


NC Department of Health and Human Services
NC Nurse Aide I Curriculum

Module F
Dignity
July 2019

Objective


- Identify caring behaviors consistent with treating a resident with dignity



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The Nature of Dignity

- Everyone is born with dignity
- After people learn about dignity, a remarkable thing happens



- Dignity has the potential to change the world

- Nurse aides have the potential to change the world where they work by treating each individual with dignity



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Why is Dignity Important?

- Promotes sense of self-importance
- Promotes quality of life
- Promotes feelings of positive self-worth
- Guides in giving care



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Dignity (1)

Dignity

- Quality or state of being worthy of esteem or self-respect
- Important component in Resident's Rights

Empathy

- Identifying with and understanding the feelings of another without feeling sorry

Resident's Rights


- How residents **MUST** be treated while living in a long-term care facility (OBRA 1987, 2016)

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Dignity (2)

Nurse Aide's Role

- Meet resident's needs
- Explain procedures
- Respect room and possessions
- Be patient
- Encourage resident to make decisions




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Dignity (3)

Nurse Aide's Role

- Refrain from judging
- Be positive, supportive and encouraging
- Be familiar with preferences
- Be empathetic
- Listen and be aware of unusual gestures



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7

Dignity (4)

Nurse Aide's Role

During interaction with resident, assist resident to maintain and enhance self-esteem and self-worth

- Respect residents
- Focus on as individuals
- Assist to attend activities of choice
- Respect resident's private space and property – HOW?




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8

Dignity (5)

Nurse Aide's Role


How can a nurse aide demonstrate respectful behaviors toward a resident's private space and property?



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9

Dignity – Points to Remember
Promotion of dignity is constant and on-going



- Nurse aide should always be respectful
- Dignity is essential for every nurse aide activity

A resident's dignity is valued if the nurse aide gives appropriate, compassionate, and effective care

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