PRINTED: 04/20/2018 FORM APPROVED OMB NO. 0938-0391

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION (X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:		I ` ′	(X2) MULTIPLE CONSTRUCTION A. BUILDING		(X3) DATE SURVEY COMPLETED		
		345381	B. WING _				C / 28/2018
NAME OF PR	ROVIDER OR SUPPLIER		1	S	TREET ADDRESS, CITY, STATE, ZIP CODE	, <u> </u>	720/2010
					40 INGRAM ROAD		
VILLAGE	CARE OF KING				ING, NC 27021		
(X4) ID	SUMMARY STA	ATEMENT OF DEFICIENCIES	ID		PROVIDER'S PLAN OF CORRECTION		(X5)
PREFIX TAG		Y MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	PREFI) TAG	X	(EACH CORRECTIVE ACTION SHOULD BI CROSS-REFERENCED TO THE APPROPRIA DEFICIENCY)		COMPLETION DATE
F 641	Accuracy of Assessm	onte	F 4	341			3/30/18
_		ents		341			3/30/16
SS=D	CFK(5). 403.20(g)						
	§483.20(g) Accuracy	of Assessments					
		t accurately reflect the					
	resident's status.	t docurately reliest the					
		is not met as evidenced					
	by:						
	•	ns, record review and staff			F 641		
	interviews, the facility	failed to accurately code			For resident #54, the MDS Assessmen	t	
	the Minimum Data Se	et (MDS) assessment for 1			that had the coding error had not been		
	of 1 (Resident #54) sa	ampled for tube feedings.			submitted prior to surveyor identifying t	he	
	Findings included:				error. The assessment was submitted		
					correctly. The traveling MDS nurse who		
		mitted to the facility on			completed the assessment is no longer	r in	
		s, in part, of Dysphagia and			the facility.		
	Use of Gastrostomy t	ube.			TI 1. (MDO A		
	On 2/26/19 at 12:25 /	M. during the initial pool			The latest MDS Assessments will be	to	
		AM, during the initial pool tion was made of Resident#			checked for residents who are ordered	ιο	
		ource 1.5 at 50 milliliters per			be fed via gastrostomy tube and takes nothing by mouth to ensure that the		
	hour infusing into a ga	•			assessment had been coded		
	nour indomig into a go	doll obtomy table.			appropriately.		
	On 2/26/18 at 3:08 Pf	M at record review revealed			арргорпасогу.		
	a physician's order fo				The MDS nurses have been reeducate	d	
		ntinuous tube feedings.			by the Regional Reimbursement		
	•				Specialist concerning the appropriate		
	On 2/26/18 at 3:10 Pf	M a record review revealed a			coding for a resident who is fed via a		
	significant change MD				gastrostomy tube and takes nothing by		
	reflected the resident				mouth. The reeducation also included t	that	
	assistance with 2 pers	sons for eating.			when evaluating a resident with this		
					situation, CNA documentation cannot b		
		M revealed a physician's			the only resource included. The resider	nt	
	order for nothing by n	noutn (NPO).			must be personally assessed and the		
	On 2/27/19 at 2:45 D	A an intension with aurains			orders must be reviewed.		
		M an interview with nursing the resident is NPO and			CNA's have been reeducated concerning	na	
	they do not give him a				the appropriate coding for a resident where		
	they do not give illin a	anyumig by mouth.			is fed via a gastrostomy tube and takes		
	On 2/27/18 at 2:25 Pt	M an interview with nursing			nothing by mouth.	•	
100017001		SUPPLIER REPRESENTATIVE'S SIGNATURE	-		TITLE		(X6) DATE

BURATURY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

03/22/2018

Electronically Signed

Any deficiency statement ending with an asterisk (*) denotes a deficiency which the institution may be excused from correcting providing it is determined that

other safeguards provide sufficient protection to the patients. (See instructions.) Except for nursing homes, the findings stated above are disclosable 90 days following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclosable 14 days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

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	OVIDER OR SUPPLIER			STREET ADDRESS, CITY, STATE, ZIP CODE 440 INGRAM ROAD KING, NC 27021			0/2010
(X4) ID PREFIX TAG	(EACH DEFICIENC)	ATEMENT OF DEFICIENCIES Y MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN C (EACH CORRECTIVE AC CROSS-REFERENCED TO DEFICIEN	CTION SHOULD BE THE APPROPRIA		(X5) COMPLETION DATE
F 657 (SS=D)	tray because he is a table would have to as him anything by mout On 2/28/18 at 9:37 Al MDS nurse revealed assessment should necoding for eating should he resident is fed via takes nothing by mout got the information frodocumentation, which The corporate MDS nurserview and stated to re-education would have nothing staff. On 2/28/18 at approximate approximate with the Direct of the nursing staff. On 2/28/18 at approximate with the Direct of the nursing assistance needed for would need further education was that accurately. Care Plan Timing and CFR(s): 483.21(b)(2)(2)(2)(3)(4)(2)(4)(4)(4)(4)(4)(4)(4)(4)(4)(4)(4)(4)(4)	the resident doesn't get a ube feeder. She revealed k the nurse before giving h. M, an interview with the that a significant change in ot have been done and the uld have been 4/2 because a gastrostomy tube and th. She further revealed she om the nursing assistants in was coded incorrectly. The most of Nurse was new and the MDS nurse was new and the mately 4:30 PM, an ector of Nursing (DON) assistant coded the redding section wrong and flucation. She revealed her the MDS be coded I Revision (i)-(iii) The days after completion of the seessment. The most of the m	F 6	The MDS coordinator will assessments for resident gastrostomy tube and tak mouth prior to submission accurately coded. This redocumented weekly for 1 MDS coordinator will repothe Administrator each weekly for 1 the Administrator will repof the monitoring to the mo	s who are fed es nothing by to ensure it is view will be 2 weeks. The ort the findings eek. ort the finding onthly QA ening the plant foring time frame person ting the	via s s to s for ne.	3/30/18

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	OF DEFICIENCIES CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULT A. BUILDIN	IPLE CONSTRUCTION IG	· ,	E SURVEY MPLETED
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F 657	resident. (D) A member of food (E) To the extent praither resident and the An explanation must medical record if the and their resident reprotected practicable for the resident's care plan. (F) Other appropriated disciplines as determor as requested by the (iii) Reviewed and revited and revited and revited and revited and resident assessments. This REQUIREMENT by: Based on observation interviews and record update the care plandiagnosed with diable #51) and failed to up resident with resolve isolation precautions sampled residents remedications. Findings included: 1. Resident #51 was 4/4/17 with diagnose hypertension, hyperlidementia. Resident Data Set (MDS) asset	d and nutrition services staff. cticable, the participation of resident's representative(s). be included in a resident's participation of the resident bresentative is determined de development of the de staff or professionals in hined by the resident's needs he resident. Fised by the interdisciplinary resement, including both the quarterly review To is not met as evidenced For, resident and staff de review, the facility failed to for a resident newly retes mellitus (DM) (Resident date the care plan for a de infections that required (Resident #59) for 2 of 6 reviewed for unnecessary and admitted to the facility on so that included, in part, of pidemia and non-Alzheimer's #51's Admission Minimum ressment dated 4/10/17	F6	F 657 Resident #51 did not have a diag diabetes mellitus added to the ca This was due to an oversight by t coordinator. The process of care a new diagnosis is that it be care as soon as the diagnosis is on a porder and is coded into the reside Resident #51 now has a care plandiagnosis of diabetes mellitus. Resident #59 now has a care planupdated to show that the infection been resolved. Care plans will be reviewed to en current residents with a diagnosis	re plan. he MDS planning planned physician ent chart. n for the n ns have	
	no diagnosis of diabe	s cognitively intact and had etes. A review of the ssment dated 2/15/18		diabetes mellitus have this issue in their care plans. Care plans will be reviewed to ide		

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F 657	Continued From pag	e 3	F 65	57		
	revealed the resident and received insulin.	had a diagnosis of diabetes		residents who have infections 30 days that have resolved ar the care plan is updated as ap	nd verify that	
	was no care plan that diagnosis of diabetes. A review of a Provide revealed, "Patient with critical no history of DM. Hadizziness. Did get two	ant care plan revealed there that addressed Resident #51's for that she received insulin. For note dated 12/15/17 the basic metabolic panel that blood sugars. Patient has also had some complaints of velve units of insulin last night after than 500. Diagnosis: erglycemia."		The nurses completing MDS assessments will be reeducat Regional Reimbursement Speconcerning the expectation the diagnosis be care planned at the order and the coding of the in the resident chart. They will reeducated to include the expany infections that have resolved on the care plan.	ecialist at any new the time of e diagnosis I also be ectation that	
	revealed an order for insulin four times a d A review of physician revealed an order for night. An interview was cor 2/28/18 at 2:45 PM. recently diagnosed w	a's order dated 12/25/17 Humalog sliding scale ay. 's order dated 1/3/18 Lantus (insulin) 18 units at npleted with Resident #51 on She acknowledged she was with diabetes and reported od sugars daily and gave her		The orders will be reviewed we morning clinical meeting and a diagnosis on the order will be being addressed on the reside plan. There will also be a reviewed residents receiving antibiotics when the antibiotic therapy is and the symptoms are resolved the infection on the care plan. This will be documented at each clinical meeting by the Director designee for 4 weeks and the for 8 weeks.	any verified as ent care ew of and noting completed ed to resolve as well. ach morning or of Nursing	
	2/28/17 at 2:47 PM. was newly diagnosed months ago. She sa sugars were checked received insulin.	npleted with Nurse #1 on She stated Resident #51 d with diabetes a couple of id the residents' blood d four times a day and she		The Director of Nursing will re findings of the monitoring to the QA committee meeting for reverecommendations for the dura monitoring period. The Director of Nursing is the responsible for implementing	ne monthly view and ation of the person	
	Nursing on 2/28/18 a	t 4:08 PM. She said she re plan for diabetes was not		acceptable plan of correction.		

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F 657	with DM. She stated staff at the time of the worked at the facility she expected a care diabetes would have of the diagnosis. 2. Resident #59 was 9/1/17 with a diagno Alzheimer 's disease Review of the care president #59 had princluded urinary trace (bowel infection). The nursing to assess for infection, report findiphysician ordered la results to the physician ordered la results to the	dident #51 was diagnosed to the MDS nurse who was on e diagnosis no longer. The DON further stated plan that addressed been developed at the time as admitted to the facility on sist that included advanced e. Idan dated 1/10/18 indicated oblems of infections that to infection and C. Difficile the interventions included for resigns and symptoms of land, and isolation as ordered. Set (MDS) dated 1/30/18, and IDS indicated Resident #59 tent with short and long-term was incontinent of bowel and dextensive to total citivities of daily living. This is a Resident #56 had alled the C. Difficile was per a nurse 's note. 5/18 at 4:00 PM revealed to signage posted at the she was on isolation.	F	657			
	Interview with the co	iporate MDO Huise					

	DF DEFICIENCIES CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:		PLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED	
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NAME OF D	20//255 05 01/25/155	343361	D. WING _	OTDEET ADDRESS SITV STATE 71D CODE	02/	28/2018
NAME OF PR	ROVIDER OR SUPPLIER			STREET ADDRESS, CITY, STATE, ZIP CODE 440 INGRAM ROAD		
VILLAGE (CARE OF KING			KING, NC 27021		
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F 689 SS=D	facility had a contract MDS assessments ur system that was in plaincluded using the elean update would need contract MDS nurse on the update the care pmissed. Interview with unit mat 10:15 AM revealed Ron isolation and the CFree of Accident Haza CFR(s): 483.25(d)(1)(1)(1)(1)(2)(1)(2)(1)(2)(2)(2)(2)(2)(3)(2)(3)(3)(4)(3)(4)(4)(4)(4)(4)(4)(4)(4)(4)(4)(4)(4)(4)	at 11:00 AM revealed the MDS nurse completing ntil two weeks ago. The ace to update care plans ectronic chart to "flag" when do to be completed. The lid the assessments, but did lan. She explained it was an ager #1 on 2/28/18 at esident #59 was no longer completed. Difficile had resolved. Eards/Supervision/Devices (2) In the that - sident environment remains zards as is possible; and sident receives adequate tance devices to prevent is not met as evidenced ew, observations and staff failed to provide an evention for one of four th falls. Resident #15.	Fé		of a ed	3/30/18
	THE HIOST TECENT WILLIN	mam Data Oct (MDO) dated		A resident care guide has been creater		

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12/6 Res and assistrant in particular representation of the state of t	ident #15 had sevilong-term memoristance of two persons stance of two persons included the standard stan	rere impairment with short by. She required extensive sons for bed mobility and walk and had not had falls an dated 12/12/17 included to history of falls. The lathe use of a scoop of the mattress were raised of bed) that was initiated on the dated 2/18/18 at 5:00 to the dated	F 689	for each resident to communicate with staff concerning care planned interventions that should be in place, including a scoop mattress as a fall intervention if indicated. Nursing staff have been reeducated to validate that a scoop mattress is in plaif it is indicated on the resident care gu for their assigned residents. The interdisciplinary team will be reeducated to validate that a scoop mattress is in place if it is indicated on resident care guide for their assigned rooms. The Administrator, Director of Nursing and/or designee will verify that the residents who have a scoop mattress used as fall interventions as document on their care guide are present on their beds. This monitoring will be document daily for 7 days, 5 days per week, and then weekly for 8 weeks. The Administrator will report the result the monitoring to the monthly QA committee meeting for review and recommendations for the duration of the monitoring period. The Administrator is the person responsible for implementing the acceptable plan of correction.	the ted r ted s of

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F 689	was an alternating a further explained the decide if the air markesident #15. Interview with the training a set the air mattress was became the treatmenurse explained the 2/2/18. During the was not aware she pressure mattress at the bed. Interview with the End 2/28/18 at 4:00 PM scoop mattress at coprovided). At the ton the left ankle, the removed and the air mattress at the set of the set o	the unit manager explained it air mattress on the bed. She is treatment nurse would stress should be used for seatment nurse on 2/27/18 at the did not remember the coop mattress. She explained is already on the bed when she ent nurse. The treatment is ankle wound had healed on interview she indicated she needed to remove the and put the scoop mattress on one of the could not be the approximately and a sene time. (a date could not be time a pressure ulcer occurred the scoop mattress was in mattress was applied. There	F 6	,			
	and it was not disco orders and the care #15 should have hat bed. During the interestment nurse wo replace the scoop replace the scoop replace the scoop reviewing occurred each more morning meeting. The have been informed interview revealed and during the review of scoop mattress did	order for the scoop mattress, ontinued. According to the plan she explained Resident and the scoop mattress on the erview, the DON explained the uld have been responsible to nattress on the bed once the The DON explained the g falls and interventions ning in the administrative The treatment nurse should a during that meeting. Further a device list was updated if falls. When asked how the not get back on the bed after she explained it was missed.					

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F 757 SS=D	CFR(s): 483.45(d)(1)- §483.45(d) Unnecess Each resident's drug unnecessary drugs. A drug when used- §483.45(d)(1) In exce duplicate drug therap §483.45(d)(2) For exc §483.45(d)(3) Withou §483.45(d)(4) Withou use; or §483.45(d)(5) In the p consequences which reduced or discontinue §483.45(d)(6) Any co stated in paragraphs section. This REQUIREMENT by: Based on record revi practitioner interviews an unnecessary antib administered for one sampled residents for The findings included Resident #36 was add	sary Drugs-General. regimen must be free from An unnecessary drug is any ressive dose (including y); or ressive duration; or t adequate monitoring; or t adequate indications for its resence of adverse indicate the dose should be red; or mbinations of the reasons (d)(1) through (5) of this r is not met as evidenced rew, staff and nurse the facility failed to prevent iotic from being (Resident #36) of six r unnecessary medications.	F	757	F 757 Resident #36 did not have any identifia negative outcome from the medication administration that has been deemed unnecessary with review. Licensed nursing staff have been reeducated concerning the definition of urinary tract infection according to A Synopsis of McGeer's Definitions of		3/30/18
	The quarterly Minimu	m Data Set (MDS) dated			Infection. This includes: A. For residents without an indwelling		

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				440 INGRAM ROAD		
VILLAGE	CARE OF KING			KING, NC 27021		
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F 757	Continued From pag	e 9	F 7	757		
F 757	1/11/18 indicated Re long-term memory provided by with short term memory provided by with short term memored extensive as was occasionally incompression of the care problem of history of approaches included symptoms of an infective physician, obtain report abnormal lab or Review of a nurse's Resident #36 had but manager received a urinalysis. Further review of the other symptoms were urinary tract infection Review of a urine cu 2/15/18 indicated the that grew 35,000 cc (bacteria present in turine. Review of a nurse's in the nurse reported the for a UTI" (Urinary Tractitioner.	sident #36 had mild roblems and no impairment ory. This MDS indicated she sistance for toileting, and ontinent of urine. Ian dated 1/11/18 included a urinary tract infections. The to assess for signs and ontinent of urine assess for signs and ontine and report findings to lab work as ordered and results to the physician. Interest of the physician of the uring with urination. The unit physician's order to obtain a documented regarding a label turine culture had bacteria plonies of gram negative rods the urine) per milliliter of the urine culture was "positive ract Infection) to the Nurse	F 7	catheter (both criteria 1 a present) 1. At least 1 of the follow symptom sub criteria a. Acute dysuria or acu or tenderness of the test prostate. b. Fever or leukocytosis Constitutional Criteria in Long Term Care Facilitie of the following urinary tracute costovertebral attenderness - Suprapubic pain - Gross hematuria - New or marked increasincontinence - New or marked increasincontinence - New or marked increasincontinence of few leukocytosis, then 2 or marked increasincontinence - Suprapubic pain - Gross hematuria - Suprapubic pain - Gross hematuria - New or marked increasincontinence	wing sign or Ite pain, swelling tes epididymis of s (see Residents of es) and at least ract sub criteria angle pain or ase in ase in urgency ase in frequency ver or nore of the ary tract sub ase in urgency ase in frequency in power cfu/mL	or 1
	indicated an antibioti milligrams was order seven days.	ed to be given every day for		no more than 2 species of microorganisms in a voice b. At least 10 to the 2nd any number of organism collected by in -and-out of	of ded urine sampl d power cfu/mL is in a specimer catheter.	le. of
		inistration Record (MAR) xin 750 mg was administered		B For residents with an i (both criteria 1 and 2 mu		ter

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F 757	An interview with the the Nurse Practitione floor nurse was not a Interview with the Nurse 11:00 AM revealed the UTI's and she would to her history and the floor nurse. Interview with the Direct 3:00 PM revealed fresponsible to review sensitivity. The unit reports was new and must have culture report. Further floor nurse should no practitioner it was post the interview she expeculture report did not infection due to the bottom should not a service of the interview of the inter	18/18 through 2/25/18. floor nurse who contacted r was not conducted. The	F 75	1 At least 1 of the following sign and symptom sub criteria a. Fever, rigors, or new-onset hypotension, with no alternate site of infection b. Either acute change in mental statu or acute functional decline, with no alternate diagnosis and leukocytosis c. New-onset suprapubic pain or costovertebral angle pain or tendernes d. Purulent discharge from around the catheter or acute pain, swelling, or tenderness of the testes, epididymis, or prostate 2 Urinary catheter specimen culture w at least 10 to the 5th power cfu/mL of a organism(s) This criteria will be posted at each nurs station for future reference as needed the licensed nursing staff. The licensed nurses have also been reeducated to question any medical provider who is ordering an antibiotic when these criteria are not met. During morning clinical meeting, the orders will be reviewed. All orders for antibiotics ordered for urinary tract infections will be identified. The documentation related to the diagnosis will be reviewed and the medical provie will be contacted if the criteria is not mas defined by McGeer's. The review will be documented for each morning clinical meeting for 4 weeks a weekly for 8 weeks. The results of the monitoring will be	s e r ith any ses by	

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	ROVIDER OR SUPPLIER	1		STREET ADDRESS, CITY, STATE, ZIP CODE 440 INGRAM ROAD KING, NC 27021	E	02/20/2010
(X4) ID PREFIX TAG	(EACH DEFICIENCY MUST BE PRECEDED BY FULL PREFIX (EACH CORRI		PROVIDER'S PLAN OF COI (EACH CORRECTIVE ACTION CROSS-REFERENCED TO THE DEFICIENCY)	SHOULD BE	(X5) COMPLETION DATE	
F 757	Continued From pag		F 79	reported to the monthly QA comeeting for review and recomfor the duration of the monitor. The Director of Nursing is the responsible for implementing acceptable plan of correction.	mendation ing period.	3/30/18
SS=D	S483.75(g) Quality a §483.75(g)(2) The q assurance committe (ii) Develop and imp action to correct ider This REQUIREMEN by: Based on observation interviews the facility Assessment Commit implemented proced interventions put in precertification survey the area of drug regiunnecessary medicate recent recertification The two federal survey of the facility's inabil Quality Assurance a The findings include This tag is cross referegimen free from un Based on record reversity assurance record reversity and the same and the sa	ssessment and assurance. uality assessment and e must: lement appropriate plans of ntified quality deficiencies; T is not met as evidenced ons, record review and staff of s Quality Assurance and ttee failed to maintain tures and monitor the place following the of 3/3/17. One deficiency in men was free from ntions was recited on the /complaint survey of 2/28/18. reys of record show a pattern ity to sustain an effective and Assessment program. d: erenced to: F757. Drug nnecessary medications. iew, staff and nurse of the facility failed to prevent		F 867 A new plan of correction has plan for the citation of unnecessary. The Administrator has been reby the Regional Vice Presider Operations concerning the Quasurance and Performance Improvement process. The reincluded the need to review pland investigate to ensure that issues were still compliant. The Quality Assurance meeting the plan of correction for unnemeds for the duration of the magnetic planned monitoring timeframe will be placed on the monthly	educated of uality education ast issues those exessary conitoring of the e, the issue	3/30/10

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION (X1)		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	1 ' '		PLE CONSTRUCTION G		(X3) DATE SURVEY COMPLETED	
						С		
		345381	B. WING _			02/	28/2018	
NAME OF PROVIDER OR SUPPLIER					REET ADDRESS, CITY, STATE, ZIP CODE			
				440	440 INGRAM ROAD			
VILLAGE CARE OF KING				KING, NC 27021				
(X4) ID	SUMMARY STATEMENT OF DEFICIENCIES		ID		PROVIDER'S PLAN OF CORRECTION		(X5)	
PRÉFIX TAG	(EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)		PREFIX TAG	PREFIX (EACH CORRECTIVE ACTION SHO) TAG CROSS-REFERENCED TO THE APPR DEFICIENCY)			COMPLETION DATE	
F 867	7 Continued From page 12 administered for one (Resident #36) of six sampled residents for unnecessary medications. During the recertification survey of 3/3/17 the		F 8	867				
				the expectation that the issue is resolved during the month to maintain compliar. This would involve a once a month				
					documentation of the monitoring proce			
	facility was cited at F329 for failure to provide an			from the plan. If there is any		-		
	antianxiety medication according to the			non-compliance the committee wou				
	physician's order for the correct dose and			initiate a new plan of correction to ensu		ire		
	frequency for 1 of 4 sampled residents for				ongoing compliance. This process will be			
	unnecessary medications.				maintained thru the next annual surve			
	Interview with the Administrator on 2/28/18 at 3:28 PM revealed the antibiotic use was reviewed in the morning meetings. The Administrator explained the antibiotic for Resident #36 was missed in their reviews. He further explained the unit manager #1 needs more training to check for usage of the antibiotic. The nurse who called the NP no longer works at the facility. Interview on 2/28/18 at 4:00 PM with the Director			The Administrator is the person				
				responsible for implementing the acceptable plan od correction.				
					acceptable plan od correction.			
	of Nursing revealed the nurse who called the							
		I not follow the protocols for						
		ew unit manager #1 needs						
	further training on not regarding the reviews							
	regarding the reviews	of the labs.						