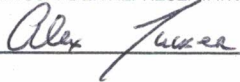


Division of Health Service Regulation

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  <b>HAL045067</b>	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____  B. WING _____	(X3) DATE SURVEY COMPLETED  <b>10/31/2018</b>
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NAME OF PROVIDER OR SUPPLIER  <b>CAROLINA VILLAGE</b>	STREET ADDRESS, CITY, STATE, ZIP CODE <b>600 CAROLINA VILLAGE HENDERSONVILLE, NC 28792</b>
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
D 000	Initial Comments  The Adult Care Licensure Section and the Henderson County Department of Social Services conducted an annual survey on 10/30/18 and 10/31/18.	D 000		
D 139	<p>10A NCAC 13F .0407(a)(7) Other Staff Qualifications</p> <p>10A NCAC 13F .0407 Other Staff Qualifications (a) Each staff person at an adult care home shall: (7) have a criminal background check in accordance with G.S. 114-19.10 and 131D-40;</p> <p>This Rule is not met as evidenced by: Based on interviews and record reviews, the facility failed to ensure that each staff person had a criminal background check completed prior to hire for 1 of 3 sampled staff (Staff A).</p> <p>The findings are:</p> <p>Review of Staff A's personnel record revealed: -Staff A was hired as a Personal Care Assistant on 10/16/07. -There was no documentation of a criminal background check.</p> <p>Interview with the Director of Human Resources on 10/31/18 at 8:32am revealed: -Staff A was hired in 2007. -The Director of Human Resources started at the facility in 2010. -Each person offered employment was required to have a criminal background check. -At the new hire orientation each staff person was fingerprinted and the fingerprints were mailed to the State Bureau of Investigations (SBI) for a full criminal background check.</p>	D 139	<p><b>Background check completed for staff member A hired on 10/06/07 by HR Director. HR Director checked all current facility employees for record of background check. Background checks verified for all facility staff members to ensure a current one is on file. No concerns noted on background check. Background check records to be kept with HR Director to ensure that one has been completed for each employee in the facility.</b></p> <p><b>HR Director will complete background checks on all new hires to ensure compliance. Background checks on all new hires will be kept with HR Director to ensure that all records are current.</b></p>	11-16-18

Division of Health Service Regulation LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE 	TITLE Administrator	(X6) DATE 11-12-18
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Reviewed and accepted 11/13/18 *RD*

Division of Health Service Regulation

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  <b>HAL045067</b>	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____  B. WING _____	(X3) DATE SURVEY COMPLETED  <b>10/31/2018</b>
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NAME OF PROVIDER OR SUPPLIER  <b>CAROLINA VILLAGE</b>	STREET ADDRESS, CITY, STATE, ZIP CODE <b>600 CAROLINA VILLAGE HENDERSONVILLE, NC 28792</b>
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D 139	<p>Continued From page 1</p> <p>Telephone interview with the Administrator on 10/31/18 at 9:20am revealed:</p> <ul style="list-style-type: none"> <li>-Each new staff member was required to have a fingerprint mailed to the SBI at new hire orientation.</li> <li>-The results of the criminal background check were kept by the Executive Director.</li> <li>-The results "could be" in a box in the Executive Director's office.</li> </ul> <p>Interview with Staff A on 10/31/18 at 9:40am revealed:</p> <ul style="list-style-type: none"> <li>-Staff A had been employed in the facility since 10/16/07.</li> <li>-She did not know if she had a criminal background check completed upon hire.</li> <li>-She did not know if she had signed a consent for a criminal background check upon hire.</li> </ul> <p>Review of a criminal background check dated 10/31/18 for Staff A revealed there were no findings.</p>	D 139		