01 JUN REC'D 02 :

COMMENTS ON COMPETING WAKE COUNTY HOME HEALTH APPLICATIONS SUBMITTED BY ARC THERAPY SERVICES, LLC d/b/a INNOVATIVE SENIOR CARE HOME HEALTH ID #: 008607-J

COMPETING APPLICANT NAME	ID#
AssistedCare Home Health, Inc. ("AssistedCare")	008506-J
SunCrest Home Health of North Carolina, Inc. ("SunCrest")	008508-Ј
Home Health and Hospice Care, Inc. ("3HC")	008509-Ј
Community Home Health of North Carolina, LLC ("Community")	008510-Ј
United Home Care, Inc. ("UHS-Pruitt")	008511-J
Continuum II Home Care and Hospice, Inc. ("Continuum")	008512-J

In accordance with N.C.G.S. Section 131E-185(a1)(1), ARC Therapy Services, LLC d/b/a Innovative Senior Care Home Health ("ISCHH") submits the following comments regarding the Certificate of Need Applications named above that were filed on April 15, 2010 in response to a need determination for a home health agency in Wake County.

The written comments are divided into two sections: an individual review of each competitor's application and a comprehensive comparison of all of the applicants. The comprehensive review follows the same format as the CON Applications.

APPLICANT-SPECIFIC COMMENTS

Assisted Care Home Health, Inc. ID: 0008506-J

Brief Profile: AssistedCare currently operates a Medicare certified home health agency in Leland, North Carolina. Management services for the proposed agency will be provided by AssistedCare Management Group, Inc. AssistedCare proposed to provide telemonitoring, but equipment cost was not identified.

- Page 26, item (d), Specific Personnel. Behavioral health (a service they propose to provide) is not listed and specific personnel not identified.
- Section III: Failed to address the need for each service proposed. Based patients to be served solely on the need identified in the SMFP. Did not provide a basis for the increase in patients between Year 1 and 2 and did not provide the number of patients in Year 3 even though the SMFP need was projected to be met during the first year of operation (difficult for a new provider with no established referral sources to achieve in the first 12 months of operation).

10A NCAC 14C .2003 PERFORMANCE STANDARDS

"An applicant shall project, in the third year of operation, an annual unduplicated patient caseload for the county in which the facility will be located that meets or exceeds the minimum need used in the applicable State Medical Facilities Plan to justify the establishment of a new home health agency office in that county. An applicant shall not be required to meet this performance standard if the home health agency office need determination in the applicable State Medical Facilities Plan was not based on application of the standard methodology for a Medicare-certified home health agency office."

- Incorrectly projected unduplicated patients by using all disciplines. There are only three admitting disciplines: Skilled Nursing, Physical Therapy, and occasionally, Speech Therapy.
- Amortized start-up cost of \$66,323 was not included in the capital cost table.
- Provision of home health management services by a related party:

Medicare regulations (HIM 11, the Medicare rules guidebook) prohibit management fees being based on revenues if a related party is involved.

"Providers of home health care for Medicare patients are carefully regulated, with limits and restrictions on their costs, including the amounts allowable for owners' salaries and benefits. If a home health care provider conducts business with a "related organization," the organization's costs and salaries are also limited." See 42 C.F.R. § 413.17. (SOURCE: Tenth Circuit, Court of Appeals, United States vs. Kluding, No. 00-6344)

§ 413.17 Cost to related organizations.

(a) *Principle*. Except as provided in paragraph (d) of this section, costs applicable to services, facilities, and supplies furnished to the by organizations related to the provider by common ownership or control are includable in the allowable cost of the provider at the cost to the related organization.

However, such cost must not exceed the price of comparable services, facilities, or supplies that could be purchased elsewhere.

(b) Definitions. (1) Related to the provider. Related to the provider means that the provider to a significant extent is associated or affiliated with or has control of or is controlled by the organization

furnishing the services, facilities, or supplies.

- (2) Common ownership. Common ownership exists if an individual or individuals possess significant ownership or equity in the provider and the institution or organization serving the provider.
- (3) Control. Control exists if an individual or an organization has the power, directly or indirectly, significantly to influence or direct the actions or policies of an organization or institution.
- (c) Application. (1) Individuals and organizations associate with others for various reasons and by various means. Some deem it appropriate to do so to assure a steady flow of supplies or services, to reduce competition, to gain a tax advantage, to extend influence, and for other reasons. These goals may be accomplished by means of ownership or control, by financial assistance, by management assistance, and other ways.
- 2) If the provider obtains items of services, facilities, or supplies from an organization, even though it is a separate legal entity, and the organization is owned or controlled by the owner(s) of the provider, in effect the items are obtained from itself. An example would be a corporation building a hospital or a nursing home and then leasing it to another corporation controlled by the owner.

Therefore, reimbursable cost should include the costs for these items at the cost to the supplying organization. However, if the price in the open market for comparable services, facilities, or supplies is lower than the cost to the supplier, the allowable cost to the provider may not exceed the market price.

SunCrest Home Health of North Carolina, Inc. ID #: 008508-J

Brief profile: SunCrest does not operate any Medicare certified home health agencies in North Carolina but does operate agencies in Georgia and Tennessee among other states.

Management services for the proposed agency are stated to be provided by the parent company.

Medicare regulations (HIM 11, the Medicare rules guidebook) prohibit management fees being based on revenues if a related party is involved.

"Providers of home health care for Medicare patients are carefully regulated, with limits and restrictions on their costs, including the amounts allowable for owners' salaries and benefits. If a home health care provider conducts business with a "related organization," the organization's costs and salaries are also limited." See 42 C.F.R. § 413.17. (SOURCE: Tenth Circuit, Court of Appeals, United States vs. Kluding, No. 00-6344)

- SunCrest used their experience in Georgia and Tennessee to estimate the number of patients in Wake County in Year 1, although these states have a completely different demographic makeup compared to Wake County and different healthcare delivery systems and referral patterns.
- In Section III, SunCrest provided a lengthy market share discussion as a basis for Year 1 patients that eventually only led to the need identified in the SMFP of 444 patients (an ambitious number of patients to be served in the first year of operations for a new provider in the market who does not have established referral sources).
- SunCrest proposed indigent/charity care at 2% of gross revenues in Year 1 and 3% in Year 2. Yet in the parent company's state of Tennessee, the two agencies owned and operated by SunCrest provided no or very little indigent/charity care during 2009: SunCrest in Smithville, \$0 in indigent/charity care and SunCrest in Madison, Indigent/Charity care of 0.4% of gross revenues. (Source: Tennessee Department of Health, Joint Annual Report of Home Health Agencies, 2009, page 4. Please refer to Exhibit 1 attached).
- Form B: SunCrest had line items for both home office overhead and management services. Typically, home health providers have one or another, not both since the home office overhead allocation is for services such as accounting, human resources, payroll, billing and the like which are typically services provided by a management company.
- Form B: Telehealth. SunCrest proposed to provide telehealth services, but no telehealth equipment is shown as a line item.
- Appendix 5: Support letters. "Cookie cut" form letters of support and the relevance of including copies of business cards is questionable.
- Failed to address the 2006 Wake County Community Needs Assessment document which identifies needs and issue specific to Wake County.
- Page 55, Productivity: Incorrectly used 240 days as the basis for calculating FTE staff. Medicare regulations specify the use of 260 days and the CON form itself states "2,080 hours" which when divided by eight hours yields 260 days.
- Page 67, Capital cost: Failed to include the amortized start-up cost of \$40,057 in the capital cost table. SunCrest also provided inconsistent amounts for the start-up cost: The start-up cost table shows \$40,057 while start-up cost in Form B is stated as \$8,880 for each of the first two years of operation. Since start-up cost are amortized over a five year period, the start-up cost shown in this form would represent \$44,400 (\$8,880 times 5).

Home Health and Hospice Care, Inc. ID #: 008509-J

Brief profile: Home Health and Hospice Care (3HC), Inc. is a private, not-for-profit corporation that is headquartered in Goldsboro, North Carolina. The proposed office will be located in Garner, North Carolina (the existing way station will be converted into an office).

- Page 23, 1st¶: "The proposed project differs from existing services currently being offered in that it will establish a new Medicare certified home health provider in Wake County."
 - Since there are 11 existing providers currently based in Wake County, this statement does not appear to represent a distinguishing factor.
- Page 58: The 2006 (latest) Wake County Community Needs Assessment was not addressed.
- Section IV, Utilization: Incorrectly projected the number of unduplicated patients by assuming patients would be admitted by all disciplines (there are only three admitting disciplines: Skilled Nursing, Physical Therapy, and on occasion Speech Therapy).
- Page 58, Staffing: No Administrator listed in either year of operation.
- Page 96, Capital Cost: Failed to include the amortized start-up in the capital cost table.
- According the North Carolina Home Health database, during 2008 (latest available data on-line),
 3HC Johnston-Springfield served no indigent patients and provided no indigent visits (please refer to Exhibit 2 attached).
- Failed to include the amortized start-up cost as part of the capital cost of their project. Also, inconsistent start-up cost amounts given: \$75,000 in Section IX, but IX.2 states 3 months or \$25,000.
- A Clinical Director/Team Leader in shown in Form B but was not listed in their staffing table.
- The cost of the telehealth equipment they propose was not shown in Form B.
- Support letters provided were form letters and some letters did not identify who signed them, or the specialty if the signer was a physician. There appears that there were no support letters from Raleigh physicians.
- The proposed office location represents some geographic challenges to serving the entire county. For example, the one way travel time from Garner to Wake Forest is 34 minutes (Source: MapQuest). If only a few patients reside in Wake Forest, round trip travel time would be over an hour, not counting the time for the patient visit.

A more common approach when a large county is involved is for an agency to establish a branch office(s) near the patient pool when a sufficient number of patients exist to justify the branch.

Community Home Health of North Carolina, LLC Project ID: 008510-J

Brief profile: Their home office is in Rocky Mount, North Carolina. The applicant entity is owned by Community Health, a hospice provider which has a North Carolina Hospice CON under appeal. The individual who owns these entities has a majority (60%) ownership interest in Camellia Home Health's agency in Marietta, Cobb County, Georgia, but has no personal experience in Medicare certified home health services.

• The company's principal plans to provide management services to the proposed agency through a related company.

Medicare regulations (HIM 11, the Medicare rules guidebook) prohibit management fees being based on revenues if a related party is involved.

"Providers of home health care for Medicare patients are carefully regulated, with limits and restrictions on their costs, including the amounts allowable for owners' salaries and benefits. If a home health care provider conducts business with a "related organization," the organization's costs and salaries are also limited." See 42 C.F.R. § 413.17. (SOURCE: Tenth Circuit, Court of Appeals, United States vs. Kluding, No. 00-6344)

- Plan to eventually serve Wake County from an office located in Apex which is 82 minutes roundtrip (Source: MapQuest) from Wake Forest which is in the uppermost, northeastern portion of the county. A more common approach is to have a centrally located office near major referral sources (such as in Raleigh) and establish a branch office(s) once patient caseloads in a given area justify the opening of a branch.
- Provided a lengthy discussion of Camellia's growth in an attempt to justify the Wake County projected patients. It was unclear, however, how a Georgia agency in which the applicant only has a financial interest and no operational experience has anything to do with producing reasonable projections for a new Wake County home health agency.
- Projected Charity care in Year 1 to represent 35% of gross revenues with no basis or explanation given (the average in North Carolina is around 0.6%).
- Inefficient use of staff: Only 80 patients projected to be served in Year 1 but plans to have full time therapists (no contractors) during this period.
- Weak recruitment plan (not comprehensive in scope).
- CON preparation fees of \$100,000 (three times the average CON preparation fee in North Carolina).
- Common ownership with project A-008292-09 (hospice CON application currently being appealed) but not financial impact analysis of the cost of this project and the appeal provided on the home health project.
- Start-up costs of only \$20,880 were understated and not in line with the typical amount for start-up cost (typically, \$40,000+).
- Failed to include start-up cost as part of the capital cost.
- Form B: no line item amount for the amortization of start-up cost and no line item amount for management services.
- Several form letters of support, some duplicates, and the signer not always clearly identified.

United Home Care, Inc. Project ID #: 008511-J

Brief profile: The proposed agency will be managed by UHS-Pruitt corporation, a related party. UHS-Pruitt will refer all Pediatric home health patients to Bayada. Noted that Respiratory Therapy (RT) services will be provided, but RT services are not Medicare reimbursable.

• Related party management services:

Medicare regulations (HIM 11, the Medicare rules guidebook) prohibit management fees being based on revenues if a related party is involved.

"Providers of home health care for Medicare patients are carefully regulated, with limits and restrictions on their costs, including the amounts allowable for owners' salaries and benefits. If a home health care provider conducts business with a "related organization," the organization's costs and salaries are also limited." See 42 C.F.R. § 413.17. (SOURCE: Tenth Circuit, Court of Appeals, United States vs. Kluding, No. 00-6344)

• Indigent/Charity care shortfalls at their Georgia home health agencies:

As documented in the Georgia Department of Community Health's on-line CON Tracking and Appeals report (the Georgia agency that administers the CON program), United Home Care had \$357,920 in indigent care "shortfalls" during 2009 (\$325,430 during 2008). Under Georgia CON law, holders of home health CONs are required to provide indigent care at a level of 3% of Adjusted Gross Revenues (gross revenue less contractual adjustments). If these agencies do not meet this commitment, they are required to pay the "shortfall".

Indigent/Charity Shortfalls – Facilities with Indigent and Charity Care Commitment Shortfalls

(Commitment status as of 4/23/2010)

Indigent and Charity Care Shortfalls – Compliance with indigent and charity care commitments is evaluated on the effective date indicated in each version of the Tracking Report. Adjustments paid to offset shortfalls that are received on or near the effective date may not have had time to be processed by DCH when the Tracking Report is published.

United Home Care

United Home Care of Atlanta Gwinnett 2008	\$ 149,965.04 Home Health Agency
United Home Care of Atlanta Gwinnett 2009	\$ 182,712.09 Home Health Agency
United Home Care of Cumming Forsyth 2008	\$ 59,747.85 Home Health Agency
United Home Care of Cumming Forsyth 2009	\$ 76,728.76 Home Health Agency
United Home Care of North Georgia Hall 2008	\$ 115,987.15 Home Health Agency
United Home Care of North Georgia Hall 2009	\$ 98,479.87 Home Health Agency

SOURCE: Georgia Department of Community Health website (CON tracking report, 4/14/10).

These shortfalls call into question UHS-Pruitt's commitment to provide indigent care at the levels proposed in their Wake County CON application.

- Despite having some support letters on WakeMed letterhead, WakeMed does not support the application submitted by UHS-Pruitt (please refer to Exhibit 3).
- Hispanic home health need calculation. UHS-Pruitt incorrectly used the age distribution in the general population to generate the age cohort numbers in their Hispanic home health need calculation.

This assumption is invalid for the following reasons: the median age for the Hispanic population is much lower than that of the general population (25 compared to 35.3 for North Carolina). Sources: Pew Hispanic Center for the Hispanic median age and eredux.com for the general population).

Furthermore, "It is immediately apparent that the Hispanic population is much younger than the total population. Thirty-seven percent of the Hispanic population is under age eighteen compared with 25 percent of the total population. A similar disparity exists for the population ages eighteen through thirty-five. Nearly 40 percent of the Hispanics are in this age group but only 27 percent of the total population. Combining the statistics for these two age groups shows that 77 percent of the state's Hispanic population is age thirty-five or under whereas only 52 percent of the state's total population fits this age profile. For the elderly population (age sixty-five and up), the disparity is in the opposite direction. That is, there is a higher concentration of elderly people in the total population (13 percent) than in the Hispanic population (4 percent)." Source: "A Profile of Hispanic Newcomers □to North Carolina", J. H. Johnson, Jr., K. D. Johnson-Webb, W. C. Farrell.

Based on these demographic facts, the Hispanic home health need calculation is not an accurate representation of the need for this population.

- Year 1 patients of 378. An ambitious goal for a new home health provider with no established referral sources.
- No growth in patients between Years 2 & 3. It seems unreasonable to project no growth in patients given the increasing demand for home health services now and in the future.
- Patient served outside of Wake County. UHS-Pruitt proposed serving patients outside of Wake County (presumably within the allowed 60 mile radius) in each of the first three years of operation. The following table shows their projected number of patients along with the net need as stated in Table 12C of the 2010 SMFP.

UHS-PRUITT PROJECTED NUMBER OF PATIENTS BY COUNTY OTHER THAN WAKE

COUNTY	SMFP NEED	UHS-Pruitt NEED PROJECTION
Durham	163	10
Johnston	-43	9
Harnett	-29	6
Franklin	-31	5
Nash	-42	4
Wilson	-47	4
Granville	-4	3
Sampson ¹	40	1

SOURCE: UHS-Pruitt CON application.

¹Only about the upper half of Sampson County is within the 60 mile radius from Wake County. The main population centers for Sampson County, e. g., the county seat of Clinton is beyond the 60 mile radius.

As can be seen from this table, 6 of the 8 additional counties proposed to be served have negative need (surplus) according to the 2010 SMPF. These counties represent a collective surplus of -196 patients yet UHS-Pruitt has determined that there is an unmet need in these counties. It would seem that by projecting the inclusion of these patients (without the need being supported by the 2010 SMFP) would render their proformas, and therefore, their application, invalid.

Continuum II Home Care and Hospice, Inc. Project ID #: 008512-J

Brief profile: Continuum operates an existing Medicare certified home health agency in Onslow County (Jacksonville, North Carolina).

- Proposed payor mix includes Indigent HHSP patients, a program that is not currently funded.
- Page 20, question 2: "Continuum's project will be different, principally in that implementation of the proposal will result in a new certified home health agency in Wake County.

Unlike existing home health agencies, which may be somewhat entrenched in the status quo of their operations, Continuum will be taking a fresh approach to its delivery of services to the community."

Proposing to establish a new agency is really not a distinguishing factor and some of the existing agencies (such as Gentiva, formerly Tarheel, is the nation's second largest provider of Medicare certified home health services) provide state of art patient care and is certainly not "entrenched in the status quo."

- According to the Medicare Home Health Compare website, Continuum scored poorly on several key quality indicators (please refer to Exhibit 4).
- 444 patients during the first year of operation seems overly ambitious for a new provider in the county that does not have established referral sources.
- Page 35: "Med Surg" visits. ISCHH has never heard of this type of visit in a home health context.
- Hispanic population: Failed to look at the potential users of home health in the Hispanic population (persons 65 and older).
- Page 49 showed Indigent at 0.06% of total visits, yet proposed Indigent at 1.0% of gross revenues. The table on page 82 shows 0% for charity care. Also, inconsistent amount for charity care: Year 1 stated as \$11,050 and Year 2 as \$12,341, but charity care in Form B is shown as Year 1: \$6,108 and Year 2: \$6,822. Cash flow statements do not reflect any charity care.

These inconsistencies call into question the validity of the financial projections (See also Exhibit 5 relating to Continuum's payor source breakdown).

- Page 79: Did not provide a dollar amount or a percentage of total revenues for Bad Debt.
- Page 91, Capital Cost: Failed to include the \$94,520 in projected start-up cost as part of the capital cost. Also, Form B on page 111, shows the amortization of start-up cost to be \$8,500 per year. Since start-up cost is amortized over a five year period according to Medicare regulations, this yearly amount would equal \$42,500 (\$8,500 times five).

REVIEW OF COMPETITORS APPLICATIONS BY SECTION:

SECTION II: SCOPE OF SERVICES/QUALITY OF CARE

PROPOSED CLINICAL SERVICES COMPARISON

PROPOSED SERVICE/PROGRAM	ISCHH	3НС	CONTINUUM	ASSISTED CARE	COMMUNITY	UHS- PRUITT	SUNCREST
Cardiac	X					X	X
IV Therapy	X	X		X		X	X
Diabetes	X					X	X
Oncology	X					X	X
Rehabilitation	X						
Pain Therapy	X					X	X
TPN	X					X	X
HIV/AIDS Care	X					X	X
Psychiatric Services	X					X	X
Wound Care	X	X		X		X	X
Home Care Coordination	X						
Case Management Support	X						
Disease Management	X					X	X

SOURCE: CON applications

NOTE: All applicants proposed providing the six core services: SN, PT, ST, OT, MSW, and HHA. Also, respiratory therapy is not a Medicare reimbursable service. While some applicants such as AssistedCare and Continuum proposed serving specialized populations such as diabetics, not all applicants proposed a specific program.

While ISCHH did not propose to provide certain services such as Pediatrics, an explanation was given as to why this service was not proposed.

SECTION IV: UTILIZATION

IV.1 VISITS PER UNDUPLICATED PATIENT

		YEAR 1			YEAR 2	
AGENCY	UNDUPLICATED	TOTAL NO.	VISITS PER	UNDUPLICATED	TOTAL	VISITS PER
	PATIENTS	VISITS	PATIENT	PATIENTS	NO. VISITS	PATIENT
Assisted	444	7,701	15.93	474	7,550	15.93
SunCrest	444	6,665	15.01	484	7,611	15.73
3HC	477	8,429	17.67	497	8,872	17.67
Community	80	1,183	14.79	410	7,134	17.40
UHS-Pruitt	420	8,135	19.37	588	13,710	23.32
Continuum	444	8,177	18.42	480	8,839	18.41
ISCHH	230	3,308	14.38	444	6,386	14.38
Wake –Based	12,298	176,857	14.38	12,298	176857	14.38
HHAs						
State Totals	216,916	3,569,761	16.45	216,961	3,569,761	16.45
CMS	16,309	154,291	9.46	16,309	154,291	9.46

Source: CON applications, Tables IV.2, Year 1 & 2. Wake Co., State Average & CMS cited below.

All Agencies except for ISCHH are above the Wake County based Home Health Agency Average.

Assisted, and SunCrest are between the Wake County Average and the State Average per the NC Home Health Agency Database, 2009.

All others exceed both the Wake County and State Averages.

All Applicants exceed the CMS Average per 2008 HCRIS Cost reports filed, (10 out of 11 Agencies).

ISCHH Average Visits per Patient are consistent with the Wake County based Home Health Agencies, using the NC Home Health Agency Database, 2009 (2008 data) for all 11 Wake County based Agencies for both years.

DISCIPLINE VISIT DISTRIBUTION

YR. 1	3НС	COMMUNITY	UHS- Pruitt	CONTINUUM	SunCrest	AssistedCare	ISCHH	WAKE CO.	CMS AVG.
SN	53.23%	52.66%	40.52%	42.00%	45.12%	49.89%	40.54%	40.57%	41.88%
PT	22.43%	34.83%	37.01%	35.00%	31.23%	34.21%	38.42%	38.49%	36.59%
ST	1.14%	0.42%	1.06%	2.01%	3.11%	0.93%	1.93%	1.92%	2.02%
OT	5.25%	1.61%	11.71%	8.00%	8.13%	6.27%	6.86%	6.81%	8.59%
MSW	1.42%	0.25%	1.02%	1.00%	2.03%	1.30%	1.93%	1.97%	1.45%
HHA	16.54%	10.23%	8.68%	12.00%	10.39%	7.40%	10.31%	10.24%	9.47%
TOTAL	100.01%	100.00%	100.00%	100.01%	100.01%	100.00%	99.99%	100.00%	100.00%

Source: Table IV.2, Discipline Visits/Total Visits Variances in Totals due to rounding

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YR. 2	3НС	COMMUNITY	UHS- Pruitt	CONTINUUM	SunCrest	Assisted	ISCHH	CO.	AVG.
SN	53.11%	50.01%	40.52%	42.00%	45.75%	49.89%	40.62%	40.57%	41.88%
PT	22.54%	34.99%	37.03%	35.00%	31.52%	34.20%	38.54%	38.49%	36.59%
ST	1.22%	1.00%	1.06%	2.00%	2.89%	0.95%	1.83%	1.92%	2.02%
OT	5.28%	3.50%	11.75%	8.00%	8.03%	6.29%	6.87%	6.81%	8.59%
MSW	1.34%	0.49%	0.98%	1.00%	1.96%	1.27%	1.89%	1.97%	1.45%
HHA	16.50%	10.01%	8.65%	12.00%	9.85%	7.40%	10.24%	10.24%	9.47%
TOTAL	99.99%	100.00%	99.99%	100.00%	100.00%	100.00%	99.99%	100.00%	100.00%

Source: Table IV.2, Discipline Visits/Total Visits

Variances in Totals due to rounding

3HC based projections on its Wake County experience. 3HCs experience does not agree with Wake County averages.

Community appears to base its distribution on experience. The applicant states the "assumption is within the range of reasonableness". The range identified is a successful CON Application in 2007 and a Low per the CMS Cost Reports.

- Community picks a percent in the middle.
- Community's use of previously successful CON applications is not a valid source for projecting 2010 projects as more current data is published and available for use. For example, using the Community methodology the "range of reasonableness" between the 2007 successful CON application and the 2008 CMS data is 25.1% High to Low. Community then comes up with a percentage in the middle.

UHS-Pruitt states that it based its projections based on "UHC database of operating experience" and the experience of "Senior Staff". UHC's operating experience is close to the Wake County averages except for OT, MSW and HHA which represents ½ of the Disciplines.

Continuum states "in general the bases for these forecast is our experience operating a home health agency in North Carolina; however we have relied upon data sources specifically pertinent to Wake County, the state and the nation."

 Continuum cites a 10/22/2009 NAHC 2008 Medicare Cost Report Analysis of 158 NC HHA's, and 2010 NC Licensure Applications for the top nine Wake County based HHAs, and 2010 NC Licensure Applications for Continuum. Based upon the analysis above Continuum used the NAHC Report for its discipline distribution projects not experience. This would be closer to a state average rather than a Wake County specific average.

SunCrest cites the 2009 Licensure Application, Wake County and "adjusts from experience at other SunCrest (parent) agencies. SunCrest has no existing NC agency to draw experience from.

AssistedCare states "the projected visits by discipline were based upon AssistedCare's experience in its other office." AssistedCare's other office is in Leland, NC, approximately 136 miles and 2 hours way, in addition to being in a separate and distinct county and CBSA.

Based upon the analysis above SN, PT and HHA, 3 of the 6 disciplines, are quite different from the Wake County distribution.

ISCHH's visit distribution is based upon the Wake County data and reflects such as the State data was deemed to be the most complete and best source for the statistic.

VISITS PER DUPLICATED PATIENT BY DISCIPLINE

YR. 1	3НС	COMMUNITY	UHS-Pruitt	CONTINUUM	SunCrest	AssistedCare	ISCHH	WAKE CO.
SN	5.99	8.42	6.40	9.13	4.66	11.68	7.93	7.93
PT	6.00	8.77	5.87	9.67	4.36	7.07	7.12	7.12
ST	5.94	2.50	5.73	7.13	3.96	9.43	5.02	4.88
OT	5.87	3.17	1.85	3.85	4.27	4.34	3.23	3.22
MSW	5.36	1.50	6.92	1.44	3.67	1.96	2.36	2.35
ННА	5.94	6.72	1.37	12.26	1.28	6.54	10.48	10.47
TOTAL	35.10	31.08	28.14	43.48	22.20	41.02	36.14	35.17

Source: Table IV.2, Discipline Visits / Discipline Patients

YR. 2	3НС	COMMUNITY	UHS- Pruitt	CONTINUUM	SunCrest	AssistedCare	ISCHH	WAKE CO.
SN	5.99	10.34	6.63	9.37	4.36	11.70	7.93	7.93
PT	6.00	11.66	6.07	9.55	4.34	7.08	7.12	7.12
ST	5.94	5.92	6.08	7.38	4.00	6.00	4.88	4.88
OT	5.87	4.66	1.92	3.93	4.24	4.40	3.23	3.22
MSW	5.36	2.92	5.63	1.47	4.14	2.00	2.36	2.35
ННА	5.94	10.06	4.42	12.63	4.18	6.65	10.47	10.47
TOTAL	35.10	45.36	27.75	44.33	25.16	37.83	35.99	35.17

Source: Table IV.2, Discipline Visits / Discipline Patients

3HC is inline and consistent with the Wake County Average for Year 1 and Year 2.

Community is not consistent with the Wake County Average or between Years.

UHS-Pruitt is not consistent with the Wake County Average consistent between Years.

Continuum is not consistent with the Wake County Average consistent between Years.

SunCrest is not consistent with the Wake County Average consistent between Years.

AssistedCare is not consistent in Yr 1 with the Wake County Average and is not consistent between Years.

ISCHH is inline and consistent with the Wake County Average for Year 1 and Year 2.

IV.7 (d) BAD DEBT

Year 1	AssistedCare	SunCrest	3НС	Community	UHS- Pruitt	Continuum	ISCHH
Bad Debt	22,356	4,572	10,895	1,983	7,237	0	4,263
% Gross Rev.	1.9%	0.4%	0.1%	1.20%	0.9%	0.0%	0.8%

Year 2	AssistedCare	SunCrest	3НС	Community	UHS- Pruitt	Continuum	ISCHH
Bad Debt	23,873	4,568	11,350	12,691	10,065	0	8,595
% Gross Rev.	1.9%	0.3%	0.1%	1.2%	0.5%	0.0%	0.8%

Source CON applications

Since Continuum projects no bad debts at all, this is an unrealistic projection.

IV.12 PROJECTED PAYOR MIX AND ACCESS DUPLICATED PATIENTS % UTILIZATION

								WAKE
YR. 2	3НС	COMMUNITY	UHS-Pruitt	CONTINUUM	SunCrest	Assisted	ISCHH	CO.
						Care		
Private Pay		2.0%	1.34%	.039%		2.80%		
Comm. Ins.	17.40%	9.0%	4.47%	16.24%	13.0%	25.30%	16.83%	19.45%
Medicare	64.75%	70.0%	79.78%	65.84%	75.0%	63.60%	67.96%	67.73%
Medicaid	15.30%	17.0%	12.62%	15.41%	9.0%	7.70%	12.26%	12.47%
VAChampus				0.49%				
Indigent				0.47%				
HHSP								
Charity	2.60%	2.0%	1.79%	1.17%	2.0%	0.60%	2.94%	0.35%
Other				0				
Total	100.05%	100.0%	100.00%	100.01%	100.00%	100.00%	99.99%	100.00%

Source: CON Applications / NC Home Health Agency Database 2009

Medicare: ISCHH reflects a percentage within 1% of the Wake County Average. All other applicants are more 1.5% higher or lower and not representative of Wake County activity.

Medicaid: UHS-Pruitt and ISCHH both reflect percents within 0.21% of Wake Average. All others are more than 3% higher or lower and are not representative of Wake County activity.

ISCHH and UHS-Pruitt project Medicaid access at the same levels as existing Wake County providers as well as committing to charity care at levels well above the average.

SECTION VI: ACCESSIBILITY

INDIGENT/CHARITY CARE COMPARISON WAKE COUNTY HOME HEALTH APPLICANTS

APPLICANT	YEAR 1 DOLLAR AMOUNT (% GROSS REVENUE)	YEAR TWO DOLLAR AMOUNT (% GROSS REVENUE)
BROOKDALE SENIOR LIVING (ISCHH)	\$14, 610 (2.85%)	\$29,813 (2.92%)
3HC ¹	\$1,090 (0.1%)	\$1,135 (0.1%)
AssistedCare	\$3,659 (0.3%)	\$3,908 (0.3%)
Community HH ²	\$59,598 (35%)	\$19,819 (1.9%)
Continuum ³	\$11,050 (1.0%)	\$12,341 (1.0%)
UHS-Pruitt ⁴	\$11,730 (1.1%)	\$16, 920 (0.9%)
SunCrest ⁵	\$15,050 (1.23%)	\$20,545 (1.33%)

SOURCE: CON applications

¹No indigent care provided during 2008 (SOURCE: NC HH Database, 2008).

²Probably infeasible.

³Served ² Indigent patients (0.0039 % of total patients) during 2008 according to the 2008 NC HH database.

⁴Significant Indigent care shortfall at their Georgia agencies (additional discussion in the applicant-specific comments).

⁵Provided no Indigent care during 2009 at one of their TN HHAs and only a small percentage at their other TN agency (additional discussion in the applicant-specific comments).

COMMENT:

Of the applicants with realistic Indigent/charity care amounts, ISCHH had the second highest proposed dollar amount of charity care of all the applicants and the highest dollar amount during Year 2. ISCHH also proposed the highest percentage of charity care of all the applicants.

SECTION VII: STAFFING

VII STAFFING

Visits per Day

· ISIES PEL	3НС	COMMUNITY	UHS-Pruitt	CONTINUUM	SunCrest	AssistedCare	ISCHH
YR. 2							
RN	5.6	5.5	5.02	5.20	6.0	5.0	6.0
LVN	0	6.5	5.92	5.20	6.0		
PT	5.0	5.5	5.27	5.50	5.0	5.0	6.0
LPTA		6.5		5.50			
ST	5.0	5.5	0	4.20	6.0	5.0	6.0
OT	5.0	5.5	5.21	5.10	6.0	5.0	6.0
COTA		6.5		5.50			
MSW	5.0	3.0	3.31	3.30	4.0	3.5	3.0
ННА	5.6	6.5	5.05	5.40	5.0	6.0	7.0
TOTAL	31.2	45.0	29.78	44.90	38.0	29.5	34.0

Source: CON applications

UHS-Pruitt's application reflects no Visits per Day for ST in the Application.

Hours per Visit

Source CON applications

Visits Per Day

YR. 2	3НС	COMMUNITY	UHS- Pruitt	CONTINUUM	SunCrest	AssistedCare	ISCHH
RN	1.43	1.45	1.59	1.54	1.33	1.60	1.33
LVN		1.23	1.35	1.54	1.33		
PT	1.60	1.45	1.52	1.45	1.60	1.60	1.33
LPTA		1.23		1.45			
ST	1.60	1.45		1.90	1.33	1.60	1.33
OT	1.60	1.45	1.54	1.57	1.33	1.60	1.33
COTA		1.23		1.45			
MSW	1.60	2.67	2.42	2.42	2.00	2.29	2.67
ННА	1.43	1.23	1.58	1.48	1.60	1.33	1.14
TOTAL	31.2	45	29.78	44.9	38	29.5	34

Note: (8 hours day / Visit per day)

FTEs Year 1

FIES Yea	3HC	COMMUNITY	UHS-Pruitt	CONTINUUM	SunCrest	AssistedCare	ISCHH
YR.1							
ADMIN		1.000	1.0	1.0	1.00	1.00	0.50
CLERICAL	1.00	.250	1.0	1.0	1.00		1.00
ACCTG				1.0			
BUS. OFF.			1.0		0.35		
DOPS	0.33			.50			0.50
OASIS/QA			1.0	.50			
MKTING	0.50		1.5		1.35		
SCHED.					1.00		
MED. REC.						1.00	
SUPERV.	1.00		1.0	.50	1.42		
RN	3.33	0.401	2.3	3.17	1.10	2.00	0.86
LPN		0.060	0.7			1.20	
DIETICIAN				.03			
THER. SUP.				.50			
PT	1.58	0.203	2.6	1.86	1.50	1.00	0.81
LPTA		0.092		.50		1.20	
ST	0.09	0.004	0.9	.18	.12	0.10	0.15
от	0.37	0.012	1.0	.50	.36	0.50	0.04
COTA		0.002		.14			
MSW	0.09	0.004	0.9	.17	.14	0.20	0.04
ННА	1.03	0.078	0.6	.80	0.75	0.50	0.19
TOTAL	9.32	2.106	13.8	12.35	10.09	8.70	5.13

Note: 3HC FTEs do not reflect an Administrator for Year 1 or Year 2.

FTEs Year 2

T TES TON	3НС	COMMUNITY	UHS-Pruitt	CONTINUUM	SunCrest	AssistedCare	ISCHH
YR. 2							
ADMIN	0	1.00	1.00	1.00	1.00	1.0	0.50
CLERICAL	1	1.00	1.00	1.00	1.00		1.00
ACCTG				1.00			
BUS. OFF.			1.00		1.00		
DOPS	0.33		1.00	0.50			1.00
OASIS/QA			1.00	1.00			
MKTING	0.50		2.00		2.00		
SCHED.					1.00		
MED. REC.						1.0	
SUPERV.	1	1.00	1.00	0.50			
RN	3.47	2.30	3.60	3.51	1.10	2.0	1.66
LPN		0.34	1.40		2.00	1.4	
DIETICIAN				0.03			
THER. SUP.				0.50			
PT	1.65	3.40	3.71	1.86	1.86	1.0	1.58
LPTA		0.56		0.50		1.4	
ST	0.09	0.05	0.11	0.18	0.15	0.1	0.08
OT	0.39	0.15	0.86	0.50	0.42	0.5	0.28
COTA		0.75		0.14			
MSW	0.10	0.50	0.16	0.17	0.16	0.2	0.15
HHA	1.08	0.46	1.00	0.80	0.79	0.5	0.36
TOTAL	9.61	11.06	17.84	12.85	12.48	9.1	7.62

Source: CON application.

Note: 3HC FTEs do not reflect an Administrator for Year 1 or Year 2.

Visits per Day

	3НС	COMMUNITY	UHS- PRUITT	CONTINUUM	SUNCREST	ASSISTEDCARE	ISCHH
RN	5.6	5.5	5.02	5.20			
LVN	0	6.5	5.92	5.20	6.0		
PT	5.0	5.5	5.27	5.50	5.0	5.0	6.0
LPTA		6.5		5.50			
ST	5.0	5.5	0	4.20	6.0	5.0	6.0
OT	5.0	5.5	5.21	5.10	6.0	5.0	6.0
COTA		6.5		5.50			
MSW	5.0	3.0	3.31	3.30	4.0	3.5	3.0
ННА	5.6	6.5	5.05	5.40	5.0	6.0	7.0
TOTAL	31.2	45.0	29.78	44.90	38.0	29.5	34.0

Source: CON applications

UHS-Pruitt's application reflects no Visits per Day for ST in the text.

Hours per Visit

Visits Per Day

	3НС	COMMUNITY	UHS- PRUITT	CONTINUUM	SUNCREST	ASSISTEDCARE	ISCHH
RN	1.43	1.45	1.59	1.54	1.33	1.60	1.33
LVN		1.23	1.35	1.54	1.33		
PT	1.60	1.45	1.52	1.45	1.60	1.60	1.33
LPTA		1.23		1.45			-
ST	1.60	1.45		1.90	1.33	1.60	1.33
OT	1.60	1.45	1.54	1.57	1.33	1.60	1.33
COTA		1.23		1.45			
MSW	1.60	2.67	2.42	2.42	2.00	2.29	2.67
ННА	1.43	1.23	1.58	1.48	1.60	1.33	1.14
TOTAL	31.2	45	29.78	44.9	38	29.5	34

Source: (8 hours day / Visit per day)

WAGES PER FORM B

	3НС	COMMUNITY	UHS-PRUITT	CONTINUUM	SUNCREST	ASSISTEDCARE	ISCHH
YR 1							
RN	207,125	25,007	147,340	200,982	94,702	110,000	3,973
LPN		3,920	38,461		8,231	48,000	
PT	157,818	18,302		167,251	90,865	85,000	56,291
PT CONTRACT			195,715		42,764	-	
LPTA		5,921		25,417		66,000	
ST	5,396	325		12,079	,	6,500	3,219
ST CONTRACT			6,450		14,248		
OT	24,228	975		36,651		42,500	9,694
OT CONTRACT		-3.00-2.0	71,475		41,336		
COTA				· · · · · · · · · · · · · · · · · · ·			
MSW	5,592	163		8,940		8,736	3,784
MSW CONTRACT			4,980		6,620		
ННА	27,755	2,118	19,881	19,722	19,875	12,480	4,665
TOTAL	427,914	56,731	484,302	471,042	358,641	379,216	131,626

Source: CON applications

VISIT PER TABLE IV.2

	3НС	COMMUNITY	UHS-PRUITT	CONTINUUM	SUNCREST	ASSISTEDCARE	ISCHH _
YR 1		(1)	(2)	(3)	(4)	(5)	
RN	4,474	530	1,549	3,434	1,710	2,205	1,341
LPN		93	1,747		1,343	1,323	
PT	1,899	268		2,261	1,647	1,089	1,271
PT CONTRACT					535	<u>, , , , , , , , , , , , , , , , , , , </u>	
LPTA		144	3,011	601		1,330	
ST	105	5		164		66	64
ST CONTRACT			86		178		
OT	446	19		654		443	227
OT CONTRACT		H-1	953		517		
COTA	· · · · · · · · · · · · · · · · · · ·						
MSW	113	3		82		92	64
MSW CONTRACT			83		132		
нна	1,390	121	706	981	603	523	341
TOTAL	8,427	1,183	8,135	8,177	6,665	7,071	3,308

Source: CON applications

Where wages on Form B reflected costs distinguished between employee types, the visit were distributed between the types based upon hours worked percentages. The computations are reflected below for each applicant:

1 Community RN Visits = (((240*5.5)*.401)/622.92)*623

LPN Visits = (((240*6.5)*.06)/622.92)*623

PT Visits = (((240*5.5)*0.202)/411.72)*2496

LPTA Visits = (((240*6.5)*0.093)/411.72)*412

RN Rate = RN wages / Visits

LPN Rate = LPN Wages /Visits

PT Rate = RN Wages / Visits

LPTA Rate = RN Wages / Visits

2 UHS-Pruitt RN Visits = (((212*5)*2.3)/3269.04)*3269

LPN Visits = ((212*5.6)*.7)/3269)*3269

RN Rate = RN Wages / Visits LPN Rate = LPN Wages / Visit

3 Continuum PT Visits = (((260*5.5)*1.86)/3374.8)*2261 PT Rate = RN Wages / Visits

LPTA Visits = (((260*5.5)*0.5)/3689.4)*3094

LPTA Rate = RN Wages / Visits

4 SunCrest RN Visits ((240*6)*1.42)/3628)*3053

LPN Visits = (((240*6)*1.10)/3628)*3053

Contract Visits = Wages/80

RN Rate= RN Wages /Visits

LPN Rate = LPN Wages /Visits

Staff Visits = Total-PT Visits - Contract Visits

Contract Rate = Wages / Contract Visits

PT Rate = Wages / Staff Visits

5 AssistedCare RN Visits = (((240*5)*2)/3840)*3528

LPN Visits = (((240*5)*1.2)/3840)*3528

PT Visits = (((240*5)*1)/2640)*2419

LPTA Visits = (((240*5)*1.2)/2640)*2419

RN Rate = RN Wages /RN Visits

LPN Rate = LPN Wages /Visits

PT Rate = PT Wages / Visits

LPTA Rate = LPTA Wages /Visits

RATE PER VISIT

	3НС	COMMUNITY	UHS-PRUITT	CONTINUUM	SUNCREST	ASSISTEDCARE	ISCHH
YR 1							
RN	46.30	47.22	95.11	58.53	55.38	49.89	40.25
LPN		41.95	22.02		35.91	36.28	
PT	83.11	68.29		73.97	55.17	78.05	44.29
PT CONTRACT			65.00	track with the track of the tra	80.00		
LPTA		41.12		42.29		49.624	
ST	51.39	65.00		73.65		98.48	50.30
ST CONTRACT			75.00		80.04		· ###
OT	54.32	51.32		56.04		95.94	42.70
OT CONTRACT			75.00		79.95		
COTA							, <u>, , , , , , , , , , , , , , , , , , </u>
MSW	49.49	54.33		109.02		94.96	59.13
MSW CONTRACT			60.00		50.15		
ННА	19.97	17.50	28.16	20.10	32.96	23.86	13.68
TOTAL	304.57	386.73	420.29	433.61	469.57	527.09	250.34
			1 1		I	ı	

Source: Computed Wages / Visits

Annual Salaries

	3НС	COMMUNITY	UHS-PRUITT	CONTINUUM	SUNCREST	ASSISTEDCARE	ISCHH
YR 1							,
RN	62,192	62,400	65,000	63,436	67,000	55,000	62,790
LPN		54,600	52,000	39,441	44,000	40,000	
PT	99,694	90,480		89,892	77,250	85,000	69,092
PT CONTRACT							
LPTA		63,700		50,834		55,000	:
ST	62,400	85,800		67,000		65,000	78,468
ST CONTRACT							
OT	65,229	85,800		73,301		85,000	66,628
OT CONTRACT							
COTA							
MSW	59,280	39,000		53,127		43,680	46,121
MSW CONTRACT							
ННА	26,832	27,300	33,500	24,653	26,500	24,960	21,341.0
TOTAL	375,627	509,080	150,500	461,684	214,750	453,640	344,440

Source: CON applications Table VII.2

VISIT PER YEAR 260 DAYS 2,080 HOURS YEAR

YR 1	3НС	COMMUNITY	UHS- PRUITT	CONTINUUM	SUNCREST	ASSISTEDCARE	ISCHH
110.1							
RN	1,456	1,430	1,300	1,352	1,560	1,300	1,560
LPN		1,690	1,456	1,352	1,560	1,300	
PT	1,300	1,430		1,430	1,560	1,300	1,560
PT CONTRACT							
LPTA		1,690	- 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4	1,430		1,330	
ST	1,300	1,300		1,092		1,300	1,560
ST CONTRACT							
OT	1,300	1,430	*	1,326		1,300	1,560
OT CONTRACT						1,300	
COTA		1,690		1,326			
MSW	1,300	780		858		910	780
MSW CONTRACT				<u> </u>			
ННА	1,456	1,690	1,300	1,404	1,300	1,560	1,820
TOTAL	8,112	13,130	4,056	11,570	5,980	11,600	8,840
1		i		l '	1 1		

Source: Computed Visits per Day x 260

VISIT RATE 260 DAYS 2,080 HOURS

	3НС	COMMUNITY	UHS-PRUITT	CONTINUUM	SUNCREST	ASSISTEDCARE	ISCHH
YR 1							
RN	42.71	43.64	50.00	46.92	42.95	42.31	40.25
LPN		32.31	35.71	29.17	28.21	30.77	
PT	76.69	63.27		62.86	49.52	65.38	44.29
PT CONTRACT							
LPTA		37.69		35.55		41.35	
ST	48.00	66.00		61.36		50.00	50.30
ST CONTRACT							
OT	50.18	60.00		55.28		65.38	42.71
OT CONTRACT							
COTA							
MSW	45.60	50.00		61.92		48.00	59.13
MSW CONTRACT							
ННА	18.43	16.15	25.77	17.56	20.38	16.00	11.73
TOTAL	281.61	369.06	111.48	370.62	141.06	359.20	248.41
	1	1	1	I	I	<u> </u>	

Source: Average Annual Wages Table VII.2 /Visits per Year Discipline Visits

VARIANCE VISIT RATE PER FORM B VS. TABLE VII.2 260 DAYS 2,080 HOURS

YR 1	3HC (4)	COMMUNITY (4)	UHS-PRUITT (1)	CONTINUUM (4)	SUNCREST (2)	ASSISTEDCARE (3)	ISCHH _ (5)
RN	3.58	3.59	45,11	11.61	12.43	7.58	(0.00)
LPN		9.64	(13.70)	(29.17)	7.71	5.51	
PT	6.42	5.02		11.11	5.65	12.67	(0.00)
PT CONTRACT			65.00		80.00		
LPTA		3.43		6.74		8.27	
ST	3.39	(1.00)		12.30		48.48	(0.00)
ST CONTRACT		, <u>1</u>	75.00		80.04		
OT	4.15	(8.68)		0.76		30.55	(0.01)
OT CONTRACT		,	75.00		79.95		
COTA							• • •
MSW	3.89	4.33		47.10		46.96	(0.00)
MSW CONTRACT			60.00		50.15		
нна	1.54	1.35	2.39	2.54	12.58	7.86	1.95
TOTAL	22.96	17.67	308.81	63.00	328.52	167.89	1.94

Source: Visit Rate per Form B – Visit Rate at 260 Days 2,080 Hours.

The following applicants reflect large variance between the visit rates used to compute Wages on Form B when compared to Annual Wages and rates using Medicare FTE Guidelines. By using 2,080 hours to compute FTEs, Paid Time Off is accounted for it treats all staff as full-time and only distinguished between staff and contractors. It is apparent that all but one applicant is computing some accrual and including it into Form B.

1. UHS-Pruitt reflects a much higher wage rate for RN than 2080 FTE requirement on Form B. As the FTE computation based upon 2080 hours takes into account vacation, sick days and holidays the additional accruals overstates wages in Form B. Wages per visit reflected on Form B amount 1.9 times as much as the Average salary rate / the visits. This most like come from an overstatement of accruals. The total variance is in excess of \$300.00 per visit, after removing the contracted variance amount the variance equals \$33.81.

Contracted services rates agree with application no exception noted.

- 2. SunCrest reflects a higher RN and HHA Rate than the 2080 FTE requirement reflects using the applicant's average annual wages. Contracted services reflect minor variances with the amounts reflected in the application, most likely due to rounding of visits. However, PT, ST and OT rates appear to be high overall. Total variance exceeds \$325.00 per visit but this is due to including the Contracted therapies. The Variance for Staff is in excess of \$38.00 per visit.
- 3. AssistedCare also reflects large variances. Specifically, the therapies are extremely high and overall total variances exceed \$167.89 per visit. Any accrual for the therapy disciplines is erroneous as they reflect being paid on a per-diem basis not salary and reflect a small percentage of a full FTE. The largest is OT with a .5 FTE. Again this overstates cost on Form B.
- 4. 3HC, Community and Continuum also reflect total variances in the amount of \$ 22.96, \$17.67 and \$63.00 per visit, respectively. Again overstating Wages.

5. ISCHH is the only applicant that has used the Medicare guidelines as the basis for computing FTEs and the Wages for those FTEs.

WAGES PER FORM B

YR 2	3НС	COMMUNITY	UHS- PRUITT	CONTINUUM	SUNCREST	ASSISTEDCARE	ISCHH
RN	222,283	147,631	239,255	227,113	75,646	113,300	107,003
LPN		19,323	74,302		90,640	57,680	
PT	169,368	114,586		190,433	143,730	87,550	111,729
PT CONTRACT			339,905		2,142		
LPTA	"	36,717		25,925		73,310	
ST	5,791	4,753		13,307		6,695	6,033
ST CONTRACT			11,297		17,620		
ОТ	26,001	13,390		40,413		43,775	19,215
OT CONTRACT			124,450		48,892		
COTA							
MSW	6,001	1,953		9,786	· 40 · 10 · 10 · 10 · 10 · 10 · 10 · 10	8,998	7,333
MSW CONTRACT			8,343		7,747		
ННА	29,786	12,870	34,166	21,757	21,521	12,854	9,169
TOTAL	459,230	351,223	831,718	528,734	407,938	404,162	260,482

Source: CON applications

VISIT PER TABLE IV.2

	3НС	COMMUNITY	UHS-PRUITT	CONTINUUM	SUNCREST	ASSISTEDCARE	ISCHH
YR 2		(1)	(2)	(3)	(4)	(5)	
RN	4,663	3,140	3,889	3,712	2,263	2,223	2,594
LPN		428	1,666		1,219	1,545	
PT	1,979	1,622		2,506	2,372	1,498	2,461
PT CONTRACT			5,077		27		
LPTA		874		588		1,085	
ST	107	71		177		72	117
ST CONTRACT			146		220		
OT	464	250		707		475	439
OT CONTRACT			1,611		611		
COTA							
MSW	118	35		88		96	121
MSW CONTRACT		37	135		149		
ННА	1,449	714	1,186	1,061	750	559	654
TOTAL	8,780	7,134	13,710	8,839	7,611	7,553	6,386

Source: CON applications

Where wages on Form B reflected costs distinguished between employee types, the visits were distributed between the types based upon hours worked percentages. The computations are reflected below for each applicant:

1 Community RN Visits =(((240*5.5)*2.97)/4457)*3568 LPN Visits = (((240*6.5)*.344)/4457)*3568 PT Visits = (((240*5.5)*1.23)/2497.2)*2496 LPTA Visits = (((240*6.5)*0.56)/2497.2)*2496

2 UHS-Pruitt RN Visits = (((212*5)*3.6)/5478.08)*5555 LPN Visits = (((212*5.6)*1.4)/5478.08)*5555

3 Continuum PT Visits = (((260*5.5)*2.08)/3689.4)*3094 LPTA Visits = (((260*5.5)*0.5)/3689.4)*3094

4 SunCrest RN Visits ((240*6)*1.1)/4464)*3482 LPN Visits = (((240*6)*2)/4464)*3482 Contract PT Visits = Wages/80 Staff Visits = Total PT Visits - Contract Visits 5 AssistedCare RN Visits = (((240*5)*2)/4420)*3768 LPN Visits = (((240*5)*1.4)/4420)*3768 PT Visits = (((240*5)*1)/4080)*2583 LPTA Visits = (((240.5*1.4)/4080)*2583

6. All Others reflect Wages and Visits distinctly.

RN Rate = RN wages / Visits

LPN Rate = LPN Wages / Visits

PT Rate = RN Wages / Visits

LPTA Rate = RN Wages / Visits

RN Rate = RN Wages / Visits LPN Rate = LPN Wages / Visit

PT Rate = RN Wages / Visits LPTA Rate = RN Wages / Visits

RN Rate= RN Wages / Visits

LPN Rate = LPN Wages / Visits

Contract Rate = Wages / Contract Visits

PT Rate = Wages / Staff Visits

RN Rate = RN Wages / RN Visits

LPN Rate = LPN Wages / Visits

PT Rate = PT Wages / Visits

LPTA Rate = LPTA Wages / Visits

Rates = Wages / Visits

Annual Salaries

3НС	COMMUNITY	UHS-Pruitt	CONTINUUM	SUNCREST	ASSISTEDCARE	ISCHH -
64,058	64,272	66,950	64,705	69,010	56,650	64,360
	56,238	53,560	40,229	45,320	41,200	
102,685	93,194		91,690	77,250	87,550	70,824
						-
	65,611		51,850		56,650	
64,272	88,374		68,340		66,950	80,434
67,186	88,374		74,767		87,550	68,281
61,058	59,987		54,190	-	44,990	47,268
27,637	28,119	34,505	25,146	27,925	25,709	21,871
386,896	544,169	155,015	470,917	219,505	467,249	353,038
	64,058 102,685 64,272 67,186 61,058	64,058 64,272 56,238 102,685 93,194 65,611 64,272 88,374 67,186 88,374 61,058 59,987 27,637 28,119	64,058 64,272 66,950 56,238 53,560 102,685 93,194 65,611 64,272 88,374 67,186 88,374 61,058 59,987 27,637 28,119 34,505	64,058 64,272 66,950 64,705 56,238 53,560 40,229 102,685 93,194 91,690 65,611 51,850 64,272 88,374 68,340 67,186 88,374 74,767 61,058 59,987 54,190 27,637 28,119 34,505 25,146	64,058 64,272 66,950 64,705 69,010 56,238 53,560 40,229 45,320 102,685 93,194 91,690 77,250 64,272 88,374 51,850 67,186 88,374 74,767 61,058 59,987 54,190 27,637 28,119 34,505 25,146 27,925	64,058 64,272 66,950 64,705 69,010 56,650 56,238 53,560 40,229 45,320 41,200 102,685 93,194 91,690 77,250 87,550 65,611 51,850 56,650 64,272 88,374 68,340 66,950 67,186 88,374 74,767 87,550 61,058 59,987 54,190 44,990 27,637 28,119 34,505 25,146 27,925 25,709

Source: CON applications Table VII.2

VISIT PER YEAR 260 DAYS 2,080 HOURS YEAR

YR 2	3НС	COMMUNITY	UHS- PRUITT	CONTINUUM	SUNCREST	ASSISTEDCARE	ISCHH
RN	1,456	1,430	1,300	1,352	1,560	1,300	1,560
LPN		1,690	1,456	1,352	1,560	1,300	
PT	1,300	1,430		1,430	1,560	1,300	1,560
PT CONTRACT		, , , , , , , , , , , , , , , , , , ,					
LPTA		1,690		1,430		1,085	· · · · · · · · · · · · · · · · · · ·
ST	1,300	1,300		1,092		1,300	1,560
ST CONTRACT							
OT	1,300	1,430		1,326		1,300	1,560
OT CONTRACT						1,300	
COTA		1,690		1,326			
MSW	1,300	780		858		910	780
MSW CONTRACT						-	-
ННА	1,456	1,690	1,300	1,404	1,300	1,560	1,820
TOTAL	8,112	13,130	4,056	11,570	5,980	11,355	8,840

Source: Computed Visits per Day x 260

VISIT RATE 260 DAYS 2,080 HOURS

YR 2	3HC (4)	COMMUNITY (4)	UHS- PRUITT (1)	CONTINUUM (4)	SUNCREST (2)	ASSISTEDCARE (3)	ISCHH _ (5)
RN	44.00	44.95	51.50	47.86	44.24	43.58	41.26
LPN		33.28	36.79	29.76	29.05	31.69	
PT	78.99	65.17		64.12	49.52	67.35	45.40
PT CONTRACT							
LPTA		38.82		36.26		52.21	
ST	49.44	67.98		62.58		51.50	51.56
ST CONTRACT	7844-2						
OT	51.68	61.80		56.39		67.35	43.77
OT CONTRACT				<u> </u>		-	
COTA				-			
MSW	46.97	76.91		63.16		49.44	60.60
MSW CONTRACT							
ННА	18.98	16.64	26.54	17.91	21.48	16.48	12.02
TOTAL	290.06	405.54	114.83	378.03	144.29	379.59	254.60

Source: Average Annual Wages Table VII.2 /Visits per Year Discipline Visits

VARIANCE VISIT RATE PER FORM B VS. TABLE VII.2 260 DAYS 2,080 HOURS

YR 2	3HC (4)	COMMUNITY (4)	UHS- PRUITT (1)	CONTINUUM (4)	SUNCREST (2)	ASSISTEDCARE (3)	ISCHH (5)
RN	3.67	2.07	10.02	13.32	17.82	7.39	(0.01)
LPN		11.87	7.81	(29.76)	45.30	5.64	
PT	6.59	5.47		11.87	11.08	(8.90)	(0.00)
PT CONTRACT			66.95		80.00		
LPTA		3.19		7.83		15.35	
ST	4.68	(1.04)		12.60		41.49	0.00
ST CONTRACT			77.38		80.09		
ОТ	4.36	(8.24)		0.78		24.81	0.00
OT CONTRACT			77.25		80.02		
COTA							
MSW	3.89	(21.11)		48.05		44.29	0.00
MSW CONTRACT			61.80		51.99		
ННА	1.57	1.39	2.27	2.60	7.21	6.51	2.00
TOTAL	4.77	(6.39)	303.48	67.29	373.52	136.59	2.00

The following applicants reflect variances between the visit rates used to compute Wages on Form B when compared to Annual Wages and rates using Medicare FTE Guidelines. By using 2,080 hours to compute FTEs Paid Time Off is accounted for. The guideline treat all staff as full-time and only distinguished between staff and contractors. It is apparent that all but one applicant is computing some accrual and including it into Form B.

1. UHS-Pruitt reflects a higher wage rate for RN than 2080 FTE requirement on Form B. As the FTE computation based upon 2080 hours takes into account vacation, sick days and holidays the additional accruals overstates wages in Form B. This most likely comes from an overstatement of accruals. The total variance is in excess of \$300.00 per visit, after removing the contracted variance amount the variance equals \$20.10.

Contracted services rates agree with application no exception noted.

- 2. SunCrest reflects a higher rates in all disciplines than the 2080 FTE requirement reflects using the applicant's average annual wages. Contracted services reflect minor variances with the application, most likely due to rounding of visits. However, PT, ST and OT rates appear to be high overall. Total variance exceeds \$370.00 per visit but this is due to including the Contracted therapies. The Variance for Staff is in excess of \$70.00 per visit.
- 3. AssistedCare also reflects large variances. Specifically, the therapies are extremely high and overall total variances exceed \$136.00 per visit. Any accrual for the therapy disciplines is erroneous as they reflect being paid on a per-diem basis not salary and reflect a small percentage of a full FTE. The largest is OT with a .5 FTE. Again accruing for this overstates cost on Form B as the FTE computation takes PTO into account.
- 4. 3HC, Community and Continuum also reflect Total variances in the amount of \$4.77, (\$6.39) and \$67.29 per visit, respectively. Again misstating Wages.
- 5. ISCHH is the only applicant that has used the Medicare guidelines as the basis for computing FTEs and the Wages for those FTEs. It has a \$2.00 variance in HHA

Pursuant to Medicare Guidelines found at PRM15-2 §3205 Part II, which is the instructions for preparing the Medicare Cost Report, FTE's are computed using total hours worked and dividing by 2080 hours. PRM 15-2 states in part:

"Total all hours for which contracted and consultant staff worked and divide by 2080 hours. . Round to two decimal places, e.g., .04447 is rounded to .04. Compute contract FTEs for column 2 as follows. Add all hours for which contracted and consultant staff worked and divide by 2080 hours. If employees are paid for unused vacation, unused sick leave, etc., exclude these paid hours from the numerator in the calculations."

As one can see, the instructions specify that unused Paid Time Off not be included in the computation. Therefore, the 2080 hours takes into account holidays, vacation and sick time in the calculation.

Additionally although the persons providing the direct patient care may be an employee that receives an IRS W-2 Form that does not necessarily guarantee that the staff member will actually work the 2080 hours. It is common practice for field staff to work at more than one agency and receive W-2's from each. The fact that the FTE reflects a 1 FTE does not mean that only one person is providing all of the care. More than one per diem employee may be performing part of it. As this is common occurrence in this industry it is not unusual for the field employees not to be entitled to vacation, sick time or other benefits.

SECTION VIII: CAPITAL COSTS AND FINANCING

:	3НС	COMMUNITY	UHS- Pruitt	CONTINUUM	SunCrest	AssistedCare	ISCHH
DEPOSIT					3,500		
COMPUTERS		18,000	15,800	37,000	36,000	38,900	4,352
OFFICE EQ		13,000	7,500	6,500	8,500	3,000	5,700
FURNITURE		4,000	18,000	4,500	7,500	3,000	6,631
CONSULTING	40,000	100,000	45,000	750	39,400		32,000
FILING FEE					5,000		
HHA SOFTW				40,000			
Contingency			12,945				
START-UP							46,832
TOTAL	40,000	135,000	99,245	88,750	99,900	44,900	95,215
PER APPL	40,000	135,000	99,245	88,750	99,900	44,900	95,215
VARIANCE	0	0	0	88,750	0	0	0

Source: CON applications

3HC does not reflect any costs associated with furnishing or equipping its Wake County office. UHS-Pruitt reflects a \$12,945 contingency as Capital costs.

AssistedCare reflects no costs associated with for its CON preparation or filing.

SECTION IX: START-UP AND INITIAL OPERATING EXPENSES/FINANCING

IX START-UP AND INITIAL OPERATING EXPENSES/FINANCING

	3НС	COMMUNITY	UHS- Pruitt	CONTINUUM	SunCrest	AssistedCare	ISCHH
START-UP	75,000	20,880	144,594	94,520	45,057	66,323	78,832
INIT OP PER	3	20	6	3	6	4	12
INIT OP EXP	25,000	253,094	314,580	136,250	189,086	128,542	524,360
TOTAL	100,000	273,974	459,174	230,770	234,143	194,865	603,192
PER APPL	100,000	273,974	459,174	230,770	450,000	194,866	603,192
VARIANCE	0	0	0	0	215,857	1	0

Source: CON applications

3HC reflects \$75,000 in Start-up costs but the Pro-formas do not reflect any Amortization or Depreciation expense that would contain the amortization of such costs on Form B. Medicare guidelines specifically require the Amortization of those costs at PRM 15-1, §2132 and §2132.3 (A). Therefore, the projected financial accuracy and feasibility is questionable as the applicant did not include any costs associated with opening a new office or Amortization of Capital costs.

Community asserts no amortization of startup cost in Form B stating it should be expensed under GAAP. Medicare guidelines specifically require the Amortization of those costs at PRM 15-1, §2132 and §2132.3 (A). Community's

capital cost for Amortization would be the \$20,880 identified as start-up cost as well as the \$100,000 of CON preparation which totals 120,880.

Amortization expense would equal 24,176 per year for 5 years. Therefore, the projected financial accuracy and feasibility is questionable as the applicant did not include any costs associated with opening a new office or Amortization of Capital costs.

UHS-Pruitt reflects \$144,000 for Startup costs in addition to \$45,000 consulting and \$12,945 contingency under Section VIII. There is no portion of these costs reflected on Form B as Amortized costs. All three of these costs are capital in nature and would be required to be amortized along with Start-up cost. Pursuant to Medicare guidelines at PRM 15-1 § 2131 and 2132.3 (A) the amortization expense should reflect \$40,389 on form B. Therefore, the projected accuracy and feasibility are questionable.

Continuum reflects \$8,500 in Amortization of Startup/Depreciation in its financial information. Medicare guidelines specifically require the Amortization of those costs at PRM 15-1, §2132 and §2132.3 (A). According to the Medicare guidelines the \$94,520 amortization expense would equal \$18,904 a year alone. The POC computer equipment and software would require depreciation under Medicare and IRS guidelines as it is a system. Under Medicare guidelines items costing more than 5,000 each must be depreciated. The guidelines also speak to the useful life of computer equipment and software as being 5 years. While the applicant may contend they could expense the items under Section 179 for IRS purposes no such provision exists for Medicare if it costs more than 5,000 it must be depreciated. Financial projections accuracy and feasibility again is in question.

SunCrest reflects \$8,880 in Amortization of Start-up costs on Form B. This appears to be the CON Prep and filing fee (44,400). The applicant does not reflect any Start-up costs and states at IX.1(a), regarding pre-opening costs that "will be incurred before the admission of its first patient such costs have not been included in the Pro-Forma Statement of Revenues and Expenses." The Assumptions further state, "Start up costs were assumed to be expensed prior to the start of Year One. Such costs are not capitalized under generally accepted accounting principles."

The SunCrest "pre-opening costs" are startup cost by definition and require amortization over a five year period pursuant to PRM 15-1, §2132 and §2132.3 (A).

SECTION X: COST/CHARGE INFORMATION

X.1 COST INFORMATION

YR 1	3HC	COMMUNITY	UHS-	CONTINUUM	SUNCREST	ASSISTEDCARE	ISCHH
			PRUITT				
SN	72.37	225.02	185.69	146.64	148.07	118.27	166.58
PT	115.66	209.22	141.93	159.36	172.07	148.31	181.00
ST	73.85	216.54	151.93	138.31	193.01	220.24	202.45
OT	77.20	209.67	151.93	132.45	186.69	198.77	175.35
MSW	70.16	201.76	136.93	197.01	114.60	184.75	233.93
HHA	19.96	165.26	105.09	50.09	103.76	87.27	17.78
MED SUP							22.97

Source Table X.1

YR 2	3НС	COMMUNITY	UHS-	CONTINUUM	SUNCREST	ASSISTEDCARE	ISCHH
			PRUITT				
SN	74.37	140.98	159.42	146.83	156.01	117.49	123.20
PT	119.13	126.79	127.32	159.63	188.49	149.72	133.90
ST	76.07	134.27	137.62	138.88	197.88	215.20	149.77
OT	79.51	127.54	137.62	132.59	191.73	193.63	129.70
MSW	72.26	119.04	122.17	197.21	117.67	179.22	173.06
HHA	20.56	80.07	89.18	49.46	92.07	84.55	53.04
MED SUP							17.09

Source Table X.1

X.2 CHARGE INFORMATION

YR 1	3НС		COMMUNIT	Y	UHS-	CONTIN	UÜM	SUNCE	REST	ASSISTEDCA	ARE	ISCHH
				P	RUITT							
SN	125.	00	125	5.00	120.00		150.00	1	30.00		155.00	150.00
PT	130.	00	150	0.00	130.00		150.00	1	60.00		165.00	160.00
ST	130.	00	150	0.00	130.00		150.00	1	60.00		155.00	160.00
OT	130.	00	150	0.00	130.00		150.00]	60.00		155.00	160.00
MSW	130.	00	75	5.00	150.00		150.00	1	70.00	· · · · · · · · · · · · · · · · · · ·	300.00	175.00
ННА	70.	00	60	0.00	70.00		95.00		75.00		75.00	90.00
MED			12	2.00	14.00					Medicaid 68.00		15.00
SUP									:	Non Medicaid16.	.00	
YR 2	3НС	C	OMMUNITY	UHS-	CON	TINUUM	SUNC	CREST	ASS	SISTEDCARE	ISCHH	
1				PRIIIT	T				1			1

YR 2	3HC	COMMUNITY	UHS-	CONTINUUM	SUNCREST	ASSISTEDCARE	ISCHH
			PRUITT				
SN	125.00	125.00	120.00	155.00	130.00	155.00	154.50
PT	130.00	150.00	130.00	155.00	160.00	165.00	164.80
ST	130.00	150.00	130.00	155.00	160.00	155.00	164.80
OT	130.00	150.00	130.00	155.00	160.00	155.00	164.80
MSW	130.00	75.00	150.00	155.00	170.00	300.00	180.25
HHA	70.00	60.00	70.00	98.00	75.00	75.00	92.70
MED		12.00	14.00			Medicaid 68.00	15.45
SUP						Non Medicaid 16.00	

Source Table X.2

Note: ISCHH and 3HC are the only two applicants for which costs did not exceed charges in all disciplines.

X.6 NEW HOME HEALTH COMPARSION WITH EXISITING AGENCIES.

ISCHH is the only applicant to comply with providing a comparison of proposed charges with existing providers for 9 of the 11 Wake county providers. Community and UHS-Pruitt supplied charges from previously approved CON applications. Not what Item 6 specified.

X.8 FORM B

TOTAL ADMINISTRATIVE COST PER VISIT

Agency	Total Visits YR2	Total Admin Cost YR2	Admin Cost/Visit Yr2
3НС	8,782	327,608	37.30
COMMUNITY	7,134	340,988	47.80
UHS-PRUITT	13,710	827,693	60.37
CONTINUUM	8,839	326,948	36.99
SUNCREST	7,611	710,104	93.30
ASSISTEDCARE	7,550	359,985	47.68
ISCHH	6,386	451,174	70.65

Source CON applications (both years)

TOTAL COST PER VISIT

Agency	Total Visits YR2	Total Cost YR2	Total Cost/Visit Yr2
3НС	8,782	993,711	113.15
COMMUNITY	7,134	922,241	129.27
UHS-PRUITT	13,710	1,896,057	138.30
CONTINUUM	8,839	1,227,101	138.83
SUNCREST	7,611	1,238,171	162.68
ASSISTEDCARE	7,550	1,000,795	132.56
ISCHH	6,386	823,526	128.96

NET REVENUE PER PATIENT

Agency	Unduplicated Patients Yr2	Net Revenue Yr 2	Net Revenue/Visit Yr2
3НС	497	1,022,928	2,058.21
COMMUNITY	410	937,180	2,285.80
UHS-PRUITT	588	1,940,687	3,300.49
CONTINUUM	480	1,448,407	3,017.51
SUNCREST	484	1,342,830	2,774.44
ASSISTEDCARE	474	1,093,370	2,306.69
ISCHH	444	924,731	2,082.73

Source CON applications

NET REVENUE PER VISIT

Agency	Number Visits YR 2	Net Revenue Yr 2	Net Revenue/Visit Yr2
3НС	8,782	1,022,928	116.48
COMMUNITY	7,134	937,180	131.37
UHS-PRUITT	13,710	1,940,687	141.55
CONTINUUM	8,839	1,448,407	163.87
SUNCREST	7,611	1,342,830	176.43
ASSISTEDCARE	7,550	1,093,370	144.82
ISCHH	6,386	924,731	144.81

Source CON applications

RATIO NET REVENUE PER VISIT TO ADMINISTRATIVE COST PER VISIT

Agency	Number Visits YR 2	Net Rev/Visit YR 2	Total Cost/Visit YR 2	Ratio Rev/Cost Yr 2
3НС	8,782	116.48	37.30	3.12
COMMUNITY	7,134	937,180	131.37	2.75
UHS-PRUITT	13,710	1,940,687	141.55	2.34
CONTINUUM	8,839	1,448,407	163.87	4.43
SUNCREST	7,611	1,342,830	176.43	1.89
ASSISTEDCARE	7,550	1,093,370	144.82	3.04
ISCHH	6,386	924,731	144.81	2.05

Source CON applications

RATIO NET REVENUE PER VISIT TO TOTAL COST PER VISIT

Agency	Number Visits YR 2	Net Rev/Visit YR 2	7	Total Cost/Vi	sit YR 2	Ratio Rev/C	ost Yr 2
3НС	8,782	\$ 116.	48	\$	113.15	\$	1.03
COMMUNITY	7,134	\$ 131.	37	\$	129.27	\$	1.02
UHS-PRUITT	13,710	\$ 141.	55	\$	138.30	\$	1.02
CONTINUUM	8,839	\$ 163.	87	\$	138.83	\$	1.18
SUNCREST	7,611	\$ 176.	43	\$	162.68	\$	1.08
ASSISTEDCARE	7,550	\$ 144.	82	\$	132.56	\$	1.09
ISCHH	6,386	\$ 144.	81	\$	128.96	\$	1.12

Source CON applications

Based on the specific analysis of each application and the comparative analysis contained in these comments the following factual conclusions can be made:

- ISCHH proposed the highest feasible Indigent/Charity care percentage of all the applicants and the second highest dollar amount in Year 1 and the highest dollar amount in Year 2.
- ISCHH was the only applicant to provide comparative gross charge data on the existing home health agencies in Wake County as required in the CON application form.
- ISCHH proposed one of the broadest ranges of services of any applicant.
- ISCHH provided a reasonable and attainable projection of patients during the first two years of operation and provided a detailed justification for the patient projections along with a need evaluation for each of the proposed services.
- Unduplicated patients were properly calculated by using only the three admitting disciplines.
- Staffing requirements were based upon 260 days per year pursuant to Medicare regulations and the CON form and FTE requirements were based upon nationally recognized NAHC productivity standards.
- ISCHH is the only applicant that currently provides home health therapy services to Wake County patients under contractual agreements with CareSouth and Gentiva.
- ISCHH based the discipline, payor mix and visits per patient upon the reported experience for home health agencies serving Wake County (2008 data, latest available).
- All capital cost were identified including the amortized start-up cost.
- The project is financially feasible and was supported by Wake County providers and referral sources.

Date Finalized: 03/02/2010



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JOINT ANNUAL REPORT OF HOME HEALTH AGENCIES

2009

Schedule A - Identification

Schedule B - Organization Structure

Schedule C - Licensure, Accreditations & Memberships

Schedule D - Finances

Schedule E - Utilization Schedule F - Personnel

Schedule G - Branch Offices

Schedule A - Identification

According to the Department of Health rules and regulations section 1200-8-26-.11, "a yearly statistical report, the 'Joint Annual Report of Home Care Organizations,' shall be submitted to the Department." Report data for the year specified above. Please read all information carefully before completing your Joint Annual Report. Please complete all items on the Joint Annual Report. Use 0 (zero) when appropriate. Check all computations, especially where a total is required. Please check all checkboxes. Any items which appear to be inconsistent will be queried. Agencies will be reported to the Board for Licensing Health Care Facilities for both fallure to file forms and failure to respond to queries.

Comments relating to unique aspects of your agency may be submitted with the Report.

Facility	State ID	21024			
-	Legal Name	SunCrest Home Health			
	X Yes No	Dld the facility's name of	change during the re	porting pe	eriod?
:	If Yes, Prior Name	Home Health Concepts, In			
	Street	P. O. Box 90, 206 West N	Iain Street		
	City	Smithville		County	DeKalb
Ì	State	Tennessee		Zip	37166-0090
	Area Code	615		Phone	597 - 7777
Preparer	Name	Elaine Watkins			
	Title	Regional Administrator			
	Phone Number	(615) 597-7777			
	Email Address	ewatkins@suncresthealth	.com		
Administration	Name of Administrator	Elaine Watkins			
	Name of Medical Director				
Reporting	Is the reporting period July	1 through June 30 of the	year specified abov	e? 2	X Yes No
Period	If unable to report on above	e dates, provide beginnin	Beginning (mm/dd/	уууу)	07/01/2008
	and ending dates (used for financial data):	all utilization and	Ending (mm/dd/yyy	/y)	06/30/2009
	Number of days in reporting	g period	365		

Schedule A - Identification RDA 1530



			Sched	ule B – Organization Struc	ture			
Owner	Type (Check one	http://www.ten	gal entity, exc entering the le	ept proprietorship, general part gal entity's name into a search ne.org/soscorp/.	nershine and	government entitie tary of State web si	s, can b te:	е
	type	For-Profit	Propriet	orship - a business owned by o	ne person.		***************************************	
	and one sub-typ	X	of a busine comparable	Partnership - an association of ss or other undertaking for prof a law of another jurisdiction. TO	f two or more fit formed und CA Title 61 Ch	er § 61-1-202, pred apter 1.	lecesso	r law, or
))		more limite	Partnership (LP) - a partnership state of Tennessee, and having d partners. TCA Title 61 Chapte	g one or more er 2.	general partners	and one	or
			partnership that has file	Liability Partnership (LLP) - govens relations among the partners and the liability of partners for an application as a limited liable an application as a limited liable.	s and betwee an obligation ability partners	n the partners and of a limited liability ship in this state.	the partner	ship
			48-248-606		de Annotated	, § 48-201-101 thro	ough §	
			1140 40 Una	tion - defined by the "Tennesse apters 11-27.				
		Nonprofit	Corporation	igious Corporation or Association Act" codified in TCA Title 48 C	Chapters 51-6	8.		
	, ,		organized a	s Corporation or Association - e and operated primarily or exclusi	sively for reliai	inus nurnoses Ma	et of the	
			Exceptions	or the Tennessee Nonprofit Cor are specified in TCA § 48-67-1	poration Act a	apply to a religious	corpora	tion.
			or domestic	Liability Company (LLC) - a conme tax purposes, and whose s in incorporated under or subject	ole member is to the provisi	s a nonprofit corpo	ration, fo	oreign profit
			denned III i	Act and who is exempt from fr CA § 67-4-1004(15).	anchise and e	excise tax as not-fo	r-profit a	38
	• • • • •	Government	City County		·			
	• •		State					
			Federa					
	Name of	Legal Entity	SunCrest H	Government (specify) ealthcare of East Tennessee, Li	T.C.			
	Street	- 350 - 1915	206 West M	fain Street	LU.			
	City		Smithville					
	State		Tennessee			Zip	37	166
	List name(entity:		es) of individu	al owner, partners, directors of	the corporation	on, or head of the g	overnm	ental
	1 Dark - 1	Name	<u> </u>	Address		City	State	Zip
		L Rasmussen		4068 Shallowford Rd		Marietta	GA	30062
	2.Gary W			4068 Shallowford Rd		Marietta	GA	30062
	3. John W I			3010 Old Hillsboro Rd		Franklin	TN	37064
		Healthcare, Inc		510 Hospital Dr, Suite 100		Madison	TN	37115
; .	Race of	Check race If	owned by a	n individual:	White	Black		Other
-	Owner	If owned by co	orporation of	partnership,		12 Black 0	Othe	er 0
		give race of n	iembers/par	tners etc:				

Gross	traditio	nal fee for service Medicare	e program. 2					
Revenue	Private	Pay - payment coming fro	m consumers.					
	Comm	ercial – payment coming fro	om all insurance compa	anies, inclu	ding BlueC	ross.		
Бу	TRICA	RE - the health care progra	ım for active duty memi	bers of the	military, m	ilitary retirees, a	and th	eir eligible
Revenue] aepend	ients, TRICARE was called	d CHAMPUS in the pas	st.	1			
Source	Home	& Community Based Waive	r Programs – the Medi	cald progra	am alternati	ve to providina	long-	erm care in
(cont.)	instituti	onal settings. 3						
•	Other F	Pay Source - payment comi	ing from sources not in	cluded in t	his specific	list of sources.		
		Payment	Source	1	Gross	Revenue	Pa	rcentage of Total
	TennC				0,000	\$78,667		7,36
;	Medic					\$518,657	-	48.50
;		are HMO				\$332,968		31,14
	Private					\$552,908 \$675		
	Comm							0.06
						\$114,618		10.72
	TRICA		A/ 5 B			.\$0		0.00
	Home	and Community Based \	walver Programs			\$23,848	ļ	2,23
	Other	Pay Source (specify):				:\$0		0.00
				Total		\$1,069,433	1	100,00
	Charit	y Care (Reports as a pos	sitive number.) Do no	ot include	other adju	stments to		
Charity	gross	revenue such as contrac	tual allowances (e.g.	. discount	s) or bad	debt (e.a. no		0
Care	receivi	ing expected payments).				·		
	Charity	Care - services provided t	to medically needy pers	sans for wi	nich the fac	ility does not ex	oect i	payment. These
* 4	person	s have insufficient income a	and/or assets with whic	h to pay fo	or their care	 "Insufficient is 	ncome	a" is defined as an
	nmarin	t not to exceed one hundre	d percent (100%) of the	e federal o	overty guid	elines. They ar	e not	eligible for
	amoun				~, ~, , ,			Cudinia 101
	Medica	ld or other state or federal	programs, or benefits of	of these pro	odrams hav	e heen evhaus	ted T	he nationt has no
	Medica	ıld or other state or federal :	programs, or benefits o	of these pro	ograms hav	e been exhaus	ted. T	The patient has no
	Medica insurar	ild or other state or federal ice or has a very limited ins	programs, or benefits c surance policy.	of these pro	ograms hav	e been exhaus	ted. T	The patient has no
	Medica insurar Provide	Ild or other state or federal ace or has a very limited ins a actual cost per visit for Ma	programs, or benefits of surance policy. edicare Certified and/or	of these pro	ograms hav	e been exhaus	ted. T	The patient has no
0	Medica insurar Provide end of	ild or other state or federal noe or has a very limited ins a actual cost per visit for Me your cost reporting year for	programs, or benefits o surance policy. edicare Certified and/or the following discipline	of these pro	ograms hav	e been exhaus large per hour f	for Pri	The patient has no vate Duty for the
Average	Medica insurar Provide end of indicate	Ild or other state or federal noe or has a very limited ins e actual cost per visit for Ma your cost reporting year for e the average cost per visit	programs, or benefits of surance policy. adicare Certified and/or the following discipline from your cost report fo	of these pro- charge pees. For Me or each of	ograms haver visit or chedicare Cert	e been exhaus large per hour f lified Home Car nes listed as we	ted. Tor Printed Orgalization	The patient has no vate Duty for the anizations,
Charges	Medica insurar Provide end of indicate reimbu	ald or other state or federal accessor has a very limited instance actual cost per visit for Mayour cost reporting year for a the average cost per visit reement. For Private Duty	programs, or benefits of surance policy. adicare Certified and/or the following discipline from your cost report fo	of these pro- charge pees. For Me or each of	ograms haver visit or chedicare Cert	e been exhaus large per hour f lified Home Car nes listed as we	ted. Tor Printed Orgalization	The patient has no vate Duty for the anizations,
Charges by	Medica insurar Provide end of indicate reimbu	Ild or other state or federal noe or has a very limited ins e actual cost per visit for Ma your cost reporting year for e the average cost per visit	programs, or benefits of surance policy. edicare Certified and/or the following discipline from your cost report for Company, provide the	of these pro- r charge peas. For Me or each of amount yo	ograms haver visit or chedicare Cert the disciplination or chedicare certification of the che	e been exhaus large per hour f lified Home Car nes listed as we	ted. Tor Printed Orgalization	The patient has no vate Duty for the anizations,
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Date Finalized: 03/02/2010



TENNESSEE DEPARTMENT OF HEALTH

Division of Health Statistics 4th Floor, Cordell Hull Building 425 5th Avenue North Nashville, TN 37243

Telephone: (615) 741-1954 Fax: (615) 253-1688

JOINT ANNUAL REPORT OF HOME HEALTH AGENCIES

2009

Schedule A - Identification

Schedule B - Organization Structure

Schedule C - Licensure, Accreditations & Memberships

Schedule D - Finances

Schedule E - Utilization

Schedule F - Personnel

Schedule G - Branch Offices

Schedule A - Identification

According to the Department of Health rules and regulations section 1200-8-26-.11, "a yearly statistical report, the 'Joint Annual Report of Home Care Organizations,' shall be submitted to the Department." Report data for the year specified above. Please read all information carefully before completing your Joint Annual Report. Please complete all items on the Joint Annual Report. Use 0 (zero) when appropriate. Check all computations, especially where a total is required. Please check all checkboxes. Any items which appear to be inconsistent will be queried. Agencies will be reported to the Board for Licensing Health Care Facilities for both failure to file forms and failure to respond to queries.

Comments relating to unique aspects of your agency may be submitted with the Report.

Facility	State ID	19324					
	Legal Name	Suncrest Home Health					
,	Yes X No	Did the facility's name change during the reporting period?					
	If Yes, Prior Name						
	Street	1210 Briarville Road, Building D					
[City	Madison		County	Davidson		
	State	Tennessee		Zip	37115		
	Area Code	615		Phone	865-9841		
Preparer	Name	Christopher H. Jones					
	Title	Regional Administrator					
	Phone Number	(615) 865-9841					
	Email Address	cjones@suncresthealth.com					
Administration	Name of Administrator	Chris Jones					
	Name of Medical Director						
Reporting	Is the reporting period July				X Yes No		
Period		able to report on above dates, provide beginnin		′уууу)	07/01/2008		
	and ending dates (used for financial data):	all utilization and	Ending (mm/dd/yyyy) 06/30/20		06/30/2009		
	Number of days in reportin	g period	365				

	,		Sched	dule B – Organization Str	ucture		- 		
Owner	Type (Check	The type of le	gal entity, ex	cept proprietorship, general p	arfnorables and	l governmen	t entities	, can b	9
	one	http://www.ter	nesseeanyti	me.org/soscorp/,	on at the Secre	tary of State	web site	} ;	
	type	For-Profit	Proprie	torship - a business owned b	y one person.				
}	and one	X	of a busine	Al Partnership - an association ess or other undertaking for p	of two or more	persons to	carry on	as co-	owners
	sub-typ		oomparabi	ie iaw of afformer jurisdiction.	TCA Title 61 Ch	napter 1.			
)		more limite	Partnership (LP) - a partners state of Tennessee, and haved partners. TCA Title 61 Cha	/ing one or mor pter 2.	e general pa	ırtners.ar	nd one	or
·			partnership	Liability Partnership (LLP) - grns relations among the partner and the liability of partners f	ers and betwee	on the partne	ers and the	_	
			The Has III	ed all application as a limited	liability partner	ship in this s	tate.		
			X Limited Company / 48-248-600	Liability Company (LLC) - es Act" found in the Tennessee (6.	tablished by the Code Annotated	The Tenne 1, § 48-201-1	essee Lin 101 throu	nited L igh §	lability
			Corpora	ation - defined by the "Tennes apters 11-27.	see Business C	Corporation A	Act" codif	led In	TCA
		Nonprofit	Non-Re	ligious Corporation or Associ n Act" codified in TCA Title 48	ation - defined to	by the "Tenn	essee N	onprofi	t
			Religiou	is Corporation or Association	- either a corno	ration or one	sociation	that is	
			organized and operated primarily or exclusively for religious purposes. Most of the provisions of the Tennessee Nonprofit Corporation Act apply to a religious corporation. Exceptions are specified in TCA § 48-67-102.				ion.		
			Limited	Liability Company (LLC) - a c	ompany that is	disregarded	as an er	ntify for	
	***		or domestic	one tax purposes, and whose incorporated under or subject the subject to the subj	sole member i	s a nonprofit	t corpora	tion, fo	reign
			OOLDOLDOO	n Act and who is exempt from FCA § 67-4-1004(15).	franchise and	excise tax as	s not-for-	profit a	IS
		Government	City County						
	· ·		State			· · · · · · · · · · · · · · · · · · ·			
			Federa						
	Name of	Legal Entity	SunCrest he	Government (specify) ealthcare of Middle Tennesse					
	Street		1210 Brian	ville Road, Building D					
	City		Madison						
	State		Tennessee				Zip ·	371	15
		· · · · · · · · · · · · · · · · · · ·	es) of individu	al owner, partners, directors	of the corporation	on, or head o	of the gov	/ernme	ental
* .	4 Dayleans	Name		Address		Clty		State	Zip
		L. Rasmussen		4068 Shallowford Road		Mariet	ta	GA	30062
		Rasmussen		4068 Shallowford Road		Mariet	ta	GA	30062
	3. John W.			3010 Old Hillsboro Road		Frankli	in	TN	37064
	4, John W.	·		299 Brentford Drive		Louisvi	lle	KY	40245
	Race of	Check race If	owned by a	n individual:	White		la ale		
	Owner	. If owned by co	orporation or	r partnership.		12 Black	lack 0	Othe	Other
		give race of m	iembers/par	tners etc:		Diack		Othe	or 0

Gross	traditional fee for service Medicare Private Pay – payment coming from	program. 2 m consumers.						
Revenue	Commercial - payment coming fro	nercial – payment coming from all insurance companies, including BlueCross						
_ by	TRICARE - the health care program	ARE - the health care program for active duty members of the military, military retirees, and their eligible						
Revenue	dependents. TRICARE was called	idents. TRICARE was called CHAMPUS in the past.						
Source	Home & Community Based Waive	& Community Based Waiver Programs – the Medicald program alternative to providing long-term care in						
(cont.)	institutional settings. 3				3 11111 0410 111			
	Other Pay Source - payment comi	ng from sources not inc	cluded in this specific	list of sources.				
	Payment 9	Source	Gross		Percentage of Total			
	TennCare			\$5,760,890	31.26			
	Medicare			\$6,656,955	36.12			
	Medicare HMO			\$52,296	0.28			
	Private Pay			\$98,000	0.53			
	Commercial			\$5,860,944	31.80			
	TRICARE			\$0	0,00			
	Home and Community Based V	Valver Programs		\$0	0,00			
	Other Pay Source (specify):	9.5/		\$0	0,00			
			Total	\$18,429,085	100.00			
	Charity Care (Reports as a pos	itive number.) Do no	t include other adli	istments to	100.00			
Charity	gross revenue such as contrac	tual allowances (e.g.	discounts) or had	debt le a po	71,613			
Care	receiving expected payments).		diccountaj or bug	dobt (6,g. 110	71,013			
	Charity Care - services provided to	o medically needy pers	ons for which the fac	illty does not exper	et navment. These			
	persons have insufficient income a	ind/or assets with whic	h to pay for their care	. "Insufficient inco	me" is defined as an			
•	amount not to exceed one hundred	sons have insufficient income and/or assets with which to pay for their care. "Insufficient income" is defined as an punt not to exceed one hundred percent (100%) of the federal poverty guidelines. They are not eligible for						
		raid or other state or federal programs, or benefits of these programs have been exhausted. The patient has no						
	Medicaid or other state or federal	programs, or benefits o	f these programs hav	e been exhausted.	. The patient has no			
•	Medicald or other state or federal processing insurance or has a very limited ins	programs, or benefits o	f these programs hav	e been exhausted	. The patient has no			
•	Medicaid or other state or federal programme insurance or has a very limited insurance or has a very limited insurance.	programs, or benefits our urance policy.	of these programs hav	e been exhausted.	,			
· · · · · · · · · · · · · · · · · · ·	Medicaid or other state or federal processes insurance or has a very limited insurance actual cost per visit for Me	orograms, or benefits ourance policy. dicare Certified and/or	of these programs have	/e been exhausted.	Private Duty for the			
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3HC Johnston-Springfield Payor Source Breakdown from NC 2008 Database

Source	Patients	Patients	% of Total
Medicare	730	849	0.6008
Medicare HMO	119		
Medicaid	387	387	0.2739
Medicaid HMO			
Private	177	177	0.1253
Private HMO			
Indigent			0.0000
Total Patients	1,413	1,413	1.0000

Source	Visits	Visits	% of Total
Medicare	13,956	15,888	0.7253
Medicare HMO	1,932		
Medicaid	3,955	3,955	0.1805
Medicaid HMO	-		
Private	2,063	2,063	0.0942
Private HMO	-		
Indigent			
Total Visits	21,906	21,906	1.0000

Max Mason

---From:

AMY HORGER [AHORGER@wakemed.org]

Sent:

Monday, March 29, 2010 3:20 PM

To:

Max Mason

Subject:

RE: Wake County Home Health CON

Mr. Mason,

I spoke with Stan about this, and at this time, WakeMed has chosen not to officially support any of the several requests we have received for developing a new Home Health Agency in Wake County. We believe the market to already be sufficiently saturated.

However, if you are successful in obtaining a CON, WakeMed will be happy to work with Continuum on the appropriate agreements at that time.

Sincerely,

Amy E. Hörger
Executive Assistant, Corporate Planning
WakeMed Health & Hospitals
(919) 350-7622
ahorger@wakemed.org
(919) 350-6739 Fax
3000 New Bern Avenue
Raleigh, NC 27610
www.wakemed.org

From: Max Mason [mailto:maxm@corplawoffice.com]

Sent: Friday, March 26, 2010 3:31 PM

To: STAN TAYLOR

Subject: Wake County Home Health CON

Mr. Taylor,

Good afternoon. I am sending this email in follow up to a voicemail I left you a short time ago.

Continuum is applying for a Certificate of Need to develop a new home health agency in Wake County. Since WakeMed is a leading provider of acute care services we feel that it is important to advise you of our intention. Also, we wish to confirm that should we be awarded the CON WakeMed would be willing to work with Continuum to make sure that our home health services are available to WakeMed's patients and that all applicable agreements are in place to comply with Federal and State guidelines.

It is our desire to develop positive working relationships with all potential partners in the area. I thank you for your consideration of this request.

Please feel free to contact me should you have any questions about this matter. My contact information is below.

Thank you,

Max

Max Mason, Development Coordinator



Subj:
Date:
From:
To:
CC:
Thank yo
Buddy
In a mess

Re: Support letters from WakeMed in UHS Pruitt HH CON application

5/13/2010 5:53:03 A.M. Eastern Standard Time

om: Ndy@aol.com

To: AHORGER@wakemed.org

C: Rbode@bcs-law.com, jcharles@bcs-law.com, jdrake@brookdaleliving.com

Thank you for your reply.

In a message dated 5/12/2010 3:53:00 P.M. Eastern Standard Time, AHORGER@wakemed.org writes:

WakeMed has not changed our opinion in regards to public support on any of these applications. Certainly, if another provider is approved, we will work with them to establish appropriate protocols and agreements.

The letters received by UHS-Pruitt Corporation(per the sample you attached in your other email) were not officially sanctioned by WakeMed.

Sincerely,

Amy E. Hörger

Executive Assistant, Corporate Planning

WakeMed Health & Hospitals

(919) 350-7622

ahorger@wakemed.org

(919) 350-6739 Fax

3000 New Bern Avenue

Raleigh, NC 27610

www.wakemed.org



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Home Health Compare

THelp

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Quality Graphs About Data Details Resources

Home Health Results

Home Health Agencies you selected in North Carolina

Contact Information:

1-800-MEDICARE

1-800-633-4227

State Survey Agency

1-800-624-3004

Home Health Hotline At State Survey Agency

1-800-624-3004

State Quality Improvement Organization 1-800-682-2650

LOWER PERCENTAGES ARE BETTER

The chart(s) below gives helpful information on the agencies that you have selected. There are a total of 1 chart(s). Soroll down the page to view all of the charts for the agencies you have selected.

- The list of Home Health Agencies generated by your search criteria, is based on the places where they have provided services in the past.
 The services that the agencies have available in these areas could change in the future. Contact the Home Health Agency to find out if they still provide the same services in your area.
 Nowly Medicare-certified home health agencies may not appear in Home Health Compare for one year.
 Only Medicare-certified home health agencies are required to submit information about home health agencies.

- Agencies that exclusively serve children, or private pay, or privately insured patients are not listed here.

This information (data) is gathered from the Quality information Evaluation System (QIES). See Data Collection Details for more information.

💆 Continuum Home Care and Hospic 3391 HENDERSON DRIVE EXTENSION JACKSONVILLE, NC 28546 (910) 989-2682 Type of Ownership: Proprietary Agency's Initial Date of Medicare Certification: 12/1/1998 Medicare-covered Services: Nursing Care Services: Yes Speech Pathology Services: Yes Physical Therapy Services: Yes Medical Social Services: Yes Occupational Therapy Services: Yes Home Health Aide Services: Yes Percentage for CONTINUUM HOME CARE AND HOSPIC Quality Measures State Average National Average HIGHER PERCENTAGES ARE BETTER Percentage of patients who stay at home after an episode of home health care ends 57% NEW! Percentage of patients whose wounds improved or 78% 80% healed after an operation

Percentage of patients who had to be admitted to the hospital	34%	29%	29%
Percentage of patients who need urgent, unplanned medical care	32%	24%	22%
NEW! Percentage of patients who need unplanned medical care related to a wound that is new, is worse, or has become infected	3%	1%	1%

Compare Quality Measures

Provides Quality Measure information for all-the home health agencies that you have selected, including National and State averages for each measure.

Page Last Updated: October 5, 2009 Data Last Updated: April 15, 2010



Manage Your Health	Medicare Basics	Resource Locator	Help & Support
Preventive Services Welcome to Medicare Physical Exam Flu Shots Preventive Service Checklist MyMedicare.gov Personal Health Records Manage Your Drug and Pharmacy Information	Part A Part B Part C Part D Coverage Choices Other Insurances Eligibility & Enrollment Understanding Claims Help with Medical and Drug Costs	Drug Plans Health Plans Check Current Enrollment Doctors Hospitals Formulary Finder Long-Term Care Planning Home Health Agencies Your Medicare Coverage Nursing Homes Medical Equipment Suppliers Dialysis Facilities Medicare & You 2010 Handbook Forms	Contact Medicare A-Z Index Frequently Asked Questions Useful Phone Numbers and Websites Glossary Order a New Card Change Your Address -Caregiver Resources Downloadable Databases Filing a Complaint or Grievance Ombudsman Fraud & Abuse
		Publications	



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Continuum Jacksonville Payor Source Breakdown from NC 2008 Database

Source	Patients	Patients	% of Total
Medicare	342	342	0.6602
Medicare HMO			
Medicaid	142	142	0.2741
Medicaid HMO	La		
Private	32	32	0.0618
Private HMO			
Indigent	2	2	0.0039
Total Visits	518	518	1.0000

Source	Visits	Visits	% of Total
Medicare	8,493		0.7738
Medicare HMO			
Medicaid	2,442		0.2225
Medicaid HMO			
Private	32		0.0029
Private HMO			
Indigent	8		0.0007
Total Visits	10,975		1.0000

