



NC Department of Health and Human Services NC Nurse Aide I Curriculum

Module M The Interdisciplinary Care Plan

July 2024

Objectives

1. Define and discuss Maslow's Hierarchy of needs in the development of the plan of care
2. Define the interdisciplinary care plan and discuss its importance
3. Discuss the role of the nurse aide in the care plan
4. Describe documentation of care by the nurse aide
5. Describe delegation of tasks

Maslow's Hierarchy of Needs

Self-Actualization

Self-Esteem

Love and Belonging

Safety and Security

Physiological Needs



Maslow's Hierarchy of Needs

- The nurse aide is a vital link in assisting the resident to achieve individual levels of need
- The order of importance begins at the lowest level on the hierarchy
- Lower-level needs must be met before higher-level needs are met



The Interdisciplinary Care Plan

The health care team has the responsibility to provide a plan of care:

- Based on the individual needs of the resident
- Used for coordination and continuity of care
- Used to support directives given from the doctor and other members of the healthcare team

Importance of the Interdisciplinary Care Plan

The interdisciplinary care plan:

- is organized, individualized, and has purpose
- begins on admission
- guides the healthcare team members on the delivery of care
- is instrumental for resident safety
- determines consistent care for the resident

The Interdisciplinary Care Plan

Care of the resident
is a constantly
changing process
requiring
reassessments
per regulatory agencies



Implementation and Evaluation of the Care Plan



Requires teamwork



Effective communication



Accurate observations



Detailed reporting



The Role of the Nurse Aide



Documentation of Care by the Nurse Aide



Documentation is not difficult, but it must be done properly

Documentation of Care



ACUTE CARE



HOME CARE



**LONG TERM
CARE**

Delegation of Tasks



A registered nurse assesses knowledge and skills of the delegate and matches tasks to skills



Delegation to the nurse aide improves efficiency and shows trust

The 5 Rights of Delegation

- Right Person
- Right Task
- Right Circumstance
- Right Directions and Communication
- Right Supervision and Evaluation



Responsibilities of the Nurse Aide in Delegation

- Accept tasks based on own competence level
- Maintain competence for delegated responsibility
- Maintain accountability for delegated tasks



The Interdisciplinary Care Plan



The resident's health and well being are dependent upon the interdisciplinary team.

The End