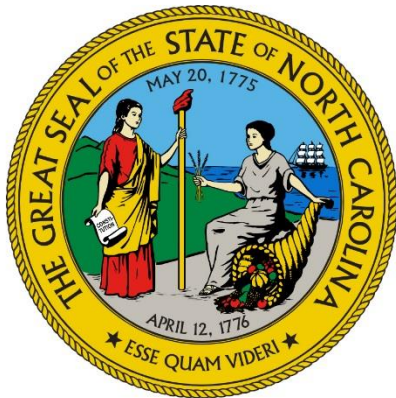


Department of Health and Human Services (DHHS)



Division of Health Service Regulation (DHSR)

Geriatric Aide

Last Updated July 2022

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Unlicensed Assistive Personnel (UAP)

Per the North Carolina Board of Nursing:

"Unlicensed assistive personnel" is an umbrella term used to describe unlicensed health care assistants that have been trained to provide certain tasks of client care as directed by a licensed health care provider.

Unlicensed Assistive Personnel include but are not limited to the following specific job titles:

- Nurses Aides (NA)
- Certified Nursing Assistants (CNA)
- Patient Care Aides (PCA)
- Home Health Aides (HHA)
- Patient Care Technicians (PCT)
- Medical Office Assistants (MOA)
- Medical Assistants (MA)
- Medication Aides (Med Aide)
- Medication Technicians (Med Tech)

Unlicensed Assistive Personnel (UAP)

Unlicensed Assistive Personnel may work in a variety of healthcare settings including, but not limited to:

- Hospitals
- Skill nursing facilities
- Home care
- MD practices
- Various community health environments (i.e., schools, correctional facilities, clinics)

Refer to the [Decision Tree for Delegation to UAP](#) for more information on appropriate delegation to Unlicensed Assistive Personnel.

History

The North Carolina Geriatric Aide Registry was established in 2008 and was designed to be a career ladder opportunity for the [Nurse Aide I](#).

The North Carolina Division of Health Service Regulation (DHSR) partnered with the North Carolina Board of Nursing, the North Carolina Community College System, and others to produce the North Carolina state-approved Geriatric Aide training program.

The North Carolina state-approved Geriatric Aide training program was established in response to the [North Carolina Institute of Medicine \(IOM\) Long-Term Care Task Force](#). The task force report titled, [A Long-Term Care Plan for North Carolina: Final Report \(January 2001\)](#), is available through the [North Carolina IOM website](#).

History

The task force consisted of members of the North Carolina General Assembly and representatives of county commissions, local governments, long-term care providers and industry associations, consumer advocacy groups, and businesses; agency directors within DHHS charged with the provision or oversight of long-term care services to older adults or people with disabilities; and educators and researchers.

The North Carolina state-approved Geriatric Aide training program builds upon Nurse Aide I knowledge and includes topics such as dementia and challenging behaviors, mental health issues, and death and dying. Geriatric Aides also learn self-care and ways to manage stress.

Education Requirements

The North Carolina state-approved Geriatric Aide training program can only be offered by a community college that has a North Carolina state-approved Nurse Aide I training program.

The North Carolina state-approved Geriatric Aide program curriculum includes 31 modules to be taught in 75 clock hours in the classroom (theory) plus 25 clock hours in a clinical setting for a total of 100 clock hours.

Click [here](#) for a list of the North Carolina state-approved Geriatric Aide training programs.

Please contact the training program regarding admission requirements and class availability.

Employer Responsibilities

Employers can verify training program completion on the [North Carolina Geriatric Aide Registry](#).

Keep a record of accessing the registry in your business files (e.g., the date and confirmation number).

Registry

Geriatric Aides are Nurse Aides who have also completed the North Carolina state-approved Geriatric Aide training program.

The instructor should submit the Candidate's name to DHSR to be added to the North Carolina Geriatric Aide Registry.

Click [here](#) to verify a listing on the North Carolina Geriatric Aide Registry.

There is no expiration date or renewal requirement associated with the North Carolina Geriatric Aide Registry.

Click [here](#) to obtain the Name and Address Change Form for the North Carolina Geriatric Aide Registry. It is the responsibility of the Geriatric Aide to update their name and address in the registry.

Who to Contact for Assistance

DHSR Education Office:

- Hours: 8am-5pm, Monday-Friday
- Fax: 919-733-9764
- Email: dhsr.educationconsultant@dhhs.nc.gov
- Click [here](#) to obtain the contact information for your Regional Education Consultant.
- Address: 801 Biggs Drive, Raleigh, NC 27603

DHSR Registry Office:

- Hours: 8am-5pm, Monday-Friday
- Telephone: 919-855-3969 (Monday-Friday; 8am-12pm; 1pm-3pm)
- Fax: 919-733-9764
- Email: dhsr.registry@dhhs.nc.gov
- Address: 801 Biggs Drive, Raleigh, NC 27603

Who to Contact for Assistance

N.C. Board of Nursing:

- Click [here](#) to obtain contact information.

N.C. Community College System

- Click [here](#) to learn more about main campuses and remote locations.