

**NC Department of
Health and Human Services
NC Nurse Aide I Curriculum**

**Module M
The Interdisciplinary Care Plan**

July 2024

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Objectives

1. Define and discuss Maslow's Hierarchy of needs in the development of the plan of care
2. Define the interdisciplinary care plan and discuss its importance
3. Discuss the role of the nurse aide in the care plan
4. Describe documentation of care by the nurse aide
5. Describe delegation of tasks

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Maslow's Hierarchy of Needs

Self-Actualization

Self-Esteem

Love and Belonging

Safety and Security

Physiological Needs



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Maslow's Hierarchy of Needs

- The nurse aide is a vital link in assisting the resident to achieve individual levels of need
- The order of importance begins at the lowest level on the hierarchy
- Lower-level needs must be met before higher-level needs are met



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The Interdisciplinary Care Plan

The health care team has the responsibility to provide a plan of care:

- Based on the individual needs of the resident
- Used for coordination and continuity of care
- Used to support directives given from the doctor and other members of the healthcare team

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Importance of the Interdisciplinary Care Plan

The interdisciplinary care plan:

- is organized, individualized, and has purpose
- begins on admission
- guides the healthcare team members on the delivery of care
- is instrumental for resident safety
- determines consistent care for the resident

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The Interdisciplinary Care Plan



Care of the resident is a constantly changing process requiring reassessments per regulatory agencies




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Implementation and Evaluation of the Care Plan

-  Requires teamwork
-  Effective communication
-  Accurate observations
-  Detailed reporting



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The Role of the Nurse Aide

Assist

the team with collecting information through interactions with the resident

↓

Encourage

the resident to participate in meeting established goals identified in the care plan

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Provide

care determined to positively impact the well-being of the resident

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Report

observations to help the healthcare team determine if priorities and goals are met

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Documentation of Care by the Nurse Aide




Documentation is not difficult, but it must be done properly


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Documentation of Care



ACUTE CARE



HOME CARE



LONG TERM CARE

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Delegation of Tasks



A registered nurse assesses knowledge and skills of the delegate and matches tasks to skills



Delegation to the nurse aide improves efficiency and shows trust

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The 5 Rights of Delegation

- Right Person
- Right Task
- Right Circumstance
- Right Directions and Communication
- Right Supervision and Evaluation



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Responsibilities of the Nurse Aide in Delegation

- Accept tasks based on own competence level
- Maintain competence for delegated responsibility
- Maintain accountability for delegated tasks



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The resident's health and well being are dependent upon the interdisciplinary team.

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