May 26, 2022

Jay A. Warmuth
Jay.warmuth@faegredrinker.com

No Review

Record #: 3903
Date of Request: May 17, 2022
Facility Name: Harris Home Health
FID #: 953838
Business Name: North Carolina In-Home Healthcare Partnership-I, LLC
Business #: 3553
Project Description: Change in indirect ownership
County: Jackson

Dear Mr. Warmuth:

The Healthcare Planning and Certificate of Need Section, Division of Health Service Regulation (Agency) received your correspondence regarding the project described above. Based on the CON law in effect on the date of this response to your request, the project as described is not governed by, and therefore, does not currently require a certificate of need. If the CON law is subsequently amended such that the above referenced proposal would require a certificate of need, this determination does not authorize you to proceed to develop the above referenced proposal when the new law becomes effective.

This determination is binding only for the facts represented in your correspondence. If changes are made in the project or in the facts provided in the correspondence referenced above, a new determination as to whether a certificate of need is required would need to be made by this office.

Please do not hesitate to contact this office if you have any questions.

Sincerely,

Ena Lightbourne
Project Analyst

Micheala Mitchell
Chief

cc: Acute and Home Care Licensure and Certification Section, DHSR
May 16, 2022

VIA ELECTRONIC MAIL

inga.m.gaines@dhhs.nc.gov
micheala.mitchell@dhhs.nc.gov

Re: Notice of Indirect Change of Control - Grandparent Company of Provider

To Whom It May Concern:

We are writing to notify you of a pending transaction (the “Contemplated Transaction”) involving UnitedHealth Group Incorporated (“UHG”), a Delaware corporation and parent company of Lightning Merger Sub Inc., a Delaware corporation (“Merger Sub”), on the one hand, and LHC Group, Inc. (“LHC”), a Delaware corporation and the ultimate parent company of North Carolina In-Home Partner-I, LLC d/b/a Harris Home Health (the “Provider”). The Provider (i) is an indirect subsidiary of LHC and (ii) holds the corresponding permit(s) and/or license(s) set forth on Exhibit A hereto in your state.

Please note that, in connection with the Contemplated Transaction, the Provider will remain intact with the same tax identification number, location, NPI and manager-in-charge. Furthermore, there are no current plans to make any material change in the Provider’s business operations or corporate structure.

More specifically, pursuant to an Agreement and Plan of Merger dated as of March 28, 2022 (the “Agreement”) and certain other agreements contemplated thereby, Merger Sub shall be merged with and into LHC (the “Merger”). Subject to the satisfaction of customary closing conditions, the closing date of the Merger is anticipated to be on or around June 20, 2022. Immediately upon consummation of the Merger, the separate corporate existence of Merger Sub will cease, and LHC will continue as the surviving company of the Merger. Following the consummation of the Contemplated Transaction, (i) the Provider will remain an indirect subsidiary of LHC, (ii) LHC will become a direct, wholly-owned subsidiary of UHG, and (iii) UHG will become the ultimate parent company of LHC and the Provider. A simplified pre-closing and post-closing organizational chart is attached as Exhibit B for ease of reference.

The Contemplated Transaction is subject to certain customary closing conditions. There are no current plans or proposals to merge or consolidate the Provider with any person or persons, or make any other material change in any of the Provider’s business operations or corporate structure.
Nonetheless, as a result of the Contemplated Transaction, a new post-closing Secretary and Treasurer will be appointed for Provider, but the Provider will not undergo any other changes to its executive officers. There will also be no changes to the Provider’s directors in connection with the Contemplated Transaction. We have enclosed a complete list of the anticipated executive officers of the Provider, which list is attached hereto as Exhibit C.

We appreciate your time and attention to this notice. Please do not hesitate to contact me at (612) 766-8856 or jay.warmuth@faegredrinker.com, or Kristen Clark, Optum Director of Regulatory Licensing, at kristen.c.clark@optum.com with any questions.

Sincerely,

[Signature]

Jay A. Warmuth

Enclosures
Exhibit A
Permit(s) and/or License(s)

1. North Carolina Certificate of Need for Home Health
Post-Closing Organization Chart

UnitedHealth Group Incorporated
41-1321939 (DE)

LHC Group, Inc.
(71-0918189) (DE)

LHCG Partner, LLC
(81-4453882)

In-Home Healthcare Partnership, LLC
(38-4019518)

Home Health Partner, LLC
(81-4237964)

North Carolina In-Home Healthcare Partnership-I, LLC
(81-4801601)

North Carolina In-Home Partner-I, LLC
d/b/a Harris Home Health
Exhibit C
Post-Closing Executive Officers

The Provider will have the following post-closing executive officers:

<table>
<thead>
<tr>
<th>Officers</th>
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</thead>
<tbody>
<tr>
<td>Title</td>
<td>Name</td>
</tr>
<tr>
<td>President</td>
<td>Joshua L. Proffitt</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Peter Gill</td>
</tr>
<tr>
<td>Secretary</td>
<td>Jennifer Harper</td>
</tr>
</tbody>
</table>