac ACCREMA WCHAMO WCHOMO

FIRE

Complete an incident report for:

- Any fire that threatens the health or safety of consumers or others;
- · Results in permanent physical or psychological impairment; or
- · Is perceived to be a significant danger to or concern of the community.



SANDHILLS CENTER



REPORTING TIMELINES

- · Level II
 - Written report submit within 72 hours of provider learning of the incident.
- Level III
 - Verbal report to the HOST LME and HOME LME as soon as possible upon learning of the incident but no longer than 24 hours. I day
 - Written report submit within 72 hours of learning of the incident. 3 duy.
 - Death within 7 days of seclusion or restraint submit report immediately.

72 hours includes weekends and holidays



SANDHILLS CENTER



REPORTING TIMELINES

- · Sandhills Center continues to fail to meet the State benchmarks for incident reports submitted within the required timeframe.
- · Sandhills Center will issue Plans of Corrections for providers who submit incident reports late.
- · Sandhills Center will track the timeliness of all incident reports.



SANDHILLS CENTER



INTERNAL REVIEW TEAM LEVEL III INCIDENTS

- All Category A and B providers except ICF-MR's are required to conduct an internal team (formerly "peer review") review of Level III incidents when a consumer was receiving a service at the time the incident occurred or if the incident occurred on the provider's premises.
- Refer to the Incident Response and Reporting Manual (page 14) for specific internal review team requirements including, but not limited to, submission of a written preliminary findings of fact within 5 working days of the incident and a final written report signed by the owner within 3 months of the incident or sooner if completed.



SANDHILLS CENTER



Suicide and Suicide Attempt Incident Reports

- SHC will request consumer records for all suicide and suicide attempt incident reports
- SHC will also request consumer records from providers who provided services within the last 3 months of the incident report
- The records will have 2 levels of clinical review—SHC Medical & Assistant Medical Directors and Prest
- · The providers will receive a letter from SHC with recommendations from the clinical review
- The providers will submit a response to SHC within 20 days of receipt of the letter



SANDHILLS CENTER



RESOURCES

- IRIS WEBSITE: https://iris.dhhs.state.nc.us/
- Incident Response And Reporting Manual http://www.ncdhhs.gov/mhddsas/statspublications/manualsforms/incidentmanual2-25-11.pdf
 - *Please refer to "The Criteria for Determining the Level of Response to Incidents" on pages 20-25 for guidance in determining the level of response to Level I, Level II and Level III incidents.
- IRIS TECHNICAL MANUAL http://www.ncdhhs.gov/mhddsas/statspublications/manualsforms/iris6-4-10dhhsmanual.pdf
- Medical Examiner's Report, Autopsy Report or Toxicology Report website address: http://www.ocme.unc.edu/docrequest.shtml
- IRIS "PRACTICE" WEBSITE DO NOT ENTER REAL INCIDENTS HERE https://irisuat.dhhs.state.nc.us/
- Link for paper Incident Reports https://www.ncdhhs.gov/document/incident-responseimprovement-system-iris-forms



SANDHILLS CENTER

urac urac urac ACCPLANTS ACCRECATES ACCRECATED



Date: 07-24-2018

I am acknowledging that on 07242 I received an Inservice on incident reporting, and medication management. I have received copies of all the material presented during the inservice. I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.

Staff Signature Date 07 24. 2015

Qualified Professional Date 7-24 2015



Date: 7/24//2018

I am acknowledging that on 1/24/2018 I received an Inservice on incident reporting, and medication management. I have received copies of all the material presented during the inservice. I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.



Date: 7 24 18

/ /				
IInservice on incident rematerial presented during any parts of my job I amount in supervisor.	ng the inservice. I do u	nderstand that if I have	any ques	tions regarding
Staff Signature			Date	7/24/18
Qualified Professional		B5/ PF	Date	7-24-18



Date: 7-24-18

I medication management. I have received copies of all the material presented during the inservice. I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.

Staff Signature Date 7-24-18

Qualified Professional Date 7-24-15



Date: 7/24/18

I am acknowledging that on 124 I received an Inservice on incident reporting, and medication management. I have received copies of all the material presented during the inservice. I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.

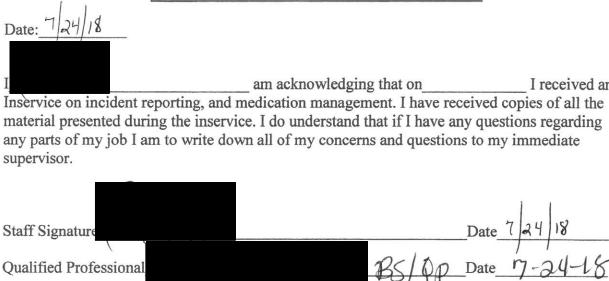
Staff Signature

Date 7/24/18

Qualified Professional

BS/OP Date 7-24-18







Date: 1/34/19		
I	am acknowledging that on	I received an
material presented during the ins	and medication management. I have receive service. I do understand that if I have any que down all of my concerns and questions to	uestions regarding
Staff Signature	Da	ite 7/24/18
Qualified Professional	BS OD Da	te 7-24-18



Date: 7/24/18

I am acknowledging that on 7/24/18 I received an Inservice on the Identifying sexual predator, and supervision of sexual offenders in the community. I have received copies of all the material presented during the inservice. I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.

Staff Signature Date 7/24/18

Qualified Professional.

BS/P Date 7/24/15



Date: 1-24-18

Qualified Professiona

am acknowledging that on 72418 I received an Inservice on incident reporting, and medication management. I have received copies of all the material presented during the inservice. I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.

Staff Signature

Date 7-24-18



Date: 7/24/18

I am acknowledging that on $\frac{7/24/(3)}{2}$ I received an Inservice on incident reporting, and medication management. I have received copies of all the
material presented during the inservice. I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.

Staff Signature Date 7/24/18

Qualified Professional Date 7-24-15



Date: 6-24-18

am acknowledging that on 6-24 18 I received an Inservice of incident reporting, and medication management. I have received copies of all the material presented during the inservice. I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.

Staff Signature Date 6-24-18

Qualified Professional BS100 Date 7-24-18



Date: 7-24-18

I am acknowledging that on 2-24-18 I received an Inservice on incident reporting, and medication management. I have received copies of all the material presented during the inservice. I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.

Staff Signature

Date 7-24-18

Qualified Professional

Date 7-24-18



Date: 7/24/18

I am acknowled Inservice on incident reporting, and medication management material presented during the inservice. I do understar any parts of my job I am to write down all of my concurrence supervisor.	nd that if I have any ques	copies of all the tions regarding
Staff SignatureQualified Professional_	Date_	7/24/18



Date: 7-24-18

I	am acknowledging that on		I received an
Inservice on incident reporting, and material presented during the inservice any parts of my job I am to write down	medication management. I have re ice. I do understand that if I have a	ceived ony ques	copies of all the
supervisor.			
Staff Signature_		Date_	7-24-18
Qualified Professional_	BS/PP	_Date_	7-24-18



Date: 1/24/18

Inservice on incident reporting, and medication	nowledging that on 724/18 I received and management. I have received copies of all the inderstand that if I have any questions regarding my concerns and questions to my immediate
Staff Signature	Date 7/24/18
Qualified Professional_	BS/OP Date 7-24-18



Date: 7/24/18

I am acknowledging that on 7/24/18 I received an Inservice on incident reporting, and medication management. I have received copies of all the material presented during the inservice. I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.

Staff Signature Date 7/24/18

Qualified Professiona



This contract provides for the treatment or retreatment of areas of the covered structure(s) infested by bed bugs. Company is not responsible for any injury, disease or illness caused, or allegedly caused, by bites, stings or contamination of bed bugs or any other insects, or for any property damage or personal injury of any kind.

Mailing Address Unio Navas too LN	Treatment Address 4010	HICKORY TEER L.N
Customer Name Ronald DenJamin Mailing Address 4010 Hickory free LN City GreenSboro State NC Zip Z7905	City Greenshood	State NC Zip Z7405
Phone (home) 336 - 558 - 1747	Phone (work)	
Structure(s) Treated Residential, Split level hom		
structure(s) freated Residential / Split level Lon	18	
This Service Contract for the Treatment of Bed Bugs (hereinafter, the "Contract") is entered in Bruce-Terminix Company ("Company") is a North Carolina corporation licensed by the Term for treatment or retreatment of Bed Bugs (Cimex lectularius Linnaeus) by Company in accord pests, including household pests, or of termites or other insects. etc. For the sum of \$	ninix International Company L.P., of Mance with the terms set forth below. T	femphis, TN, as a Terminix licensee. The Contract provides his Contract does not provide for treatment of any other
through Company will provide the services describe 2 / 20 18 through 2 / 20 18 Either party runderstands and acknowledges that Company's responsibility and obligation under this Contract that Company in no way, implied or otherwise, is responsible or obligated for the repair or repto person or property, or for services, treatment or retreatment subsequent to the original period subsequent periods.	may cancel this Contract at any time or act is limited to providing a REMED placement of any content of the structu	n thirty (30) days written notice to the other party. Customer IAL TREATMENT ONLY during the original period and re(s) or for any alleged injury, disease, illness or damage
1. DESCRIPTION OF SERVICE. Company will provide services intended to control Bed I	Bugs within the structure(s) treated in	the following manner:
Heat treat split level home excludin	ig the Garage.	Include bed covers
for all beds. Must complete 3 day for	ollow up inspect	tion for 30 day gavaran
This Contract does not, under any circumstances, provide for treatment for or control of any other	her insect or organism not specifically	listed in this Contract, and particularly not household pests.
2. SERVICES PROVIDED. Company will conduct a thorough visible inspection of the prer Bed Bugs as determined appropriate by Company. Company will apply pest control products and the requirements of federal and state laws and regulations. For purposes of this Contract, 'limits, but control may be only partial or only temporary. There is no warranty or guarantee the refund of the Contract price if Company's treatment is not successful or does not control infest.	in accordance with the directions of the "control" is defined as the periodic era that bed bug infestations can be controll	dication of existing bed bug infestations within practical
3. AREAS SERVICED. Company will apply treatment, as it deems appropriate, to potential and to harborage areas at the scheduled time of service. In the event Company is denied acces a service charge for a return visit to provide treatment of the structure.	bed bug harborage areas within the str ss to the interior of the structure, Comp	ructure. Customer agrees to provide access to the structure any will not provide treatment, and Customer agrees to pay
4. CUSTOMER'S OBLIGATIONS. Customer agrees to maintain the premises subject to this agrees to maintain the premises in a reasonably clean and sanitary condition and to keep the st Bugs. Customer acknowledges that follow-up visits and treatments during the original period n and utilize mattress covers or other implements or aids as recommended by Company to assis	nay be deemed appropriate by Compar	
5. PERFORMING THE WORK. Company will exercise reasonable care while performing Under no circumstances or conditions shall Company be responsible for property damage cau gross negligence on the part of Company.	ised by Company at the time the work	to performed, encopy and property
6. CHANGE IN LAW. This Contract shall be interpreted and regulated in accordance with app Should any federal, state or local law or regulation be changed regarding Company's services	or treatment, Company may take with	the state of the s
By signing this Contract, I, the Customer, certify that I have read and fully understand the p in Paragraph 14) and have read and fully understand all of the Contract's terms and condition by the terms and conditions of this Contract and not by any other representations, oral or of	provisions on all pages of this Contract ons, without timitation; and it is specificherwise. Customer may cancel this Co	(specifically including the Specific Exclusions contained ically understood that Company and Customer are bound ontract at any time prior to midnight of the third (3 st)
business day after execution of this Contract.		
business day after execution of this Contract.	11/1	
business day after execution of this Contract. Date (a.13.18)	11/1/	Date 6-13-18



Date: 07-29-2018

am acknowledging that on 07-39-81 received a training that went over client specific information for the Individual that I support. I am aware that there is a Manuel that is placed in the home whereas, if I need to reference any of my Individual diagnosis, medical needs, and list of medication (cause, effects treatment.) I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.

Staff Signature Date 77 24 2018

Qualified Professional Date 7-24-2018

This mianuel Is
A CLICH Specific 4has
IS PLACED IN THE
home to help Staff
TO I dentify with the
JAWAMET 2NH TO ESSAN



Date: 7/24/2018

am acknowledging that on 724/2015 I received a trating that went over client specific information for the Individual that I support. I am aware that there is a Manuel that is placed in the home whereas, if I need to reference any of my Individual diagnosis, medical needs, and list of medication (cause, effects treatment.) I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.

Staff Signature

Date 724/2018

Qualified Professiona

Date 7-24-2013



Date: 7/24/18

I am acknown training that went over client specific information that there is a Manuel that is placed in the home Individual diagnosis, medical needs, and list of understand that if I have any questions regarding my concerns and questions to my immediate suggestions.	whereas, if I need to reference any of my medication (cause, effects treatment.) I do g any parts of my job I am to write down all of
Staff SignatureQualified Professional	Date 7/24/18 BS/ Date 7-24-18



Date: 7-24-18

am acknowledging that on 7/24/18 I received a training that went over chent specific information for the Individual that I support. I am aware that there is a Manuel that is placed in the home whereas, if I need to reference any of my Individual diagnosis, medical needs, and list of medication (cause, effects treatment.) I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.

Staff Signature Date 7-24-18

Qualified Professional Date 7-24-18



Date: 7/24/18



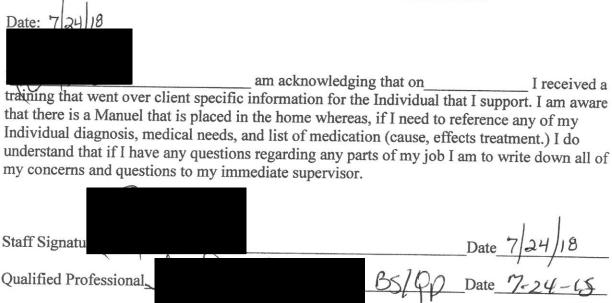
Date: 7-24-1%

am acknowledging that on <u>1-24-16</u> I received a training that went over client specific information for the Individual that I support. I am aware that there is a Manuel that is placed in the home whereas, if I need to reference any of my Individual diagnosis, medical needs, and list of medication (cause, effects treatment.) I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.

Staff Signature Date 7-24-18

Qualified Professional Date 7-24-18







Date: _______ am acknowledging that on______ I received a training that went over client specific information for the Individual that I support. I am aware that there is a Manuel that is placed in the home whereas, if I need to reference any of my Individual diagnosis, medical needs, and list of medication (cause, effects treatment.) I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.



Date: 7/24/19

I	acknowledging that on	I received a
training that went over client specific info	ormation for the Individual that I	Support I am aware
that there is a Manuel that is placed in the	home whereas, if I need to refe	rence any of my
Individual diagnosis, medical needs, and l	list of medication (cause, effects	treatment.) I do
understand that if I have any questions reg my concerns and questions to my immedia	garding any parts of my job I am	to write down all of
	_	, ,
Staff Signature_		Date 7-/24/18
Qualified Professional	0-100	N all le
Qualified Fiolessional_	BS(4P)	ate 7-24-65



Date: 6.24-18

am acknowledging that on 6-24-8 I received a training that went over client specific information for the Individual that I support. I am aware that there is a Manuel that is placed in the home whereas, if I need to reference any of my Individual diagnosis, medical needs, and list of medication (cause, effects treatment.) I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.



Date: 7-24-K/

am acknowledging that on I received a training that went over client specific information for the Individual that I support. I am aware that there is a Manuel that is placed in the home whereas, if I need to reference any of my Individual diagnosis, medical needs, and list of medication (cause, effects treatment.) I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.



Date: 7/24/18

I am acknowledging that on 7/24/16 I received a training that went over client specific information for the Individual that I support. I am aware that there is a Manuel that is placed in the home whereas, if I need to reference any of my Individual diagnosis, medical needs, and list of medication (cause, effects treatment.) I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.



Date: 7-24-18

training that went over client specific that there is a Manuel that is placed i Individual diagnosis, medical needs, understand that if I have any question my concerns and questions to my important that it is placed in the concerns and questions to my important that it is placed in the concerns and questions to my important that is placed in the concerns and questions to my important that is placed in the concerns and questions to my important that is placed in the concerns and questions to my important that is placed in the concerns and questions to my important that is placed in the concerns and questions to my important that is placed in the concerns and questions to my important that is placed in the concerns and questions to my important that is placed in the concerns and questions to my important that is placed in the concerns and questions to my important that is placed in the concerns and questions to my important that is placed in the concerns and questions to my important that is placed in the concerns and questions to my important that is placed in the concerns and questions to my important that is placed in the concerns and questions to my important the concerns and questions are concerns and questions and questions are concerns and questions and questions are concerns and questions are con	in the home whereas, if I need to a and list of medication (cause, efforts regarding any parts of my job)	nat I support. I am aware reference any of my
Staff Signature_\(\) Qualified Professional,	PS/PP	Date 7-24-18 Date 7-24-18



Date: 7/24/18

am acknowledging that on 7/24//8 I received a training that went over client specific information for the Individual that I support. I am aware that there is a Manuel that is placed in the home whereas, if I need to reference any of my Individual diagnosis, medical needs, and list of medication (cause, effects treatment.) I do understand that if I have any questions regarding any parts of my job I am to write down all of my concerns and questions to my immediate supervisor.

Staff Signature

Date 7/24/18

Qualified Professional

Polypoate 17-24-8



Date: 7/24/18		
I am acceptaining that went over client specific informations that there is a Manuel that is placed in the hold individual diagnosis, medical needs, and list and understand that if I have any questions regard my concerns and questions to my immediate	me whereas, if I need to a of medication (cause, eff ling any parts of my job I	hat I support. I am aware reference any of my ects treatment.) I do
Staff Signature		Date 7/24/18
Qualified Professional	BS/Op	Date 7-24-18

Training Manuel



This training manual was developed to provide anyone working with the above individual with knowledge, and the tools needed to provide the best care to the individual. Quality Care III LLC. prides itself on providing the best care possible to any individual living in one of our residential facility. This manual will provide you with the different meaning of medications, mental health issues, and any special equipment that any individual might need. We hope that you find this information useful to you when you are caring for one of the individual listed in this manual. Thank you, and if you have any questions please fill free to contact your immediate supervisor.



Staff Training Index

Outline

Section 1: Medication:

List

- a) Tegretal
- b) Calcium Caltrate
- c) Niproxen

Section 2: Mental Health Diagnosis

- a) TBI
- b) Cognitive Disorder
- c) Conduct Disorder

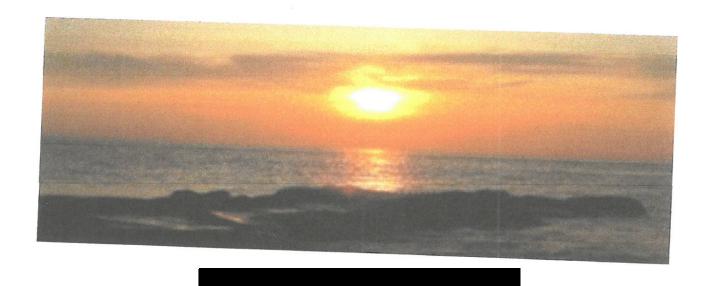
Section 4: Coordination of Care

Section 3: Medical

List

a) Arthurites

Training Manuel



This training manual was developed to provide anyone working with the above individual with knowledge, and the tools needed to provide the best care to the individual. Quality Care III LLC. prides itself on providing the best care possible to any individual living in one of our residential facility. This manual will provide you with the different meaning of medications, mental health issues, and any special equipment that any individual might need. We hope that you find this information useful to you when you are caring for one of the individual listed in this manual. Thank you, and if you have any questions please

fill free to contact your immediate supervisor.



Staff Training Index

Outline:

Section 1: Medication:

a) Aripiprazole

a) Fluoxtine

b) Zolpiderm Tartrate

c) docusate Sodium

d) clindamycin Benzoyl

Section 3: Medical

a) Dehydration

b) Sleep Apna

c) Agitation

d) Hypertension

e) Cholesterol

Section 2: Mental Health Diagnosis

a) Autistic

b) Moderate Intellectual Disability

c) Unspecified intellectual

d) Moderate Mental retardation

e) ADHD

Section 4: Coordination of Care

Training Manuel



This training manual was developed to provide anyone working with the above individual with knowledge, and the tools needed to provide the best care to the individual. Quality Care III LLC. prides itself on providing the best care possible to any individual living in one of our residential facility. This manual will provide you with the different meaning of medications, mental health issues, and any special equipment that any individual might need. We hope that you find this information useful to you when you are caring for one of the individual listed in this manual. Thank you, and if you have any questions please fill free to contact your immediate supervisor.



Staff Training Index

Outline

Section 1: Medication:

List

a) Latuda

b) Fluoxetine

c) Montelukast

d) Omeprazole

f) Melatonin

g) INOSITOL

h) Lanzapine

i) Risperdone

j) Multi-Vitamin

Section 3: Medical

List

a) Sickle Cell Trait

b) Asthma

c) Dry Skin

d) actnae

Section 2: Mental Health Diagnosis

a) Conduct Disorder

b) Attention-Deficit

c) Major Depression Disorder

d) Unspecified Psychosis

f) Schizophrenia

Section 4: Coordination of Care



Section 1

Medication:

- 1) Aripiprazole
- 2) Calcium Caltrate
- 3) Clindamycin Benzoyl
- 4) Docusate Sodium
- 5) Fluoxetine
- 6) Inositol
- 7) OLanzapine
- 8) Latuda
- 9) Melatonin
- 10) Montelukast
- 11) Muti-Vitamin
- 12) Niproxen
- 13) Omeprazole
- 14) Risperdone
- 15) Tegretal
- 16) Zolpiderm tartrate

Section 2

Mental health Diagnosis

- 1) Autism
- 2) Attention Deficit
- 3) Conduct Disorder
- 4) Cognitive Disorder
- 5) Depression
- 6) Moderate Intellectual Disability
- 7) Mental Retardation
- 8) TBI
- 9) Schizophrenia
- 10) Unspecified intellectual Disability
- 11) Unspecified Psychosis

Section 3 Other Health Diagnosis

- 1) Agitation
- 2) Asthma
- 3) Acne
- 4) Dehydration
- 5) Dry Skin
- 6) Cholesterol
- 7) Hypertension
- 8) Hypotension
- 9) Sleep Apna
- 10) Sickle Cell

Section 4

Coordination of Care

Section 1-Medication

(1)Aripiprazole- Is another word for Abilify)

is used to treat certain mental/<u>mood disorders</u> (such as <u>bipolar</u> <u>disorder</u>, <u>schizophrenia</u>, <u>Tourette's disorder</u>, and irritability associated with autistic disorder). It may also be used in combination with other <u>medication</u> to treat <u>depression</u>. Aripiprazole is known as an antipsychotic drug (atypical type). It works by helping to restore the balance of certain natural chemicals in the <u>brain</u> (neurotransmitters).

This medication can decrease <u>hallucinations</u> and improve your concentration. It helps you to think more clearly and positively about yourself, feel less nervous, and take a more active part in everyday life. Aripiprazole can treat severe mood swings and decrease how often mood swings occur.

Take this medication by <u>mouth</u> with or without food as directed by your doctor, usually once daily. The dosage is based on your medical condition, response to treatment, age, and other <u>medications</u> you may be taking. Be sure to tell your doctor and pharmacist about all the products you use (including <u>prescription drugs</u>, nonprescription drugs, and herbal products). To reduce your risk of side effects, your doctor may direct you to start this medication at a low dose and gradually increase your dose. Follow your doctor's instructions carefully.

The manufacturer directs to swallow this medication whole. However, many similar drugs (immediate-release tablets) can be split/crushed. Follow your doctor's direction on how to take this medication.

If you are using the liquid form of this medication, carefully measure the dose using a special measuring device/cup. Do not use a household spoon because you may not get the correct dose.

Do not increase your dose or use this drug more often or for longer than prescribed. Your condition will not improve any faster, and your risk of side effects will increase.

It may take several weeks before you get the full benefit of this drug. Use this medication regularly to get the most benefit from it. To help you remember, take it at the same time each day.

It is important to continue taking this medication even if you feel well. Do not stop taking this medication without consulting your doctor. Some conditions may become worse when this drug is suddenly stopped. Your dose may need to be gradually decreased.

Tell your doctor if your condition does not improve or if it worsens.

Side Effects:

drowsiness, <u>nausea</u>, <u>vomiting</u>, tiredness, excess <u>saliva</u>/drooling, <u>blurred</u>
<u>vision</u>, <u>weight</u> gain, <u>constipation</u>, <u>headache</u>, and <u>trouble sleeping</u> may occur. If any of these effects persist or worsen, tell your doctor or <u>pharmacist</u> promptly.

Dizziness and lightheadedness can increase the risk of falling. Get up slowly when rising from a sitting or lying position.

Remember that your doctor has prescribed this <u>medication</u> because he or she has judged that the benefit to you is greater than the risk of side effects. Many people using this medication do not have serious side effects.

Tell your doctor right away if you have any serious side effects, including: fainting, mental/mood changes (such as increased anxiety, depression, suicidal thoughts), trouble swallowing, restlessness (especially in the legs), shaking (tremor), muscle spasm, mask-like expression of the face, seizures, signs of infection (such as fever, persistent sore throat), trouble controlling certain urges (such as gambling, sex, eating or shopping), interrupted breathing during sleep.

This medication may rarely make your <u>blood sugar</u> rise, which can cause or worsen <u>diabetes</u>. Tell your doctor right away if you have symptoms of high <u>blood sugar</u> such as increased thirst/urination. If you already have <u>diabetes</u>, <u>check your blood sugar</u> regularly as directed and share the results with your doctor. Your doctor may need to adjust your diabetes medication, <u>exercise program</u>, or diet.

This medication may rarely cause a condition called <u>tardive dyskinesia</u>. In some cases, this condition may be permanent. Tell your doctor right away if you develop any unusual uncontrolled movements (especially of the face, <u>mouth</u>, <u>tongue</u>, arms, or legs).

This medication may rarely cause a very serious condition called <u>neuroleptic</u> <u>malignant syndrome</u> (NMS). Get medical help right away if you have any of the following symptoms: fever, muscle stiffness/pain/tenderness/<u>weakness</u>, severe tiredness, severe confusion, <u>sweating</u>, fast/irregular heartbeat, dark urine, signs of <u>kidney</u> problems (such as change in the amount of urine).

A very serious <u>allergic reaction</u> to this drug is rare. However, get medical help right away if you notice any symptoms of a serious <u>allergic reaction</u>, including: <u>rash</u>, <u>itching</u>/swelling (especially of the face/<u>tongue</u>/throat), severe dizziness, <u>trouble breathing</u>.

Precaution:

Before taking <u>aripiprazole</u>, tell your doctor or <u>pharmacist</u> if you are allergic to it; or if you have any other <u>allergies</u>. This product may contain inactive ingredients (such as propylene glycol), which can cause allergic reactions or other problems. Talk to your pharmacist for more details.